

Get beneath the surface of group dynamics...

'Making Change Happen' is a unique programme that equips leaders, coaches and organisational development professionals to get beneath the surface of deeply-engrained organisational behaviours.

Pioneered by systems psychologist, David Kantor, the theory of 'Structural Dynamics' deconstructs the hidden dynamics of group interaction and links them to observable behaviours in the room - creating an opportunity to recognise and change stuck patterns of behaviour that are not working.

Structural Dynamics is complementary to all other change models. The approach frees up organisations to fully realise their investment in change initiatives, which are often, despite impeccable planning, undermined by stuck behaviours.

Dr Kantor's theory has been developed and tested in clinical and organisational contexts over a 45-year period and recent application across the world has seen extraordinary results, with teams rapidly experiencing, amongst other things, improved working relationships, enhanced quality of conversation and more effective decision-making.

The programme 'Making Change Happen' is jointly certified by Dialogix and The Kantor Institute and is open to those already using the concepts as well as those being introduced to them for the first time.

The course is accredited by the International Coaching Federation and accounts for 24.5 CCE credits

Making Change Happen

Sydney, March, 2018

Open to delegates from across Australia

Venue: Sydney

Dates: 5-9 March 2018 inclusive

Fees: \$5,500 plus GST – Early Bird discount of \$500 available 15th January, 2018 (includes all venue & delegate costs)

By participating in this programme you will:

- Take the Kantor Baseline Behavioural Profile which will provide an insight into your own behaviours in interpersonal situations
- Learn how to address fundamental dilemmas of leadership and change stuck patterns of behaviour within teams and whole organisations
- Learn how to work with the Kantor Baseline Behavioural Profiles and lead Structural Dynamics interventions with individuals, teams and whole systems that will change the nature of the discourse and enable improved outcomes and greater efficiencies
- Guide groups successfully through dialogue processes using Kantor's models
- Become familiar with 'reading the room' through the use of 'coding' using the Kantor Action Modes

The programme is composed of an intensive workshop & 6 hours of individual coaching.

The programme will be delivered by:



Denis Healy has 20 + years of experience as a corporate leader and coach in the corporate, not-for-profit and public sector. His areas of specialty are working with executive behavioural issues and dysfunctional teams. As an executive coach Denis draws on his experience in working with C level executives and senior teams including Federal Cabinet Ministers, Secretary levels in federal and state public service, partners in professional services firms and group executives in the corporate sector. He has a strong understanding of senior functional roles and a high level of comfort in working with the highest level of executive. He has a fascination with the effects of systemic issues on behaviour.



Edna McKelvey blends strong corporate expertise with extensive relational and systemic professional training, providing a unique combination of skills and experience as an Executive Coach. She brings an ability to surface hidden relational dynamics, and encourage awareness that can identify and bring to the surface what is really being said and experienced within systems. As a faculty member of Jansen Newman Institute, she has been teaching group dynamics since 2005, and is passionate about working with clients to identify the dialogical and behavioural dynamics that may contribute to blocking effective and sustainable growth and change.

The program is hosted in Australia by The Centre for Systemic Change (CSC).

For register for more information please click [HERE](#) or if you are ready to register please click [HERE](#).

For queries, please contact kieran.white@systemic-change.com.au