The congregation of Northminster Presbyterian Church reaffirms our commitment to proclaiming God's grace by creating community, serving our neighbors and promoting justice.

We gather in heart, mind and body to speak our faith convictions in our own time and place:

We are imperfect beings in a world broken by the violence and suffering that we inflict on one another and on our natural environment.

We are especially concerned by statements and actions that marginalize people based on skin color, religious affiliation, gender expression, sexual orientation, ability levels or country of birth.

We are aggrieved by economic inequalities, racial injustices, gender biases, and the links between them.

We acknowledge climate change and that unbridled human activity threatens our planet.

We freely respond to God's unconditional love by committing ourselves to be guided by that love as we engage the world through word and deed.

## Our Christian Beliefs

We follow a God of love, Jesus Christ, who is Lord, and the Holy Spirit.

We share the table and enjoy each other's company at our Lord's invitation.

We are called to follow the example of Jesus.

God's redeeming love is for the whole world, so we value the sacred worth of every person.

## Northminster's Call

We are called by Jesus to reflect His love for us by serving one another, our community and our world.

As members of the body of Christ, we are called to be a force for goodness, fairness and justice.

We are called by God to care for humanity and this world by promoting justice, resisting violations of human dignity, serving the suffering, and easing their burden through providing care and shelter for those who are hungry, afraid, or alone.

We are stewards of God's beloved creation.

With God's help we, the congregation of Northminster Presbyterian Church, uphold the following values as a reflection of our own struggles and convictions to inspire and challenge our own church community and the wider world in which we live, with the understanding that this document is to be used as a lens for shaping our future missions and conversations, and that it is likely to evolve as we put it into practice

- 1. We will work to deepen our faith. We commit to read, study, and live the words of Jesus by following God's call to "do justice, love mercy and walk humbly with your God." We seek humility and courage in our response to his charge.
- 2. We will pray for our leaders. We pray that their policies will further God's redeeming work in the world. We pray especially that they are mindful of those excluded from the benefits of democracy and equity. We will speak against oppression, resist the claims of privilege, and oppose efforts to use faith for partisan gain.
- **3.** We will listen. We want to talk openly to one other, including and especially with those with whom we may disagree. We foster open dialogue that honors various view points as a way to embody understanding and pluralism in a shrill world.
- **4. We will lift up truth.** We will strive to replace fear with facts in public and intimate discussions, especially on topics with the potential to divide us.
- 5. We will welcome diversity. We believe all people are made in God's image. We affirm diversity as a gift, blessing, and an opportunity for our church, community, state, and nation. We reject racism, sexism, xenophobia and discrimination of any kind.
- **6.** We will affirm love. We will support and nurture loving relationships between two persons, regardless of gender or gender expression. We will teach healthy and positive attitudes towards dating, sex and marriage and affirm sexual orientation as a personal discovery of self.
- 7. We will oppose racism and racial profiling. We commit to expose and resist racist practices, whether implicit or explicit. We are against white supremacy, including societal structures that protect white privilege. We will identify and confront hate speech and behavior.
- **8.** We will help our homeless neighbors. We will actively support ministries that aid the homeless, mentally ill and drug addicted people in our community.

- **9.** We will welcome the stranger, as Scripture instructs. We will advocate for and protect all immigrants and their families regardless of immigration status. We will raise our voices against policies that dehumanize and mistreat refugees and immigrants. We will make compassion our guiding principle.
- **10.** We will defend religious liberty. We respect the rights of adherents of all faiths and those who do not profess a faith. We especially embrace those who face hostility in word and deed because of their beliefs.
- 11. We will fight for our planet. We are caretakers of Divine creation. We will preserve our ecosystems. We will act responsibly in our use of natural resources and will promote addressing climate change and environmental preservation.
- **12.** We will work to end economic injustice. We believe Christ calls us to ensure that all members of our society live in security, with dignity and well-being.