### Job Title: Environmental Specialist

**Department:** International Development  
**Location:** Meru county, Kenya  
**Reports to:** Programme Manager  
**Role Type:** Short time contract  
**Hours of Work:** Part Time – flexible  
**Role Purpose:** Environmental Impact Assessment (EIA)

### Responsibilities:

The overall objectives of this assignment is to:

- Analyse data Identify and analyze environmental impacts of agricultural practices along the target value chains during and after the project closure in Buuri sub-county.
- Recommend measures and strategies to address and mitigate adverse environmental impacts different ecological zones.
- Develop Environmental Management Plan (EMP) which describes how the identified impacts are dealt with and parameters to be monitored

**Key activities include:**

- Prepare an inception report
- Develop data collection tools and coordinate interviews and focus group discussions
- Conduct analysis to gather in-depth information about the diverse climatic features of the various ecological zones in the target wards within Buuri sub-county (such as drought, erratic rainfall)
- Assess and document the current livelihood conditions of poor and marginal farmers in the proposed areas
- Undertake soil analysis to understand the types of soil, fertility levels and proposed measures for enhancing soil health and organic farming.
- Evaluate the extent to which the coping mechanisms used by farmers are suitable to a particular ecological zone.
- Identify and document ways to ensure that women benefit as much or more from the technologies being suggested.
- Develop Environmental Management Plan (EMP) which describes how the identified impacts are dealt with and parameters to be monitored

### Person Specification:

**You will be:**

Responsible for designing the entire study, development of questionnaires, conducting primary and secondary data collection, data management and report writing.

**You will have:**

- Degree or advanced degree in environmental engineering, environmental science, environmental studies or some other science discipline
- Experience and practical knowledge of the sector
- Experience being engaged in organizations or projects involved in environment and climate related initiatives
- Experience doing secondary and primary research in general and specifically in issues associated with climate change
- Knowledge to help design the entire study, including guiding the development of questionnaires, outline for focus group discussions and key informant interviews and conduct

Traidcraft is a Christian response to poverty. We welcome applicants from all faiths or none, but it is important that all staff members understand and sympathise with the Christian vision, ethos and culture of Traidcraft. However, it will be an occupational requirement that a practising Christian is needed for some specified roles. This is/is not a requirement for this role.

### Other:

The work involve data collection in the project site- Buuri sub-county, Meru county, Kenya

Include any notes regarding Safeguarding requirements – HR to advise

---

Postholder: NAME  
Signed: ___________________________  
Month, Year