In order to build a future society that works for everyone, we need leaders who have determination, talent and compassion. We need more leaders like our Scholars.

- Dominique Jordan Turner
CEO, Chicago Scholars

Education is social justice.
Dear Friends,

We sincerely hope you and yours are all doing well in these trying times. It’s not possible to look back on this year without addressing the extraordinary circumstances that impacted our Scholars, our staff and our communities. Between the COVID-19 crisis and the resounding calls for social justice reform, the importance of our mission has only been amplified.

At Chicago Scholars, we truly believe tomorrow’s leaders will be stronger in the wake of today’s challenges. Their voice has the power to change the world. It has always been Chicago Scholars’ mission to help them find it, to support and develop the minds that will move our city into tomorrow. The future is theirs to create. Our goal is to give them the tools they need to dream big.

This was clearly not the year any of us were planning on. However, this was the year our values have been preparing us for over the last quarter century. To put it simply, “We show up.” Facing new challenges, finding new ways to celebrate, together we rose to the occasion and delivered for our Scholars. When college campuses across the country shut down due to COVID-19, we showed up and cared for each other. Our emergency fund sprang into action to help students get home safely.

When NBA All-Star 2020 brought the world to Chicago, we showed up and modeled the way. Chicago Scholars was honored to be selected as the official nonprofit of Team LeBron. As our Scholars took the court, our mission was broadcast around the globe.

Chicago Scholars was founded with the belief that education is at the core of equity and equality. As we move forward into our 25th year, we see those founding principles at the center of a national conversation. This is not a time to change the subject. It’s our chance to show up, to embrace our differences and continue expanding our programs and promise. As leaders of this organization, we are humbled by what we have accomplished and hopeful that our reach and resources will keep growing in the years to come.

Dominique Jordan Turner, CEO

Kourtney Gibson, Board Chair
A vibrant Chicago

powered by diverse leaders from every neighborhood.
We Dream Big

We Show Up
We Care for Each Other
We Keep Our Word
We Embrace Our Differences
We Model the Way
We uniquely select, train, and mentor academically ambitious students from under-resourced communities to complete college and become the next generation of leaders who will transform their neighborhoods and our city.
CHICAGO SCHOLARS BY THE NUMBERS

96% of our students are enrolling in college
83% of Chicago Scholars are graduating college vs 48% of CPS students
77% of Chicago Scholars give back to their community vs the 30% national average

4000+ Total Chicago Scholars
380 Active Mentors
192 College Partners
39 Platinum Partners

TOP 5 EMPLOYMENT SECTORS

Education and Training (22.9%)
STEM (10.6%)
Human Services (9.4%)
Health Sciences (8.8%)
Finance (6.5%)
NBA All-Star had 200 Scholars and staff on the edge of their seats.

There was a lot on the line as the NBA’s best played in front of some of Chicago’s brightest Scholars. As the official nonprofit of Team LeBron, Chicago Scholars had amazing access to the All-Star festivities – the Slam Dunk Contest, Rising Stars Showcase and more. LeBron James hand-picked Chicago Scholars as his nonprofit to play for because of his passion for education and our commitment to first-generation and low-income students.

Our own Sylvia Love went viral as she showed off some dance moves with Kawhi Leonard on the court. “I was very nervous to meet him,” says Sylvia of Kawhi. “I am an avid dancer, and I always preach how everyone should try it. It was cool seeing that he enjoyed himself.”

Then, things really got interesting. In the final seconds of the All-Star Game, our Scholars found themselves too excited to sit. Anthony Davis at the line. A free throw needed to solidify a Team LeBron victory. Swish. That one basket put $400,000 toward our mission to ensure a brighter and better future for our All-Star Scholars.
When a pandemic kept Scholars from finding the way—we made the way.

This year, COVID-19 brought new challenges to our program—and a new opportunity to put our core values into action. Colleges around the country were shutting down. While this was stressful for every college student, many of our Scholars found themselves stranded, far from home, without the means to get back safely. When they needed us most, we needed to show up.

Thanks to many generous donors and lots of hustle, our COVID-19 Lifeline Emergency Fund has distributed more than $80,000 since March 2020. That money started off paying for plane tickets, rental cars, storage lockers for their possessions. However, as the pandemic grew, so did the needs of our Scholars. We continued to assist Scholars’ economic needs in the wake of the shutdowns with money for essentials such as groceries, utilities and rent.

So far, we were able to make the transition easier for 113 Scholars—and able to show what we mean when we say, “We show up.” All the hard work was well worth it, especially when we hear things like this from one of the Scholars we were able to assist. “I am beyond grateful. Thanks for making rough times like this that much easier and giving us the option to focus on our health and well-being.”
Juan Franco spent his summer on the front lines of COVID-19.

This wasn’t the summer anyone was planning on. But when the city locked down, Juan Franco found the opportunity to step up. This St. Olaf College senior spent his summer interning in Chicago Rush’s ICU, thanks to the Chicago Scholars Emerge Program.

“So, half the floor was COVID patients,” Juan recalls. “I would shadow nurses, I would shadow the attending physicians, I would shadow the fellows who are medical students who are doing the residency to become physicians. I would basically shadow people from different positions, because they all work as a team to care for COVID patients.”

The Ebola outbreak in 2014 initially led to Juan’s interest in epidemiology. Little did he imagine, he’d find himself on the front lines of a much larger crisis just 6 years later.

“I would step into the rooms to watch procedures, like when they put people on ventilators, or when they take people off ventilators,” Juan explains. “Just kind of seeing how all those protocols are carried out.”

As the medical staff was stretched with a surge of COVID cases, Juan was there to make sure all the important little things got done, charging heart monitors, filing paperwork and restocking fresh PPE.

“When we were allowed to have visitors again, I was tasked with explaining to the families what they could do and couldn’t do within the room. To not only help protect themselves but also protect the hospital staff,” Juan explains. “I’d direct them around the unit, help them find patient rooms. If they wanted to talk to the doctor or if they wanted to talk to a specific nurse, I would make those connections happen as well.”

This was one internship that made an impact on Juan and the world. “Throughout the internship, we would just see lower number of complications, more patients were being discharged,” Juan remembers. “So it just felt nice, and even years from now, knowing I will look back at this as a proud moment for me. Knowing that I was involved, in some shape or form, helping out for a much greater cause.”
LaHannah Giles proved every march needs a leader.

This summer, back to school time in Chicago felt especially challenging. LaHannah Giles saw this as her opportunity to step up and give back. Together with her friend and fellow Scholar Nia Welch, they started the organization March for the Hood.

“I decided to organize the March for the Hood’s resource fair to accentuate the importance of investing in BIPOC communities,” says LaHannah. The Georgetown University sophomore was determined to bring her idea to life in Chicago. She tapped into her connections at Chicago Scholars to get support with A More Just and Equitable Ways Forward Grant. From there, she sought support and donations from a few other local organizations.

“They [Chicago Scholars] mentored me and Nia throughout the planning and implementation of March for the Hood. Had it not been for them, we wouldn’t have really known how to approach making my vision a reality,” recalls LaHannah.

On August 22nd at 3:00pm that vision finally took shape in Bronzeville. Cars were lined up 40 minutes before the resource fair even kicked off. LaHannah, Nia and friends had 250 backpacks filled with school supplies to hand out, along with feminine hygiene products, personal protective equipment and even free food from the local Subway.

LaHannah worked hard to make sure none of those donations went to waste. “At about 6:30pm, I noticed that we had only about 25 backpacks left. Since we only had 30 minutes left with the venue, we went through the neighborhood in two groups, passing the backpacks out to people.”

The event was designed to make a lasting impact reaching far beyond that day. March for the Hood doubled as a voter registration drive, while encouraging everyone involved to fill out their US Census data.

“It is a known fact that many low-income communities of color lack resources, in which the pandemic has greatly accelerated,” explains LaHannah. “I felt that now would be a great time to not only demand resources from the city of Chicago, but to also lead by example through the resource fair.”
Steven Li didn’t just write a book—he built a bridge.

Steven Li had an interesting story to share, but this Stanford freshman saw it as an opportunity to clear the path for those who follow him.

"I come from a first-generation, low-income background. For me, college was a big deal because I was going to be the first in my family to go to college, let alone graduate high school." Steven explains, “I wanted to give back to other students who come from similar situations.”

The college application and financial aid process is especially difficult to navigate for students like Steven. "I couldn’t ask my parents for help with writing essays. I couldn’t ask them for advice on where to apply. Or filling out financial aid forms. It was all a lot of independent work for me," Steven recalls.

Steven started with an Instagram account (@student.uprise) where he shared his experiences and insights around the college application process. “The feedback was just really positive. A lot of people enjoyed it.” Steven explains, “From there… I wanted to maybe make a book that would host all of that information in a very concise manner.”

Steven knew he needed help bringing some depth to his book idea, so he reached out to four friends he had met along the way. “They’re all people of color. And they have just amazing backgrounds that I guess wouldn’t be considered the conventional student that gets into these selective colleges.”

Together, the team worked diligently to compile and complete their 257-page book, Succeeding In The College Application Journey. After being awarded a grant from Chicago Scholars, they launched a Kickstarter campaign to keep costs down and get the book in as many hands as possible, free of charge. Steven even ships every copy sold personally to keep shipping costs down.

For students without a resource like Chicago Scholars, Steven’s book serves as a manual through the college application process. But it’s more than a map through the process—it’s a collection of stories, tips, quotes and content that shows students they are not alone in their fears or frustrations. More importantly, it serves as a reminder that there’s hope and help out there, from people just on the other side of a similar experience.
As a teacher, Daniel Jackson is inspiring Chicago’s next generation to dream big.

Growing up in Chicago, Daniel Jackson noticed that there was a lack of teachers who looked like him—so he decided to do something about it. “I wanted to see Black men in education, because as a child, I didn’t see many Black men in education,” Daniel explains.

Now a second grade teacher at Arthur Dixon Elementary School in the Chatham neighborhood, Daniel is inspiring the next generation of students to dream big. “Being a Black male teacher, I think it inspires my students to dream. I always talk about how I dreamed about becoming a teacher,” Daniel says. “I had to work hard and be determined to finish schooling. I tell my students that they too can be dreamers.”

Daniel sees part of his work as making sure his students envision themselves attending a selective enrollment high school. He takes students on trips to visit Jones College Prep, his alma mater, so they can see themselves attending high school there in the future.

But his positive influence extends well beyond Arthur Dixon Elementary—he’s involved as a mentor at his church and is a Membership Chair for the Illinois State University Black Colleagues Association. Daniel credits Chicago Scholars with helping him to become so involved at the community level. “Networking, giving back, and being a person who is civically engaged in our community—that’s what Chicago Scholars meant to me,” he says.

That community engagement has led Daniel to excel in adapting to the needs of his students. When the COVID-19 pandemic hit, Daniel knew that some of the children in his classroom wouldn’t have access to laptops. He responded by creating packets that held multiple weeks of assignments, doing daily check-ins, and working with his school to make sure students had internet access and the technology needed for remote learning. “It was difficult, but we found a way to make it work,” Daniel says, adding that he now has above 98% attendance for the entire school year.

In a year unlike any other, Daniel is making sure his students are staying on track to accomplish their dreams. “I became a teacher to transform the lives of young minds, that was my goal,” Daniel says. “We often see the wrong narrative of Black children on the south side—we’ve got to change that narrative. I tell my students, they write their stories. They are the ones that determine what looks good and what does not look good for their own lives.”
Nicole Wagner shows her Scholars what above and beyond means.

At Chicago Scholars, we are fortunate to have so many mentors that give our students so much of themselves. The Scholar/Mentor relationship is at the core of our program and is key to helping our students achieve sustained success. This year, we were thrilled to recognize Nicole Wagner as a Mentor of the Year.

Nicole is more than a mentor, she’s a superstar. She began working with Chicago Scholars in 2019 when a friend asked her to assist in interviewing potential Scholar candidates. She took the opportunity and couldn’t turn away.

“While I was sitting there interviewing these young students, their stories were just so compelling,” she recalls. “I left and just knew that I needed to be a bigger part of the program. I need to help these students realize their dreams.”

This was clearly not the typical year, but Nicole didn’t let that stand in the way of helping her mentees in any way possible. When COVID-19 hit, she made sure her Scholars knew she was always there for them.

“Trying to mimic in-person touch points in the virtual world was quite challenging,” Nicole explains. “We did that through many Zoom calls, lots of texts and really just checking in with each other regularly.”

Nicole is committed to teaching her Scholars how to use their agency and voices to stand up against social injustices wherever they see them. She has inspired them, and all of us, in going above and beyond whenever they needed it. But don’t take our word for it.

“She inspires me so much to never stop dreaming big,” explains mentee, Bukola Rinola. “She rooted for our successes like they were hers. I’ve never met someone always so positive even when things might not always be the easiest.”

Nicole has one message for anyone interested in the program, “Now is the time to act, be a mentor.”
Meet the Class of 2025

This year we welcomed 579 new Scholars into the program.

96% are students of color.

This class of Scholars spans the city attending 110 high schools.

They represent 75 different neighborhoods to become tomorrow’s leaders block by block.

100% of our Scholars are living through a year like no other...and not letting that get in their way.
Stephanie Salgado is looking forward to giving back.

Taking care of her two little brothers has inspired this Class of 2025 Scholar to pursue a career in pediatrics. The Gage Park native explains, “I really want to be able to provide surgical services to children or people in low-income communities who aren’t able to afford it.” This senior at Horizon Science Academy Southwest Chicago is well on her way with a load of AP and dual-enrollment courses at Harold Washington College. Away from her studies, Stephanie is already giving back as a part of a group called Warriors for Peace, where she helps local youth deal with the impact of gun violence. “I feel as though I have grown, especially since I first got accepted into Chicago Scholars, and I really do feel I’m a part of something and I can look forward to a bright future.”

Eddie Hernandez has people looking out for him and up to him.

Like most of our Scholars, Eddie is going to be the first in his family to go to college, but he wants to make sure that stat doesn’t last long. “I’m the oldest of three,” Eddie explains. “It will be a big inspiration to my little brothers knowing that their older brother got accepted to college and is going to be successful.” This Bridgeport senior has been getting a helpful push from his parents since 3rd grade. It was Eddie’s dad who discovered Chicago Scholars while mentoring a Scholar at work. Eddie applied and it’s been beneficial both academically and socially. Eddie says, “Everybody takes care of each other, they worry about each other. My mentor is always looking out for me and my cohort and it feels great to know that I’m in a community that’s distinct from any other in Chicago.”

Kennedi Strong is ready to stay outside her comfort zone.

It all began her freshman year at Morgan Park High School. Kennedi decided to create a group with some friends dedicated to helping her community. Meeting weekly they brainstormed different ways to make an impact. It was the idea of reading to local preschoolers that got her thinking about a future in psychology or social work. “I was able to ask them questions, get to know them a little better and know their interests,” Kennedi recalls. “It was great. It was an experience I’d never had before.” Now a senior, and secretary of her chapter of National Honor Society, Kennedi finds herself more at ease outside her comfort zone. She adds, “I would say I’m getting used to the idea of being a leader and showing up not only for yourself, but for others.”
As they dream big, just imagine what our Scholars will achieve. Thank you for your support.
FY20 FINANCES (7/1/19 – 6/30/20)

**REVENUE**
- Contributions and grants: $3,305,219
- Donated goods, facilities and services: $135,450
- Special events (less cost of direct benefit): $561,067
- Other income: $10,160

**EXPENSES**
- Program Services: 65%
- Administration: 22%
- Fundraising: 13%
- Program service fees: $102,817
- Net investment income: $103,445

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