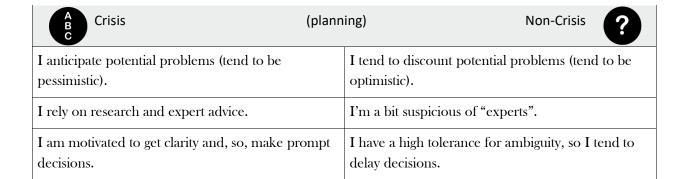
## **CROSS CULTURAL VALUES CHART**

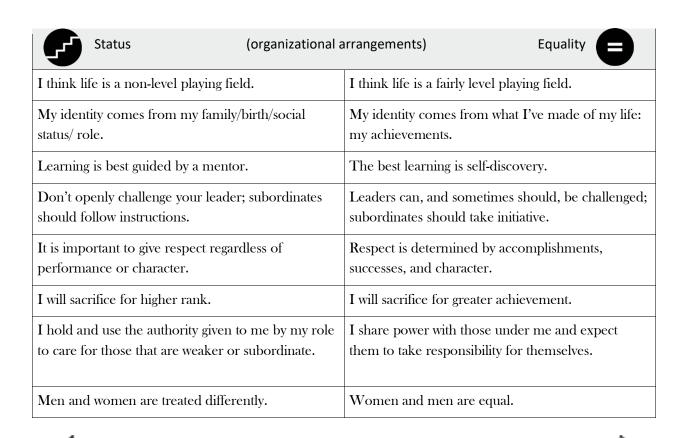
Autonomy (identity/power/responsibility) Community		
My identity comes from my individual characteristics.	My identity comes from membership in a group (family, tribe, or community).	
I believe that, for the most part, my choices determine my destiny.	My destiny is most often the result of my circumstances and background.	
I'm responsible for my own failures.	Circumstances and destiny are often responsible for failure.	
I value my independence.	I value the interdependence and dependence in my group/community/tribe.	
I am responsible for my own decisions and how they impact me.	Making decisions is best done in my family/community/tribe, benefitting all.	
I believe that I have distinctive and unique qualities.	Harmony and fitting in with others are most important.	
My relationships evolve based on my location, job, and circumstances.	My relationships are stable; most come from family/tribe/community.	



I improvise when a crisis hits.

I stick to the plan when the crisis hits.

Concealment	(communi	ication) Vulnerability
I hold back until I can trust.		I trust quickly and share openly.
One needs to protect one's image and mai proper public face.		My self-image is resilient and my private and public faces are congruent.
I'm a bit reluctant to try things I'm not sure successful at.		I like to challenge myself and to try things I might fail at.
Avoiding shame and error is important; I of to expose my own and other's mistakes.		
It's better not to criticize or disagree openl	-	Disagreement and constructive criticism are good things for a team.



<b>T</b> ask	(purpose) Relationship
I find satisfaction in attaining goals.	I find satisfaction in interaction.
Task or business first.	Relationship first.
I pursue friends with similar goals.	I pursue friends who value connection.
I will sacrifice for a project/goal.	I will sacrifice for people/interaction.
It's all about what you do or accomplish with we you are given.	hat It's all about who you are in relation to others.
I make connections with new people quickly but not always deeply.	I make connections with new people slowly, but I go deep.
I value external, measurable rewards.	I value inward and relational rewards.



Direct	(communication)	Indirect
What is said is what is important.	How the message is	s said is important.
I am frank and straightforward.	I am discreet and d	iplomatic.
I tend to confront difficult issues directly.	I tend to avoid cont	tention and difficult issues.
I express concerns frankly.	I express concerns	tactfully.
There is no need to interpret my non-verb say what I mean.	als; I'll It's important to list hidden meanings be	en with all your senses for the ehind words.



The Cultural Values Chart draws from many sources, most notably Sherwood G. Lingenfelter and Marvin K. Mayers in *Ministering Cross-Culturally: An Incarnational Model for Personal Relationships* (Grand Rapids: Baker Academic, 2007).

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