Education Justice Organizer

RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.

About RYSE:
RYSE is a dynamic space in Richmond, CA that serves diverse West Contra Costa youth ages 13-21. Grounded in racial justice and healing-centered values and principles, RYSE provides comprehensive and holistic programming and promotes multi-racial, cross-cultural relationships. RYSE opened its doors in October 2008, and features programming and services across areas of community health; education and career; juvenile justice; media, arts & culture; and youth leadership and organizing.

In 2019 RYSE launched RYSE Commons, a youth-designed expansion project to deepen our presence as a cultural, health, and resource hub for West Contra Costa County. Construction and renovation are ongoing through 2022. RYSE Commons reflects the dreams, vision, and support of young people, their families, and the larger community. To learn more and stay updated on progress please visit rysecenter.org/rootedandrysing.

Overview of Program Area:
With RYSE's mission statement as its mandate, the Education & Economic Justice Department directly addresses inequities within the education and economic systems. EEJD offers onsite and offsite programming that strengthens young people's ability to navigate the education and economic systems successfully and empowers them to be advocates for change. Using a trauma-informed and healing approach, we push for systemic transformation, promote high school graduation, college and career readiness, success, and financial stability and encourage young people to be active participants and agents in their own liberation.

Job Summary and Key Responsibilities:
RYSE is seeking a committed and dedicated individual for the Education Justice Organizer position. The Education Justice Organizer is responsible for developing a cadre of youth organizers and leaders who can meaningfully engage in local and statewide education justice campaigns and advocacy efforts. Job responsibilities include, but are not limited to the following:

- Lead youth engagement, power-building, and leadership opportunities for RYSE's education justice organizing and advocacy efforts;
- Lead a year-long youth fellowship program and coordinated schedule, activities, and training benchmarks for fellowship participants;
- Mobilize and support youth participants to engage in the community, school district, and coalition-related events, meetings, and conferences.
- Co-develop youth-generated campaigns and advocacy efforts that are in service to RYSE’s mission, vision, and Theory of Liberation;
- Conduct listening sessions and policy research and analysis to inform campaign strategy and political education;
- Foster and maintain relationships with key school, district, and community partners;
- Ensure holistic support for organizers so that their emotional, mental, and political well-being is centered.

**Administrative & Documentation Responsibilities:**
- Maintain accurate records (detailed case management notes, significant activities, informal interactions) by entering documentation into various electronic systems to satisfy internal and external evaluating requirements;
- Attend bi-weekly all staff and departmental meetings;
- Meet productivity guidelines of the program;
- Generate reports as directed.

**General Responsibilities:**
- Maintain weekly work plan and calendar;
- Model effective leadership and infuse all aspects of the work with a general social and political consciousness;
- Attend all required training and events.

**Qualifications include, but are not limited to:**
- Minimum 2 years experience in youth development, policy advocacy &/or organizing (required);
- Commitment to social, racial, and economic justice;
- Knowledge of issues facing low-income youth in Richmond and the larger Bay Area;
- Skilled in workshop creation and facilitation;
- Ability to work within a harm reduction framework;
- Ability to work effectively with organizational allies, schools, and elected officials;
- Strong organization, oral/written, interpersonal, and communication skills: the ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in an adaptive, fast-paced and responsive environment;
- Detail-oriented, with a strong ability to follow through, multi-task, and prioritize tasks;
- Computer literacy: word processing, excel charts, graphics/layout programs, Google Apps, and other work-related applications;
- Must be willing to work during member hours;
- Drivers license and access to a reliable automobile (with at minimum, liability insurance);
- Bilingual – English & Spanish a plus;
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE’s mission and best serve the priorities, needs, and interests of members.
- Must be fully vaccinated, booster included (when applicable).

**Compensation:**
This is a full-time position at 40 hours per week and an annual salary of $55,000-65,000 (DOE); payable bi-weekly. The position is non-exempt and qualifies for overtime pay. We offer a comprehensive benefits package, which includes:

- RYSE covers 100% Medical (including acupuncture and chiropractic) for employees and dependents;
- RYSE covers 100% Dental and vision insurance for employees and dependents;
- Generous vacation, sick leave and holidays, including minimum of 5 weeks off in year 1;
- A matching retirement account program;
- FSA/HSA option;
- Substantial professional development opportunities, and more!

**How to Apply:**
This job posting will be open until filled; however, we will be reviewing resumes on an ongoing basis until the position is filled. Please send a cover letter, resume, and three references to cory@rysecenter.org, with the subject: Education Justice Organizer. Please do not embed your resume and cover letter in the email.

For more information, please visit [www.rysecenter.org](http://www.rysecenter.org).

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider employment-qualified applicants with arrest and conviction records.