State university faculty support:

**2020 Legislative Priorities**

**State university faculty support:**

**IFO/MinnState Contract**
- Ratification of the 2019-2021 IFO contract settlement.

**Supplemental Campus Support**
- $40 million additional state investment for direct campus support. These funds will cover inflationary cost increases at State colleges and universities resulting in a fully funded tuition freeze in FY21. The IFO remains committed to move the state toward the statutory goal of funding two-thirds of the cost of public higher education.
- $15 million for NextGen student records system update.

**Capital Investment**
- $150 million investment in Higher Education Asset Preservation and Restoration (HEAPR) bonding.
- $70 million for campus projects that improve teaching, learning, and support spaces.
- Repealing the statute requiring Minnesota State campuses to pay one-third debt service on all general obligation bonds. This will ease the tuition burden on all students and campuses.

**Equity, Inclusion, and Campus Safety**
- Legislative policies which respect the inherent worth and dignity of all students, faculty, and staff and which foster an actively engaged learning community based on justice, equity, and inclusiveness in a safe, supportive, and welcoming environment.
- Efforts to reduce gun violence in MN and promote campus safety.

**Protecting Academic Freedom and Higher Education Reforms**
- Tasking the MN Office of Higher Education (OHE) to work with stakeholders to develop a plan to ensure transfer students do not lose financial aid eligibility before completing a bachelor’s degree.
- Reestablishing local control by limiting the authority of the Minnesota State system office and reversing administrative growth at the system office and on our campuses.
- Reforms to the State Grant Program that increase the Living and Miscellaneous Expenses (LME).
- MinnState institutions offering concurrent enrollment and PSEO shall be reimbursed the full cost of attendance of the students being served.
- Proactive programming to address student food and housing insecurity.

**MinnState Retirement Benefit Reforms**
- An increase in the employer contribution rate for faculty in the Individual Retirement Account Plan (IRAP) that matches the employer contribution for faculty in the TRA plan.
- Modernizing the Supplemental Retirement Plan.

State university faculty oppose:

- Unfunded mandates or one-size-fits-all legislation that infringes on local control and academic freedom.
- Any legislative efforts to suppress the voice of our members in the political and legislative processes.
- Any changes to the Public Employment Labor Relations Act (PELRA) that negatively impact state employees.
- Changes in free speech laws that do not respect local control and may lead to violence on our campuses.