Nashville GRAD (for full-time students) and Nashville Flex (for part-time students) provides targeted financial assistance and intensive academic supports to students at Nashville State Community College clearing their path to economic prosperity, helping them graduate with the skills they need to obtain higher wage, high-demand jobs in our growing local economy. GRAD and Flex are available to Davidson County residents.

NSCC.edu/Nashville-GRAD and NSCC.edu/Nashville-Flex

**Supports Offered**

<table>
<thead>
<tr>
<th>Supports Offered</th>
<th>GRAD</th>
<th>Flex</th>
</tr>
</thead>
<tbody>
<tr>
<td>Textbooks</td>
<td>$300</td>
<td>$150</td>
</tr>
<tr>
<td>Funds for Emergency Usage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adviser support</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Loaner laptop for participants</td>
<td>$100</td>
<td></td>
</tr>
</tbody>
</table>

*NSCC.edu/Nashville-GRAD and NSCC.edu/Nashville-Flex*
GRAD & Flex Making a Difference

• The Spring 2024 Commencement had 50 GRADuates and there were four Flex students (the first graduates since program launched in fall 2022).

• Nashville Flex fall 2022 to fall 2023 persistence rate increased 7% and was at 100%.

• Nashville GRAD fall 2022 to fall 2023 persistence rate increased 7% and was at 86%

• 55% of Nashville GRAD students and 51% of Nashville Flex students are the first in their family to attend college.

• For every monetary support accessed by GRAD students, persistence likelihood increases by 1.7%.
Our Students

Student Diversity for Fall 2023

- Total: 278 Students
- Black or African American: 36%
- Hispanic: 28%
- White: 25%
- Asian: 5%
- Two or more races: 3%
- Not specified: 2%
- Pacific Islander: 0%

Fall to Spring Persistence

<table>
<thead>
<tr>
<th>Year</th>
<th>Nashville GRAD Students</th>
<th>Non-GRAD Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>83%</td>
<td>66%</td>
</tr>
<tr>
<td>2021</td>
<td>76%</td>
<td>71%</td>
</tr>
<tr>
<td>2022</td>
<td>79%</td>
<td>69%</td>
</tr>
<tr>
<td>2023</td>
<td>86%</td>
<td>71%</td>
</tr>
</tbody>
</table>

First Generation
Percentage of students first in their family to attend college

- 55%

Female Students
Percentage of students who identify as female

- 67%

Male Students
Percentage of students who identify as male

- 33%

Pell Grant
Percentage of students who receive aid from the Pell Grant

- 74%
Fall 2023 Cohort Students by Zip Code

Davidson County

- 22%
- 7 - 16%
- 4 - 6%
- 1 - 3%
- Less than 1%
Student Diversity for Fall 2023

- **Total:** 55 Students
  - **Black:** 47%
  - **White:** 33%
  - **Hispanic:** 7%
  - **Two or more races:** 7%
  - **Asian:** 4%
  - **International:** 2%

Fall to Spring Persistence

<table>
<thead>
<tr>
<th>Year</th>
<th>Davidson County</th>
<th>Flex</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2020</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>Fall 2021</td>
<td>71%</td>
<td></td>
</tr>
<tr>
<td>Fall 2021</td>
<td>69%</td>
<td></td>
</tr>
<tr>
<td>Fall 2022</td>
<td>71%</td>
<td>93%</td>
</tr>
<tr>
<td>Fall 2023</td>
<td>71%</td>
<td>100%</td>
</tr>
</tbody>
</table>

First Generation
Percentage of students first in their family to attend college

- 51%

Female Students
Percentage of students who identify as female

- 78%

Male Students
Percentage of students who identify as male

- 22%

Pell Grant
Percentage of students who receive aid from the Pell Grant

- 62%
Fall 2023 Students by Zip Code

- 22%
- 7 - 13%
- 4 - 6%
- 1 - 3%
- Less than 1%

Davidson County
Why Nashville GRAD and Flex

Access to higher education is no longer enough to successfully accomplishing completion as recent high school graduates and adult learners bear countless responsibilities and barriers to obtain a degree or credential. Providing additional financial emergency assistance, promoting the increase usage of academic support services, expanding career advising, and providing a student success advisor for every Nashville GRAD and Flex student from entry to goal completion. Nashville State students are resilient and continue to demonstrate grit, but need ongoing financial, social and emotional resources to increase their chances of post-secondary completion and upward economic mobility.
As a 35-year-old woman, mom, wife, and employed Licensed Practical Nurse, the transition from being all those roles plus a college student was terrifying. For most people, college is a great unknown and the feelings of failure are huge. I met my personal GRAD advisor and the monthly stipends were no longer the most influential incentive of the program. My advisor made me aware of so many things such as transfer pathways and additional resources such as campus cupboard and mental health care available to students. He checked on me frequently, cheered for me, and reminded me that GRAD was there for me to succeed. In early 2021, my beloved mom and best friend passed away. My advisor was right there for me helping me adjust my schedule, courses, and checking in on me more frequently. Honestly, the monthly gift card stipends were now a bonus compared to the personalized help and support I had from not only from my advisor but all the staff. I can say with without a doubt that I would not have been successful at graduating and obtaining my Associate of Science in Nursing if I had not been a part of the GRAD program. I now work as a Registered Nurse at St. Thomas Midtown and I’m in enrolled in college to obtain my BSN this upcoming July.”

– Nashville GRAD Student

We talked about my career plans. It was really helpful because I’ve changed my major and they’ve been really helpful. They helped me get my job shadowing as a physical therapist.”

– Nashville GRAD Student
After experiencing trauma, I entered therapy for the first time at 13 years of age. That was the beginning of a path to my true passion, psychology. It was not until I got sober four years ago that I realized I had been studying this field all my life.

I was not blessed with a great high school experience, so I was nervous when starting in the spring of 2022. To my surprise, I was supported every step of the way. I have been encouraged to speak my mind, which gives me new confidence in understanding the world I am a part of. To me, that is priceless.

With the Flex program at Nashville State, I was fortunate enough to know that if I had to miss a shift to get schoolwork done, I would still be able to pay my bills. I would still have groceries on the table. That has kept me able to continue with school. Because of this financial help, I have a true shot at making it in the field of my choosing and starting a life for myself. I can get into another good school with scholarships. I will be able to have a real salary and start saving money for a home. Being able to go to school gave me hopes and dreams again. Dreams that are now attainable.

– Nashville FLEX Student