

Dr. Keith Merron
Principal Consultant



Consulting Experience

Keith Merron is the founder and Managing Partner of Leadership Pathways, an organizational consulting and leadership development firm dedicated to helping organizations with bold visions achieve sustainable high performance and industry leadership.

As an organization effectiveness and executive development consultant, he has more than 35 years of experience assisting executives and managers in business, government, and education. In partnership with his clients, he has successfully conducted over twenty-five large-system strategic, cultural, and technical change efforts resulting in a measurable increase in organizational productivity, employee performance, and employee satisfaction.

His work has positively impacted Roblox, Fyber, GreatHearts America, Hewlett-Packard, Freddie Mac, AmeriGroup Corporation, MedCath, Wang Laboratories, General Public Utilities, WorldCorp, California State Automobile Association, Endocare, The Healthcare Financial Management Association, as well as over 200 other companies and organizations.

Companies hire Keith for one of the following three reasons:

- To achieve sustainable high performance and industry leadership
- To design and lead innovative leadership training programs
- For building extraordinary organizational cultures

Leadership Development Experience

Keith has designed and led over 100 seminars and workshops for leaders. He has helped create some of the most innovative leadership training programs in the country. His style is direct, honest, and supportive and he is noted for his ability to create memorable leadership learning experiences that have a lasting effect.

Background and Education

Keith Merron received his Doctorate from Harvard University in 1985, where his studies spanned the fields of human and organization development. He has conducted research on the relationships between human development, managerial effectiveness and high performance, and has published numerous professional journal articles.

Keith is the author of five books on human and organizational change. They include:

- *Riding the Wave: Designing Your Organization for Enduring Success,*
- *Consulting Mastery: How the Best Make the Biggest Difference,*
- *The Golden Flame: The Heart and Soul of Remarkable Leadership,*
- *Inner Freedom: Living Authentically the Life You Were Truly Meant to Live* and
- *Gender Intelligence: Breakthrough Strategies for Increasing Diversity and Improving Your Bottom Line,* co-authored with Barbara Annis

Keith teaches leadership at Hult International Business School and is in high demand as a speaker on the subject of leadership and building extraordinary organizational cultures. Keith has two children, lives in San Rafael, California, and enjoys golf, tennis, bicycling, and pottery in his spare time.