



Virtual Statewide
Faculty of Color Mentoring
Summit

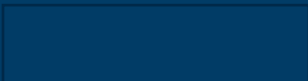
Friday, January 20, 2023

Keynote Speaker



Kent L. Willis, Ph.D.
Vice President for Student Affairs and Enrollment Management,
University of California, Fresno

"A commitment to excellence in higher education requires thoughtful action to advance future generations of faculty from all walks of life to adequately engage in the life-changing work of scholarship, teaching, and learning."





Faculty of Color Mentoring Summit

Friday, January 20, 2023

Introductions (12:00-12:50)

12:00-12:05 pm	Mentoring Summit Overview Dr. Barbara Holmes IFO Academic Affairs Coordinator, Professor, Winona State University
12:05-12:10 pm	Welcome Remarks Jenna Chernega, IFO President "Mentoring in Solidarity: Care for the Professional & the Profession"
12:10-12:15 pm	Welcome from MinnState Andriel Dees, Vice Chancellor of Equity & Inclusion
12:15-12:20 pm	Anne Fischhaber, IFO Equity and Inclusion Coordinator "Mentored Excellence for FOC"
12:20 -12:50 pm	"Culturally Responsive Mentoring," Dr. Sherrisse Truesdale-Moore, Professor, Minnesota State, Mankato
12:50-1:00	BREAK

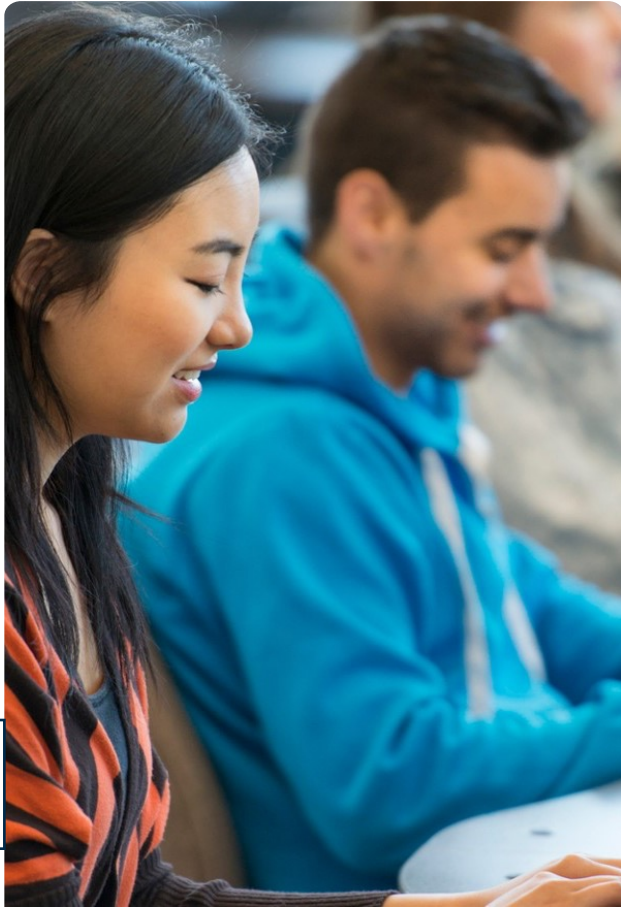
12:00 PM to 3:00 PM

Plenary Session (1:00-1:30)

1:00-1:20 pm	Introduction of Keynote Speaker Dr. Barbara Holmes Keynote Address: "Preparing Future Faculty: Leveraging the Strength of Diversity" Dr. Kent Willis, Vice President for Student Affairs and Enrollment Management, University of California, Fresno
1:20-1:30 pm	Activity: Each One Reach One Create and send an email of introduction to a fellow attendee with the goal of expanding your professional network

Presentations (1:30-2:30)

1:30-1:45 pm	"The Real Job of a Mentor: Advocate, Advise, and Defend" - Dr. DeJuanna Parker, Educational Consultant, and Dr. Jill Manuel, George Mason University
1:45-2:00 pm	"Mentoring and Self-care: Tools for Professional Development" - Dr. Jamel Gibson, Virginia School Principal
2:00-2:15 pm	"The Metro Model of Mentoring for Faculty of Color: Why We Do What We Do" - Dr. Nantawan Lewis, Professor, Metro State University
2:15-2:30 pm	"Using Mentor Actions to Sustain and Support Employees" - Dr. Leo Brown, Principal Consultant, The McAuley Brown Group
2:30-3:00 pm	Closing Comments and Reflections Moderator: Dr. Barbara Holmes <i>Submit Conference Evaluation</i>



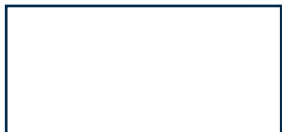
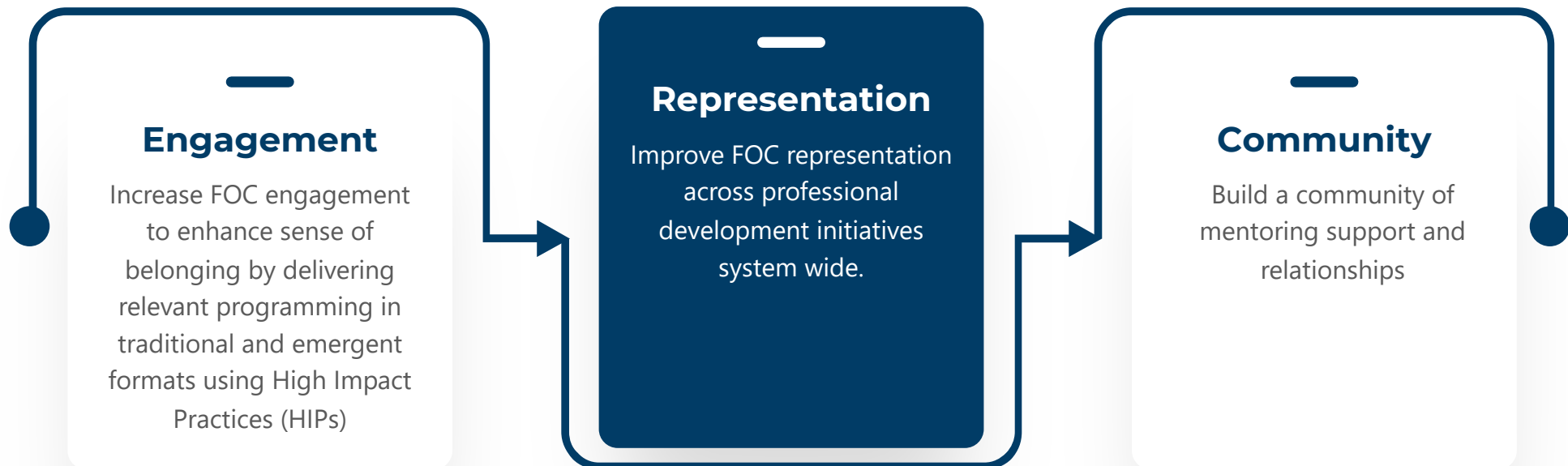
Conference Goal

Provide Mentoring to **IFO Faculty of Color**

The IFO Equity & Inclusion plan embodies action that promotes equity and inclusion. The Faculty of Color caucus offers actionable pathways for collaboration and progress. Participation in the statewide virtual Summit will inspire new ideas and approaches to supporting and advancing Faculty of Color.

Timeline

Mentoring **Strategies**





Mentoring Actions Participants Can Take

- **Recognize** the role of mentorship in promoting FOC.
- **Adopt** organizational practices that support mentorship.
- **Promote** diverse faculty pools across departments.



IFO Inclusion and Equity **Contact Information**

Inter Faculty Organization

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Faculty of Color Mentoring Summit



January 20, 2023



12:00 - 3:00 pm



Virtual on Zoom

CONTACT: Kathryn Engdahl
Labor & Equity Officer
INTER FACULTY ORGANIZATION





Acknowledgments

The Summit organizing committee expresses sincere gratitude to leaders, advocates, constituents, and stakeholders who continue to advance the cause of equity as a critical ingredient in building a stronger Union.