

# The Grind Podcast

## Episode 7 – The Utter Uselessness of Job Interviews



**Launch Date:** 11/30/2017

**Episode Description:** When applying for a job, an interview is inevitable. They give employers an opportunity to get a sense of who you are and what you could bring to the table. In this episode, The Grind will deep dive into why job interviews may be pointless in doing what they're meant to do.

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**Episode Length:** 25 minutes

**Activity Length:** 35 minutes

### **On The Grind:** How important are job interviews?

- Map out your previous job interviews. What questions or tasks have you been asked to do?
- This article: [The Utter Uselessness of Job Interviews](#)
  - Do you agree or disagree with Dana? What has been your experience with job interviews?

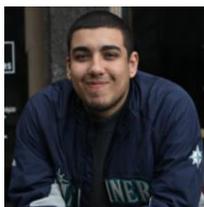
**Reflect:** Has there been a time when you have interviewed for a job or opportunity that you feel didn't best reflect your abilities? What alternative would you have proposed to assess your abilities?

**Connect:** Ask questions and post feedback about this episode here: [The Grind Podcast](#)

### **Resources:** Check out these resources to go along with the episode:

- This article: [How to Ace Any Interview and Land the Job of Your Dreams](#)
  - Given that job interviews are a factor in the decision-making process of an employer, what are some tips you took from this article?

### **About the Student:**



Youcef Bennour

Youcef is a computer science student at the University of Washington – Tacoma campus and trying to break into the tech industry. He is a Washington State Opportunity Scholar and president of the Muslim Student Association.

### **About the Expert:**



Jason Dana

Jason Dana is an assistant professor of Management and Marketing at Yale's School of Management, where he teaches Negotiations and Business Ethics courses. His research focuses on how people make decisions. Dana is also a writer in the New York Times and has written dozens of articles on job interviews.