# Meeting Agenda - 11/30/2020

6:30pm, November 30, 2020 | Location: Zoom (Password: 571221)

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<thead>
<tr>
<th>Division</th>
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<td>BSD</td>
<td>Sophia Horigan</td>
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<td>Josiah Caleb Herrmann</td>
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<td>PME</td>
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<td>Derek Nettingham</td>
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<td>Mat Messerschmidt</td>
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<td>Catherine Stockalper</td>
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<td>Yingxuan Liu</td>
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<td>Anna Rumer</td>
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Agenda

Main Business

- Welcome [Kimberly]
- Presentation by Vice Provost Melissa Gilliam [Melissa Gilliam]
  - Diversity & Inclusion
    - Work jumpstarted by 2016 campus climate survey
      - Socio-ecological approach
        - Macro Level, school, neighborhood, home, individual
      - Infrastructure
        - Climate, People, Community
          - Working to integrate and change systems
        - Faculty Diversity Leaders - all across campus
        - Director of Inclusive teaching - Cheryl Richardson
  - Behavioral Science
    - Incentives, Nudges, Training
      - Ex. Blind auditions, women orchestra acceptance rose
    - Faculty search and hiring
      - Structural programs - Provost Postdoctoral Fellows Program
  - Provost Office Diversity
    - Hearing one Another workshops
    - Human-centered
      - Support and celebrate
    - Design for inclusion
      - D+I Design studio
  - Climate
    - "We are writing to reaffirm the University’s unwavering support for all members of our community who may be affected…"
    - Increasing food access on campus project
    - Faculty advancement network
      - Ivy plus institutions
      - Collaborative D & I
  - Outputs & Outcomes
    - D & I Planning toolkit
      - Helping departments implement locally
    - Prayer and Meditation Space Toolkit
Experience of International Students at Chicago Booth
RSO Lounge Makeover
All-Gender signs

2020
Building a stronger, more inclusive UChicago
- Inclusive leadership series
- Forum on campus safety
- Study of race on campus
- Diversity and inclusion plan for every school and division
  - And more

Melissa’s email is: mgilliam@bsd.uchicago.edu

Q & A
The Law school has noticed a lack of central planning is hampering faculty hiring
- New initiatives working specifically for this population

Presentation by DAB Co-Chairs
[Derek Nettingham / Nuova Smith]

Collaboration natural between GC and DAB due to the opportunities for student engagement with administration

History
- Founded in 2016, student-led initiative
- Generally autonomous from administration

Founding Goals
- Creating connections with academic divisions and professional schools
- Centralization of graduate programming for underrepresented minority students
- Valuation of minority research and “Invisible Diversity Labor”
  - Board members do get a stipend for this purpose

Primary Initiatives
- Maroon Mates Mentoring Program
  - Personal and professional development
- Transcending Boundaries Research Symposium
- Grads on the Ground
- Overall allyship and the amplification of URM Student voices

Committees
- Transcending Boundaries
- Student Safety Initiatives
- Grads on the Ground
- Data Collections
- Maroon Mates
Website
Revamping of Bylaws

How can you help?!
- When programming arises please distribute it
- If you have diversity related programs within your divisions please share them
- Share ideas for things we should be doing
  - djnettingham@uchicago.edu

Presentation by Office of Student Ombudsperson [Max Freedman]
- Max M. Freedman ombudsperson@uchicago.edu
- Protecting Confidentiality
  - We always honor requests for confidentiality, except Title IX
  - A brief history
    - Office founded in 1968
    - Provides access to administrators
  - What is an Ombudsperson
    - Neutral party who can provide informal and confidential assistance
- When to reach out
  - Anytime you have a question about existing policy
  - Support in interactions within the University
  - Unsure who to contact to discuss a particular problem
  - Want to discuss a situation in a confidential setting
- Q & A
  - How is this advertised?
    - Thus far, one appearance in a grad gargoyle email
  - How many people use the ombudsperson in a year?
    - A wide range depending on the year

Divisional Updates (1-3 Summary Bullets) [GC Reps]
- Booth
  - Boothgiving raised over $10k for the Greater Chicago Food Depository
  - Finals this week
  - Student Council COVID committee for booth working hard
- BSD
  - COVID townhall tomorrow
- Divinity
  - Brown bag lunch series have been well attended
- Graham
  - Conducting elections this week results on Friday
- Harris
  - Met today as executive board, to discuss hybrid classes
Are students showing up to in person classes?
- Humanities
  - Elections going on this week
- Law
  - Finals start tomorrow and go through the eighth
  - In person options for finals
- PME
  - Labs being integrated into shifts
- Pritzker
  - M4’s are doing residency interviews, currently enough space for these
    - But other students looking for more study space
- PSD
  - New social committee elected in next few weeks
- SSA
  - Mimal covid concerns due to small size
  - First few emergency funding applications
  - Meditation event this saturday
- SSD

- Exec Updates
  - Max - Exec VP
    - Committee members will receive email this week on quarterly report information
  - Julia - Marketing
    - Supporting events
    - Friendsgiving
    - Starting work on Juneteenth
  - Sofia
    - CC P/F push, dept by dept for policy change
  - Taylor
    - No Updates
  - Alex
    - Office of civic engagement meeting on Thursday
  - Nikita
    - Diva cup distribution went well, will continue going forward
    - Lots of new initiatives for next quarter
  - Radhika
    - D & I members are promoting inclusion pedagogy workshops
    - Anti-racist books from Black owned small book store
  - Will
First quarter has gone well but we can absolutely hand out more next quarter

- Aabir
  - Not many applications this quarter, only two
- Kyle
  - Downward trend in funding from last year
  - Working to compile list of inspiration for funding

- New Business

Adjourn