
Dear Gospel Ambassador,

"I thank God upon every remembrance of you, always making mention of you in my prayers, remembering without ceasing, your work of faith, labor of love and patience of hope in our Lord Jesus Christ in the sight of our God and Father." 1 Thessalonians 1:2-3

We are blessed to be among the believers living in a global city, such as Nashville, TN. Over 300,000 internationals from 91 people groups call Nashville home. We have been given the privilege to labor with Christ our Lord and offer the hope we have received through the life-changing message of the gospel.

You and I have been chosen for such a time as this.

The International Leadership Coalition exists *"to discover and equip international leaders for transformational ministry in global cities."*

We believe in you and your calling. We believe it is the Father's will to bring together a ministry partnership among the Body of Christ, from every tribe and tongue, to advance His Kingdom. We believe in and invest in those leaders who are called to partner, transform and multiply the message of hope.

The ILC invites you to consider the 15-month **Ministry Training Program** focused on four areas of leadership training: the Minister, the Message, the Ministry, and the Mission.

We believe that we are going to be able to train thousands of ministry leaders; disciple-makers who will make disciples of Christ all over the earth, to be agents who change the course of history among people groups all around the world. I truly believe that you and I are given a heavenly opportunity to be part of ushering an end-time movement that will eventually offer millions an invitation to follow Christ throughout many generations.

Our desire is to equip you by offering training from highly experienced global ministry leaders, to partner with you, your ministry and the local church, and to assist you and your ministry in accomplishing both your personal and ministry goals.

Let's impact the world for the Lord together.

For the King and the Kingdom,



Pastor Fady Al-Hagal
Executive Director



international leadership coalition

About Us

Our Mission

To discover and equip international leaders for transformational ministry in global cities.

Our Vision

International leaders and partners working together to bring the transforming power of the kingdom of God in multicultural communities around the world.

Our Goal

To establish Gospel-centered worshiping communities amongst all inhabited people groups in Middle Tennessee.

Our Approach

- 1. Partner:** Connecting diverse communities of faith through relationships, in prayer, service and giving.
- 2. Transform:** Providing hope and help through leaders equipped to make disciples who impact their communities with love and good works.
- 3. Multiply:** Expanding the gospel of the kingdom through leadership development and transformational ministry among global communities around the world.

We desire to see worshiping communities established in every people group, both locally and globally. By discovering leaders with a call to advance the kingdom, both in word and deed, the International Leadership Coalition trains and equips these gospel ambassadors to become agents of change to people groups around the world. Make no mistake of it, we are not a bible college. We see the hope of transformation and leadership development occurring through partnership with local churches and ministry leaders to disciple, mentor and coach these international leaders, both personally and ministerially, unto revitalizing existing ministries and planting new ones in all nations.

We take a 3-fold approach to our 15-month Ministry Training Program:

- 1. Person:** Equipping the Minister
- 2. Practice:** Enriching the Ministry
- 3. Purpose:** Empowering the Mission

Our Statement of Faith

Our Christian Belief

We believe....

In the Holy Bible, as originally given by God, divinely inspired, infallible, entirely trustworthy, and the supreme authority in all matters of faith and conduct.

In One God, eternally existent in three persons, Father, Son and Holy Spirit.

In Jesus Christ as God manifested in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily resurrection, His ascension, His mediatorial work, His personal return in power and glory and His offer of eternal life through faith in Him.

In the salvation of lost and sinful man through the shed blood of the Jesus Christ, by faith in Him alone, and regeneration by the Holy Spirit.

In the Holy Spirit, by whose indwelling the believer is enabled to live a holy life, to witness and work for the Lord, Jesus Christ.

In the Unity of the Spirit of all true believers, the Church, the Body of Christ.

Our Commitment

We are committed to...

Following Christ's example in offering love, mercy and compassion to all mankind without discrimination or condition, led by the eternal gospel of Christ.

Offering hope to the hopeless, help to the helpless and the sharing of our call, ministry and resources to aid in the holistic transformation of all mankind by meeting their spiritual, social and economical needs.

Seeking and serving the poor, needy, mistreated, persecuted, the orphans and the widows among the people groups and the nations of the earth.

Discovering, equipping, resourcing and sending qualified ministry and professional leaders, gospel ambassadors to be contributing life-changing agents in the church and the market place among their own people groups and nations.

Our Call

We are called...

To love and value people of all nations and people groups for whom Christ died and rose again to give abundant life on earth and eternal life by faith in Him, to respect and honor their uniqueness, culture and traditions, and to contribute through positive healthy relationships, leading to their progress and success personally, professionally and spiritually.

Our Accountability

We are accountable...

To God, the local body of believers and our ministry partners to be faithful and trustworthy in our ethical conduct regarding people and financial resources. We covenant to fulfill our mission with integrity, honor and honesty. We endeavor to live by biblical standards of excellence and structure our ministries to function with honesty, dignity and to be above reproach.

We seek to share our life, experience, resources and knowledge in bringing the transformational power of the good news of the gospel to people groups, local and global communities.

We choose to steward our resources with absolute accountability and use them to assist in training the future leaders ministry in the church and corporate world, as well as using our resources in rebuilding lives, community development projects and ministry planting.

Our Partnerships

We partner...

Wherever we exist, we highly honor and value partnership with the expression of the local church body from multi-denominational backgrounds and with other non-

governmental organizations (NGOs) and ministry foundations who share common principles of faith and mission with us.

We promote and function in unity with the Body of Christ, locally and globally, and together aid in meeting the humanitarian needs of those suffering from poverty, lack and persecution. We seek ministry partnerships with churches, ministries, people and foundations who desire to share love and good works in advancing the message and ministry of the Kingdom of Christ our Lord.

We collaborate and serve alongside other ministries who desire to contribute to the fulfillment of the mission of the Church all over the earth.

Ministry Training Program

The Ministry Training Program is a 15-month leadership development program that both discovers leaders with a call for international ministry as well as equips the leader or pastor for transformational ministry to people groups around the world. Candidates learn how to revitalize their ministries, build intentional community with each other in partnership with the local Church, receive personal mentoring and strategize about ministry multiplication. Candidates are further equipped as ministers, ministries are enriched and the mission is empowered, all unto seeing the gospel go forth around the world.

Program Features

I. Leadership Trainings (weekly)

Leaders and pastors attend regular online leadership trainings led by Pastor Fady Al-Hagal in partnership with seasoned, experienced pastors and ministry leaders from the community. Weekly trainings consist of intercessory prayer and worship, biblical video teachings and small group discussion. Program teaching topics include Character, Leadership, Theology, Disciple-Making and Cultural Transformation. These regular training times facilitate times of enhancement, unity as the Church, accountability and the strengthen ties of spiritual family as we come together.

II. Small Groups (weekly)

Led by our ILC candidates, regular participants in the leadership program participate in virtual small groups, or meeting rooms, as a continued relational opportunity with one another. Small Groups help leaders with personal application questions as a follow-up from the leadership trainings, accountability with one another, intentional community building

through retreats, events, or outreaches and also give candidates an opportunity to lead amongst their peers.

III. In-person worship and prayer nights (once a month)

We will resume our Community Night gatherings once a month to continue to foster relationships and unity. We believe in-person events are just as vital as the continuation of our learning and equipping. Appropriate measures will be taken to abide by healthcode standards and limited numbers of people as necessary.

III. Mentoring and Partnership

A. Person - Equipping the Minister

In partnership with a local (American) church, the ILC candidate will be partnered with a local (American) seasoned leader within their respective body 6-8 months after the start of the program. This relationship will allow both nationalities to discover one another (including personality, character, passions, family, ministry, culture, background, etc.) unto helping to develop personal/social/spiritual strategy for health with regular progress evaluation under the covering of the ILC. Candidate may learn and receive mentoring in (not limited to):

- Social Development (job skills, time management, work ethic, life skills, home life)
- Interpersonal Relationship Development (people skills including parenting, marriage, friendships, leadership)
- Spiritual Development (scripture interpretation, daily devotional time, witness and evangelism)
- Finances (budgeting, stewardship, goals)

B. Practice - Enriching the Ministry

In partnership with the local (American) church, ILC and/or community based ministries, an evaluation on the overall health of the candidate's

ministry will lead to opportunity to see revitalization of the form, function and flow of all areas of respective ministry. This includes assistance with the development of:

- Mission, Vision and Values
- Implementation of discipleship processes
- Assessment and releasing of biblical leadership within ministry
- Future ministry multiplication

Candidates with a passion and call for ministry to lead amongst an international people group but do not currently actively lead one, will work with the ILC and local (American) church to strategize about the planting of new ministries, either locally, globally or both, based on the gifting of the candidate.

Candidates will be resourced with ministry development applications including but not limited to conferences, workshops, seminars, books, podcasts, teachings, simulations, etc.

Upon acceptance into the program, candidates are eligible for monthly financial support from the ILC and/or local church, to be determined.

C. Purpose - Empowering the Mission

Upon a qualitative ministry health evaluation, ministry expansion that leads to future strategies for ministry multiplication allow the candidate to see the overall growth desired for his/her ministry. With the assistance and partnership of the ILC and local church/ministry, candidates will work and pray together about the future opportunities, locally and globally, to see greater local impact with a global imprint that allows for regular international trips for both the (local) American church and international church.



international leadership coalition

Ministry Training Program Syllabus Example

PROGRAM TEACHING BLOCKS:

Theology

Disciple-Making

Cultural Adaption

Ministry/Leadership
Development

Character

***Subjects and descriptions are subject to change over course of program*

CATEGORY	SUBJECT	DESCRIPTION	
Theology	Knowing the Father	What in your culture are the misconceptions about the Father and how can you now counter them?	
	Relating to the Father	Where do the people you minister to lack in their relationship with the Father and how will you help them?	
	Knowing the Son	What in your culture are the misconceptions about the Son and how can you now counter them?	
	Relating to the Son	Where do the people you minister to lack in their relationship with the Son and how will you help them?	
	Knowing the Holy Spirit	What in your culture are the misconceptions about the Holy Spirit and how can you now counter them?	
	Relating to the Holy Spirit	Where do the people you minister to lack in their relationship with the Holy Spirit and how will you help them?	
	The Doctrines of the Bible		
	Theology of the Church Part 1- KNOWING	The Birth of the Church/Order in the Church/Doctrines of the Church	
	Theology of the Church Part 2- RELATING	The Church (Purpose and Mission)	
	Knowing the Kingdom		
	Relating to the Kingdom	Creating Kingdom Culture in Ministry	
	Theology of Christ	Christology	
Ministry Leadership Development	What is Leadership?	Turning vision into action	
	The process of leadership	Proper Leadership, Evaluation of leadership, Transformative leadership	
	Healthy Ministry Culture Part 1	Creating a healthy cooperative culture for ministry and staff development	
	Healthy Ministry Culture Part 2	The study of Spiritual Gifts and its manifestation in the church	
	Healthy Churches/Ministries		
	Church Planting and the Book of Acts		
Ministry Leadership Development	Mentoring Part 1	Introduction to Mentoring	
	Mentoring Part 2	Discipler, Spiritual Guide, and Coach	
	Mentoring Part 3	Counselor, Teacher, and Sponsor, Contemporary model, Biblical model, Divine Contact	
	Mentoring Part 4		
	Homiletics	The Art of Preaching/Gospel Interpretation/Gospel Presentation	

Disciple Making	The Culture of Disciple Making (Following Christ's Model)	Development of Spiritual Fathers and Mothers, revival culture, spiritual impartation	
	The Strategy of Disciple Making (Following Christ's Model)	The personal development of the disciple: prayer, study the Word, repent and believe, Great Commission, Great Commandment, giving, Baptism, Lord's Supper	
	Missions/Evangelism/Discipleship	Missions: Community Engagement Part 1	
		Missions: Community Engagement Part 2	
		Mission- Gospel Conversations	
		"Making Disciples" The Commandments of Jesus	
"Making Disciples" introduction/10 qualities of a disciple			
Personal Development	Healthy Relationships	The leader relating to his flock, family, friends, other ministers, mentors, disciples	
	Shepherding	The assignment of the Shepherd	
	Spiritual Family	Relating to your church body and the Body of the Christ at large, locally and globally. (Interdenominationally)	
	A Shepherd's Heart for Marriage	Shepherding and leading the flock (healthy families, healthy marriages, healthy generations)	
	A Shepherd's Heart for Parenting	Shepherding and leading the flock (healthy boundaries with children, church members, friends and public witness)	
	Disciplines of Devotion Part 1	Spiritual maturity, building healthy habits of devotion	
	Disciplines of Devotion Part 2	Living in the Power of the Anointing	
	Stewardship	Faithfulness in: personal stewardship, kingdom investments, missions, honoring God's resources	
	Theology of Place	Knowing what should happen in the secret place, the gathering place, the public place	
	Ethics	The Character of a Kingdom Leader (intergrity, honor, servanthood, loyalty, leadership style)	
Cultural Adaptation	Family in a Western Culture	Family and ministry in new culture	
	Networking in a New Culture	Connecting with leaders in a new environment	
	3D Gospel	Contextulizing the Gospel/ministry evaluation and Revitalization	
	Dominant Culture Features Part 1	Understanding life, church, ministry, mindset in a Western culture	
	Dominant Culture Features Part 2	Ministry in a new culture (How to deal with language barriers, spiritual and social issues in a new culture), ministry in a new culture	
	Dominant Culture Features Part 3		
	Diversity of Cultures	Understanding cross cultures (worship, define mindsets, values, family)- South American, Southeast Asian, Middle Eastern, East Asia, Africa, Europe)	

Local American Church Partnership

Candidates upon acceptance into the Ministry Training Program will be strategically partnered with a local American church congregation and experienced leader within respective body to disciple, mentor and coach the candidate and offer ministry support. Candidates receive the benefit of relationship, one-on-one, that helps to strengthen, equip and develop the leader personally and ministerially, as well as offer resources and counsel to enrich the ministry and develop it more fully. Overall function of partnership will be determined by both the ILC, candidate and the local church for agreed upon precepts.

Commitment: 2 or 4 year partnerships (renewable based on the agreement of all partners involved)

This program feature includes:

I. Mentor to Candidate Partnership (see Ministry Training Program handout, Equipping the Minister)

A. One-on-one mentorship

I) We recommend at least a monthly meeting to share experiences and assist in the development of the following areas:

- Personal Development (devotional life accountability, understanding personal sabbath, English Language, personal ministry role, personal goals, budgeting/finance)
- Social Development (job skills, time management, technology skills (ie computers), work ethic, public relation skills)

*****Assessments done every six months by the ILC on the development and commitment of Candidate and Partner.***

I. Church to Ministry Partnership (see Ministry Training Program handout, Enriching the Ministry)

A. Mentor to Church/Congregation/Ministry

I) We recommend every other month regular meetings with the Candidate involving ministry coaching, ministry enrichment and preparations in the following areas:

- Ministry health, structure, vision clarity
- Team building and unity
- Theological soundness

I. Church Planting of international congregation (see timeline attached)

A. Church/Congregation to Candidate
Church/Congregation/Ministry

- Mutual mission/outreach and fellowship opportunities
- Invitations to leadership meetings, appointments, gatherings, etc. if applicable

*****Assessments done every six months by the ILC on the development and commitment of Candidate and Partner.***

II. Local Church to ILC and Candidate

- A. Pray for our mutual partnership and the ministry of the ILC in Middle Tennessee
- B. An active invitation to attend the weekly ILC Ministry Trainings for follow up and awareness of our ministry
- C. Continued American church equipping and education concerning the development of ministry among the people groups of Middle Tennessee
- D. Consideration for a one-time financial contribution or being added to your missions budget for the year to sustain momentum and ministry among the international community/unreached people groups of Middle Tennessee

Through your partnership, we are expectant to see:

I. Personal Growth in the Candidate

- a) Commitment to ministry and the call of God in their life
- b) Growing passion to accomplish intended personal goals
- c) Growing desire for more equipping and growth opportunities, both personally and professionally
- d) Transformation in communication and relational skills

II. Professional Growth in the Candidate

- a) Clarity for ministry direction and targeted audiences
- b) Development as ministry leader in leadership, team building and vision casting
- c) Growth in the area of disciple-making, both systematically and in implementation, including multiplication strategies, locally and globally

III. Ongoing Partnership with the ILC

- a) Unity in fulfilling the Great Commission in Middle Tennessee via life-style evangelism and disciple making by Word and Deed
- b) Building a life-time relationship, together supporting and resourcing each other's mission as the Church in Middle Tennessee and beyond

FAQs

Frequently Asked Questions

1. What is the online Ministry Training Program?

- a. The online Ministry Training Program is a 15-month training program for leaders and pastors of foreign ministries, moving from our in-person gatherings to exclusively online for the foreseeable future. All teachings and small group discussions will begin to be hosted through an online educational classroom platform called [Teachable](#) that we will share via Zoom every Monday evening.

2. How does it work?

- a. **Monday nights Zoom-** Through Zoom (video chat) on Monday evenings, we will login together to Zoom.
 - i. We will have a time of prayer and worship together.
 - ii. Play a 30-minute pre-recorded video teaching for everyone.
 - iii. Small Group Discussion via virtual meeting rooms led by ILC leaders. Questions are provided.
- b. **Online Classroom Login-** Registered ILC candidates who have applied and been approved to the ILC Ministry Training Program will receive their own login to access video teachings, notes and the discussion boards to access during the week.
 - i. You will have access to the notes via your own login to the classroom platform (if you are a registered program candidate) to follow along with the video teaching.
 - ii. For any visitors joining us, we will provide an online link to the notes to follow along in the chat via Zoom.
 - iii. Candidates can also access the teachings during the week, should they be absent to attend the Monday night Zoom, receive the notes and add their personal comments, questions, feedback to the discussion board within the online classroom. Students are encouraged to stay up-to-date with the teachings on their own should they not attend Mondays.
- c. Teachings go live ONE month (or every 4 weeks) at a time and ***you cannot watch the next teaching till you have completely watched the previous teaching.***

3. Who is this for?

- a. The ILC is for leaders and pastors who feel a call to ministry leadership. These are both foreign and domestic ministers who are looking for further equipping, support, resources and community. You either are an international residing in the U.S. or abroad, or you are an American with a call to international ministry/missions, locally or internationally.

4. Can I host a small group and lead them through this on another evening?

- a. Yes, eventually. Ideally, we'd love to see this be multipliable for pastors and leaders to utilize the platform for other groups or cohorts. We will announce the dates for this soon. We will have a similar registration process for any and all participants to access the teachings.
- b. Please do NOT share your login information with anyone outside of the ILC.

5. How long is a semester? How much time do I need to commit?

- a. The ILC begins it's year every September and ends the following year in May, while also recognizing breaks for major holidays.
- b. Our Monday evenings generally last anywhere from 2-3 hours. Any additional time outside of Monday evenings for further study is encouraged but not required.
- c. We are requiring and strongly encouraging regular attendance to stay up to the date curriculum and/or staying up to date with the teachings inside the online classroom on your own should you miss a Monday evening.

6. How do I sign up? What's the next step?

- a. For those who have officially graduated the ILC (you have received a graduation certificate from the ILC), you will automatically be enrolled in the online program. You'll receive an email inviting you to confirm your email address and set your password.
- b. For new leaders/pastors, or those who have been attending the ILC sporadically, an application will be required for access to the online classroom on a regular basis. To apply and get more information, leaders can visit our website. <https://ilcoalition.com/ministrytrainingprogram>

come join us

ministry training program

[Apply Today](#)

The online Ministry Training Program is a virtual classroom and community, meeting over Zoom on Monday evenings. Leaders will receive a video teaching from a senior leader/pastor, comprehensive teaching notes and small group discussion happening in virtual meeting rooms. Residents are further equipped as ministers, ministries are enriched, and the mission is empowered — all unto seeing the gospel go forth around the world.

Starting in February with once a month Monday

- i.
- ii. Once we've received your application, our ILC team will review your application. Once you've been accepted into the program, you will receive an email with instructions to sign-in.

7. When does this start?

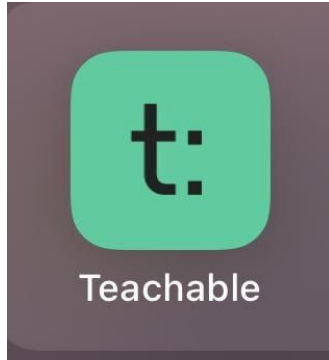
- a. We will officially start full-time online starting February 8th, 2021. **We will not be meeting in person for Monday night teachings.** Once every 5 weeks, we will host an in-person worship and prayer night. Details to be announced.
- b. We will only take new signups twice a year.

8. How do I login?

- a. You can access the login page also [here](#). Click on login in the top upper right hand corner.
- b. You can also access the online classroom via our website.

The screenshot shows the website header with the logo on the left and a navigation menu on the right. The menu items are: our work, about us, our team, contact us, blog, login, and donate. A red arrow points to the 'login' link. Below the navigation menu is a large heading 'Transformation.' and the text 'our mission:'.

- c.
- d. You can also download the Teachable app from any app store to access the teachings and notes.



e.

9. What tech capabilities do I need?

- a. Simply a smartphone or laptop/desktop computer with wifi access will do.
- b. To download the Teachable app,
 - i. Go to the App Store on your device or Google store.
 - ii. Search for Teachable
 - iii. Click the Get button.
 - iv. Click Install.
- c. To utilize the discussion portion of our teachings in the online classroom, you will need to use a desktop version of the website. **The discussion portion is not accessible via the mobile app.**

10. Are visitors allowed?

- a. We will allow visitors to 2 complimentary visits to our Monday nights online. Please email Grace at grace@ilcoalition.com to get access to our Zoom link for the evening.
- b. We will also meet in person once a month for a time of prayer and worship.

Should you have any issues or questions, please feel free to contact info@ilcoalition.com. Please know we will respond within 24 hours during work hours (M-F, 9am-5pm).

Candidate Covenant

Having been brought by divine grace to repent and believe in the Lord Jesus Christ and to give up ourselves to him, and having been baptized upon our profession of faith, in the name of the Father and of the Son and the Holy Spirit, we do now, relying on His gracious aid commit to covenant with one another;

Together we will draw near to God in worship. Delight in His glory, depend His presence, grow in His knowledge, be led by His Holy Spirit and submit to His Word as the all-sufficient authority in our lives and in His church;

Together we will hold fast to the eternal hope we profess. We will joyfully remember the redemptive work of Christ on the cross, celebrate the present work of Christ at the Father's right hand, and anticipate the future work of Christ in his return for his bride;

Together we strive for the advancement of the Church the preeminent institution above all institutions of human origin as the family of God through whom the abundant and eternal life of Christ is expressed to all mankind;

Together we commit cheerfully and consistently to the International Leadership Coalition Association, by participating in the ILC ministry family through regular program attendance in all area tenets as well as in engagement (Acts 2:42-47, 1 Timothy 3:15-16, Colossians 3:16, Ephesians 4: 13-16);

Together we remain committed to the Mission, Vision and Values of the ILC, both personally and publicly;

Together give ourselves to the ongoing application of principles and work received from the program, mentoring and leaders within the ILC;

Together we commit to maintain to personal devotion unto the Lord, in practice of the Word, prayer and worship;

Together we commit to the personal integrity as laid out in 1 Timothy 4:12-16 as it pertains to character and representation: the Lord, conduct with ourselves and with others;

Together we walk in a manner worthy of the Lord, to please Him in all respects, bearing fruit in every good work and increasing in the knowledge of God (Colossians 1:10);

Together we strive to be zealous in our efforts to advance the kingdom of our Savior as an Ambassador of Christ to all people groups (2 Corinthians 5:20; Acts 17:26-28);

Upon this covenant, the ILC will encourage, support and resource both the personal life and ministry life of the resident, entrusted to us by the Father (Acts 2:42-47, 1 Timothy 3:15-16, Colossians 3:16, Ephesians 4: 13-16, Acts 17:26-28);

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all.

Amen.