Program Overview

Program Description

The Live Local Medical District Program provides several types of incentives for eligible employees, as defined below by the employer, to live and invest in their homes in and around the Medical District. These incentive options will accommodate those looking to purchase a new or existing home, those interested in renting, and existing homeowners who wish to complete exterior improvements on their existing home.

The Live Local Medical District Program provides:

- New homeowners relocating to the district with a one-to-one matching forgivable loan up to $15,000 toward the purchase or new construction of their primary residence;
- New renters with up to a $2,000 allowance toward the cost of their apartment when relocating within the incentive areas for a lease term of not less than one year;
- Existing renters within the district with an allowance of $1,000 over one year when an existing lease is renewed for a term of not less than one year; and
- Existing homeowners in the district with a matching allowance of up to $5,000 for exterior improvements.

The Live Local Medical District Program is administered by MDCDC, Inc. (MDC). The Program is subject to the availability of funds and may be cancelled or modified at any time. Incentives may not be combined, unless otherwise specified below.

Program Effective Dates

The Live Local Medical District Program is effective October 1, 2016. Only purchase agreements, leases, and renovations initiated after this date may be eligible.
Live Local Medical District Program Guidelines

**Employee Eligibility**

Candidates must be employed by ALSAC, Methodist Le Bonheur Healthcare, Regional One Health, University of Tennessee Health Science Center, or Southern College of Optometry, and must meet the eligibility requirements listed below of their respective employers in order to qualify for the program.

**Specific Instructions/Program Changes:**

**Employer: Methodist Le Bonheur Healthcare**

- Any full-time or part-time Methodist Le Bonheur Healthcare (MLH) Associate working at an MLH site located within one mile of the defined Medical District are eligible to participate in this program. This includes any MLH hospital, physician practice; urgent care center, outpatient clinic and corporate department located within one mile of the defined Medical District.

- MLH Associates who do not work in a MLH site within one mile of the defined Medical District are not eligible for participation in this program.

- Full-time or part-time MLH Associates must also be in good-standing to be eligible to participate in this program.

- PRN Associates, temporary staff, students and externs are not eligible for participation in this program.

**Institutional Verification and Preapproval**

Associates wishing to participate in the program should complete Part I of the appropriate application form and return it to their corporate designee. Employment status and eligibility will then be verified, allowing a candidate to proceed with the housing search and application process. For contact information for your corporate designee, please see the last page of this document.

**Income Related to Incentive**

The applicant is required to acknowledge his/her understanding of the income and subsequent tax and tax withholdings consequences related to his/her participation in Live Local Medical District Program. As part of the application process all applicants are required to read and sign the Tax Disclosure Acknowledgement, presented in Appendix A.
Program Boundaries

The Live Local Medical District Program will be available for use with residential housing units located within the Memphis Medical District and select neighboring geographies. Incentives will vary depending on whether the participating unit is within the Primary or Secondary Incentive Area. The map below provides an overview of each boundary Participants can access a full description of the bounding streets for each Incentive Area in Appendix B.

**Primary Incentive Area**

The Primary Incentive Area overlaps with the boundaries of the Medical District. Maximum incentives apply which includes:

- Purchase - $15,000
- Rental (New) - $2,000
- Rental (Existing) - $1,000
- Improvement - $5,000

**Secondary Incentive Area**

The Secondary Incentive Area includes neighborhoods north of St. Jude and eastern neighborhoods near Crosstown and Snowden. This boundary was drawn to provide greater variety in housing choice. However, the incentives are reduced, and the rental renewal and improvement incentives are not offered:

- Purchase - $10,000
- Rental (New) - $1,000
Purchase Incentive

Incentive Description

The Purchase incentive provides qualified associates with forgivable loans of up to $15,000 for use in purchasing an existing or building a new home within the incentive area(s).

Application Process

<table>
<thead>
<tr>
<th>Step</th>
<th>Application Section</th>
<th>Action</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Fully complete Application Section 1: Employment eligibility</td>
<td>Applicant</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Deliver completed application to human resource designee (see last page of guidelines for contact information)</td>
<td>Applicant</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>Determine applicant eligibility for program and approve Application Section 1</td>
<td>Corporate Designee</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
<td>Select target property for primary residence and attach property listing to application (MLS or other property listing source)</td>
<td>Applicant</td>
</tr>
<tr>
<td>5</td>
<td>2</td>
<td>Deliver completed Application Section 2 with attachments to MDC representative (see last page of guidelines for contact) within 60 days of eligibility.</td>
<td>Applicant</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td>Determine property eligibility and notify applicant of property pre-approval</td>
<td>MDC</td>
</tr>
<tr>
<td>6.O</td>
<td>2</td>
<td>[OPTIONAL] Connect applicant with resources for financing and settlement</td>
<td>MDC</td>
</tr>
<tr>
<td>7</td>
<td>3</td>
<td>Secure purchase agreement and related financing for pre-approved property within 60 days of pre-approval</td>
<td>Applicant</td>
</tr>
<tr>
<td>8</td>
<td>3</td>
<td>Complete Application Section 3 including proposed closing date and title company contract</td>
<td>Applicant</td>
</tr>
<tr>
<td>9</td>
<td>3</td>
<td>Final employer and administrator sign-off</td>
<td>MDC/Corporate Designee</td>
</tr>
<tr>
<td>10</td>
<td>3</td>
<td>Fund distribution</td>
<td>Corporate Designee</td>
</tr>
</tbody>
</table>
Applicant Eligibility (Section I)

Discretion of Corporate Designee

The human resource designee from Methodist Le Bonheur Healthcare has final determination authority over an applicant’s eligibility to participate in the program. All questions of internal eligibility must be resolved with the appropriate designee before completing Section II and Section III of the application.

Property Eligibility (Section II)

Housing Type

Associates wishing to purchase a home within the eligible Areas for their primary residence will have several housing styles from which to choose, including detached single-family homes, townhomes, and condominiums. Structures consisting of two units are also eligible, provided that one unit remains owner occupied as the qualifying applicant’s primary residence. A Program Administrator from the MDC will review all properties submitted during the application process to ensure quality and safety standards are met. Renovation, reconstruction, and repairs to significantly distressed properties will only be considered at the discretion of the Program Administrator. Properties must be suitable for occupancy within three months of purchase.

Construction of New Home

Due to the current housing supply within the Areas, it is feasible that an employee might want to purchase land or an existing property for demolition and construct a new residence. These types of applications will be reviewed on a case-by-case basis by MDC and the required documentation will be customized by MDC, in its sole discretion, for the specific project.

Property Verification for Preapproval

The applicant must have a property selected prior to submitting an application to MDC for approval. In order to verify that a property is eligible for the program, it will be necessary to submit a copy of the real estate listing to the MDC with Part II of the application. A physical review of the proposed property may be conducted at the discretion of the Program Administrator. This review is to ensure that the property is financially and environmentally safe and to protect against unscrupulous property owners trying to take advantage of the program.
Acquisition (Section III)

Time Limitation

The applicant shall have 60 days from applicant pre-approval to find a property, and 60 days from property pre-approval in order to complete his/her purchase. In the event of a delayed closing, a one-time 30-day extension can be considered and authorized by MDC in its sole discretion. Applicants whose closing date is delayed beyond the 30-day extension must reapply and will be subject to funding availability.

Financing Structure

Properties may be purchased with or without the use of a mortgage. A mortgage that provides for acquisition along with additional funds for rehabilitation (e.g. FHA 203K) is permitted under this program. Due to the unique mechanics of the Live Local Medical District Program, it is suggested that applicants work with a preferred lender who has a relationship with MDC and understands the goals of the program. At the applicant’s request, the MDC can refer qualified lenders who are familiar with the program.

Participation in the Live Local Medical District Program cannot guarantee an applicant success in obtaining property purchase financing.

Application of Funds

Prior to the disbursement of funds, the applicant must provide MDC with the completed Part III of the application, including details/date of closing and a copy of the title company contract and any other real estate and/or mortgage documents related to the applicant’s purchase of the property. Upon approval of this final part of the Application, the applicant will be fully approved as a Participant in the Live Local Medical District Program.

Lump Sum Single Payment to Title Company

Matching funds of up to the lesser of the incentive amount ($15,000 in Primary Incentive Area; $10,000 in Secondary Incentive Area) or one half (50%) of purchase price will be made available prior to closing through wire transfer or certified check directly to the title company, closing attorney or other
settlement agent for disbursal on behalf of the Participant. These funds can be applied directly to the purchaser’s closing costs, down payment, and/or to purchase mortgage discount points.

**Compliance to Receive Forgivable Loan**

In order to secure the loan, the Participant shall execute a Promissory Note evidencing the loan indebtedness to his/her employer, a copy of which is available in Appendix C. The following section describes the conditions under which a loan becomes forgivable. An employee can participate in the housing purchase program only once – however, an employee who previously participated in the rental incentive program may be eligible to participate in the housing purchase program in a subsequent calendar year.

**Program Compliance**

The MDC will ensure that a Participant remains in compliance with the guidelines of the program in three ways:

- **Within 90 Days:** Participants are responsible for providing the MDC with a proof of residence change within 90 days of residency. Eligible documentation includes a copy of the updated driver’s license, property tax record, or utilities bill.
- **Annually:** Participants must submit proof of insurance and non-delinquency of property taxes on an annual basis to remain in compliance with the loan agreement. Other documents may be requested at this time.
- **Annually:** MDC will connect annually with each employer’s human resource designee to ensure that the Participant remains employed and in good standing.

**Schedule of Loan Forgiveness**

Loans are forgiven over a five-year period beginning at the day of closing as long as the Participant is in compliance with the terms of the program. Forgiveness of 1/5 of the loan balance will occur on the anniversary of the closing date annually until the entire balance is forgiven or the forgiveness is terminated for noncompliance.

The loan is considered immediately due in the case of any of the following events:

**Separation of Employment**

If a Participant should separate from the employer for any reason, the full outstanding balance of the loan shall immediately become due.

**Sale of Property**

If a Participant sells or transfers title to the home for which a loan has been awarded, the amount of any unforgiven portion of the outstanding loan is due immediately. In the case where a Participant is purchasing another home in the Primary Incentive Area, he/she can request to have the outstanding balance applied to the new residence and,
subject to approval by the Program Administrator, continued forgiveness will then be subject to compliance of the new residence for the remainder of the term.

Change of Residence

If a Participant moves from the home for which a loan has been awarded the amount of the outstanding loan is due immediately. However, in the case where a Participant is purchasing another residence within the Primary Incentive Area, he/she can request to have the outstanding balance applied to the new residence and, subject to approval by the Program Administrator, continued forgiveness will then be subject to compliance of the new residence for the remainder of the term.

Uninhabitable Condition

In the event of damage due to fire, vandalism or act of nature that renders the structure uninhabitable, the homeowner will have 120 days to complete repairs or the structure will be considered abandoned or out of compliance, and the full outstanding amount of the loan shall immediately become due.

Default

In the event that the Participant should default on any loan or mortgage or related agreement with its primary lender for the purchase of the subject property and such default is not cured within the time allowed by the lender, the full outstanding balance of the loan shall become immediately due.

Bankruptcy

If Participant files or has filed against him/her a petition in bankruptcy, and if such proceedings are not dismissed within ninety (90) days, the full outstanding amount of the loan shall immediately become due.

Limitations

Associates currently owning their primary residence within the district are not eligible for the purchase program. Associates are not eligible to use the Purchase incentive and the Rental Incentive within the same program year. Associates are not eligible to use the Purchase Incentive and the Exterior Home Improvement Incentive within the same program year. However, associates who currently own their primary residence within the Primary Incentive Area prior to the program’s start date may apply for the Exterior Improvement Incentive.
Only one Purchase incentive may be used for each qualifying property (i.e. coworkers, friends, spouses, cannot apply for multiple Purchase incentives for the same property.)

**Administrative & Employer Contacts**

**Medical District Collaborative**

**Incentives Contact Information:**
Mariko Krause  
Program Associate  
mkrause@mdcollaborative.org  
606-416-4667

Ben Schulman  
Director of Real Estate  
bschulman@mdcollaborative.org

**MDC Office Information:**  
656 Madison Ave  
Memphis, TN 38103  
P (901) – 552 – 4781  
www.mdcollaborative.org

**Methodist Le Bonheur Healthcare Contact Information**

**Corporate Designee:**
Morgan Reese  
HR Specialist  
Morgan.Reese@mlh.org

**Payroll Contact:**
May Perkins  
Manager, Payroll  
(901) – 516 – 2376  
may.perkins@mlh.org