Health Justice Intervention Specialist
Job Announcement
February 2023

RYSE creates safe spaces grounded in social justice that builds youth power for young people to love, learn, educate, heal and transform lives and communities.

About RYSE
RYSE is a safe and welcoming center for diverse West Contra Costa youth (ages 13 to 21) that seeks to build youth power and leadership towards the larger vision of personal and community health and transformation. Grounded in social justice values and principles, RYSE provides comprehensive and holistic programming and promotes multi-racial, cross-cultural relationships. RYSE opened its doors in October 2008, and features programming and services across areas of community health; education and career; juvenile justice; media, arts & culture; and youth leadership and organizing.

Overview of Program Area:
RYSE’s Health Justice Team works across various areas and issues that include, healthy relationships and positive sexuality, LGBTQQI advocacy, food justice, general wellness supports and programs, youth-led research, inquiry, and leadership development. All of these areas are informed by youth and community-identified priorities and needs.

RYSE centers harm-reduction and healing centered engagement in all our work. RYSE understands healing as fundamentally political, acknowledging and addressing racism, white supremacy, and intersecting conditions of oppression, and affirming the resistance, fortitude, and humanity of young people. Across all programs and supports, RYSE addresses the root causes of dis/ease and inequity in order to enliven healing, wellness, and justice for our communities.

RYSE Restorative Pathways Project
The Health Justice Intervention Specialist works primarily with young people engaged in RYSE’s Restorative Pathways Project (R2P2). R2P2 provides intensive case management, advocacy, resource navigation mentoring for injured youth ages 13-24. This includes victims of gun violence, assault, or stabbing. Engagement begins in the hospital or shortly after discharge and is grounded in empathetic connection, listening, and support. Referrals may also come from community members and or self referrals from young people themselves. Stabilization includes support with medical follow up, victims of crime compensation, relocation or housing support, education, employment and career supports, basic material needs, as well as connecting with the RYSE community of peers and adults for support and healing. The Health Justice Intervention Specialist works closely with the Health Justice team, and with hospital, social service, and community partners.

Job Summary: The Health Justice Intervention Specialist will conduct and coordinate trauma-informed, healing-centered case management and tailored supports for young people in Richmond and West Contra Costa, with a focus on those who have experienced gun violence, stabbings, or assaults. This includes psycho-social assessments, case management, crisis intervention, outreach, linkage to resources, and support/referrals for parents/guardians and
families as needed. This position is supervised by the Director of Health Justice. It will work closely with the Lead Therapist and other Intervention Specialist as the R2P2 team, and within the larger team of clinical and non-clinical staff.

**Primary Duties Include:**

- Provide trauma-informed, healing-centered case management for young people ages 13-24.
- Coordinate with staff to develop and lead tailored member support plans.
- Provide responsive and adaptive crisis stabilization strategies.
- Create and sustain partnership with local providers and public agencies.
- Maintain case files and relevant documentation.
- Participate in regular individual and group supervision.
- Provide intensive case management and mentoring to R2P2 clients.
- Connect clients to RYSE staff and services as appropriate.
- Support center-wide crisis intervention and response efforts.
- Submit information for weekly and monthly tracking as requested.
- Support advocacy and evaluation work as needed.
- Actively support, partner, and steward all that is Health Justice.

**Knowledge, Skills and Abilities Needed:**

- Experience working with complex, chronic trauma and using trauma-informed, healing-centered interventions (required).
- Experience working with young people from the diverse communities of West ContraCosta, including: young people who have been incarcerated, LGBTQIA youth, are involved in the juvenile and criminal legal systems, youth experiencing homelessness or are marginally housed, survivors of domestic, sexual, or interpersonal violence, and/or youth who have experienced lethal injury (required).
- Experience working in youth development, community organizing, public health/community health or related fields.
- Ability to work in multi-disciplinary, integrated team.
- Strong organization, oral/written, interpersonal, communication skills: ability to manage time, meet deadlines, work well independently and in a team-oriented setting, and set priorities in an adaptive and responsive environment.
- Must be willing and able to work evenings and occasional weekends.
- Spanish bilingual skills (highly desired).
- Current California driver’s license (required).
- Passion for social justice.
- Willing to adapt scope and responsibilities as needed to effectively achieve RYSE’s mission and best serve the priorities, needs, and interests of members.
- RYSE provides supports and resources for staff care and an ideal candidate has a personal care plan in place to tend to the direct and vicarious distress of working with young people who have experienced lethal injury.
- Must be fully vaccinated, booster included (when applicable).

**Compensation:**
This is a full-time position at 40 hours per week and annual salary of $57,000-63,000 (DOE); payable bi-weekly. We offer a comprehensive benefits package, which includes:
● RYSE covers 100% Medical (including acupuncture and chiropractic) for employees and dependents;
● RYSE covers 100% Dental and vision insurance for employees and dependents;;
● Generous vacation, sick leave and holidays, including minimum of 5 weeks off in year 1;
● A matching 403(B) retirement account program;
● FSA/HSA option
● Substantial professional development opportunities

How to Apply:
This job posting will be open until the position is filled. Please send a cover letter, resume, and three references to kanwarpal@rysecenter.org with the subject line: Healing Justice Intervention Specialist. Please do not embed your resume and cover letter in the email.

For more information, please visit www.rysecenter.org.

RYSE provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). RYSE complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

RYSE strongly encourages people of color, women, and LGBTQ applicants to apply. We will consider employment for qualified applicants with arrest and conviction records.