



Gender Specialist Bootcamp

SAMPLE AGENDA

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Session 1: Gender 101 Revisited

Understanding and reflecting on foundational gender concepts, including gender identity, gender expression, gender binarism, and sex/sex characteristics.

Session 2: Intersectionality

An introduction to the concept of intersectionality: what it is and what it is not.

Session 3: Decolonizing gender

An exploration of the historical, social and political impacts of colonialism on current norms about gender and sexuality, plus the implications on our work.

Session 4: Gender analysis

Learning and applying the basics of gender analysis.

Session 5: Gender frameworks

A multi-part session that explores various frameworks for gender analysis and integration, including the Gender at Work framework, the Gender Integration Continuum, the domains of gender analysis, and more.

Session 6: Gender mainstreaming standards

An overview of common standard practices for mainstreaming gender, including gender policy, gender training, partnerships, staffing, budgeting, and risk mitigation.

Session 7: Gender and Monitoring/Evaluation/Learning

The basics of ethics, data disaggregation, and gender indicators.

Session 8: Power analysis

To understand how power is central for understanding, analyzing, and addressing gender inequality by exploring the different forms, types, and spaces of power.

Session 9: Gender specialists are advocates

Finding allies and influencing decision-makers to make change within your organization.