WE GIVE HOPE

YWCA of the Greater Capital Region is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.
Dear Friends,

I hope this letter finds you well, warm and in the best spirits. It is a pleasure to write my first "Dear Friends" letter to our new and lifelong supporters. Thank you for being on a mission with YWCA-GCR! As I reflect on 2019, I think of YWCA-GCR’s mission, national and international movements, the women, families and men we serve, our staff, board, and greater community...and I am more than grateful for this successful year!

In May 2019, our former Executive Director, Daquetta P. Jones departed YWCA-GCR as she accepted the appointment of Deputy Commissioner for Administration with NYS Civil Service Department. Over her tenure at YWCA-GCR she led us with mission, vision, resourcefulness, dedication and compassion. Daquetta, thank you for your mission-led leadership, kindness, motivating heart and soul, and fundraising efforts. By making us more visible in the community you moved YWCA-GCR to a position of no longer being a best kept secret. Thank you for all you’ve done and continue to do.

I am grateful to all the YWCA-GCR staff for your time, dedication, and support to those we serve. I am inspired by your determination and commitment to our mission and vision. You are the ones who wake up every single day and get the work done for our women.

During 2019, we had some incredible events! Our Stand Against Racism: Immigrant Justice Advocacy Forum, presented by Nacy Warner Associates and hosted by Siena College was wildly successful, bringing in over $11,000. The 20th Annual Resourceful Women’s Awards Luncheon celebrated Daquetta P. Jones as the 2019 Resourceful Woman of the Year, Dana Ritrovato as the 2019 Woman of Inspiration and 16 other phenomenal women and young girls on a mission who work to advance the empowerment of women and girls. At our 5th Annual BraVa! we debuted our book, titled Bra’Va! Stories that Celebrate Something Close To Our Hearts. Other impactful YWCA-GCR and community events such as Adopt-A-Family, Week Without Violence, Christ Church Spaghetti Dinner, Empty Bowls, TAUM Crop Walk and Spirits of the Suffragettes exceeded our expectations. We strive to share our organization’s success and history while engaging and activating the community through collaboration and life-changing, good, hard work.

We cannot do this without you. Your friendship, support dollars, and engagement in our daily work help advance our mission, vision, and national and global movements. Annually, YWCA’s across the globe (120 countries), collectively serve more than 25 million women, girls and their families; 2 million in the United States. Our global vision that by 2035, 100 million young women and girls will transform power structures to create justice, gender equality and a world without violence and war. Our local work will help advance a global vision and national mission dedicated to Eliminating Racism, Empowering Women and Promoting peace, justice, freedom, and dignity for all. We ask you to stay ON A MISSION with us.

With your continued support and generosity, YWCA-GCR will gain momentum, build capacity and sustain our legacy. We know that working together, we can enhance and expand our programs to address needs and change the circumstances of the many women we serve. Thank you for all you do and for showing up in 2019 for YWCA-GCR!

With Gratitude,

Starletta Smith
Executive Director
YWCA of the Greater Capital Region, Inc.
LETTER FROM OUR BOARD PRESIDENT

Dear Friends,

When we count our many blessings, we count you!

YWCA-GCR is entering 2020 with a rededicated sense of purpose; the twin pillars of our mission, empowering women and eliminating racism, are only growing more relevant. I am proud to stand with you in service to YWCA-GCR and the women and families we serve across the capital region. This report documents important tasks accomplished this year and is a guidepost for the challenges we will meet together in the coming months. With your help, YWCA-GCR will continue to thrive. It takes all of us!

In solidarity,

Bridget McGivern
President of the Board of Directors

YWCA-GCR STAFF

STARLETTA SMITH
Executive Director

BONNIE BENSON
Director of Housing & Supportive Programs

JAMIE CROUSE
Director of Development & Marketing

LISA HOTTE
Interim Director of Transitional Housing & Family Services

VIRGINIA MARINELLO
Director of Finance

ELLEN RANDOLPH
Director of Operations

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Front Desk Receptionist

SHARA BRANON-BENDER
Intake & Data Compliance Administrator

CHELSEA BUNN
Front Desk Receptionist

EJAH GAY
Front Desk Receptionist

TAMEIKA GREENE
Front Desk Receptionist

ELIZABETH HALLER
Finance Assistant

BARBARA HUMPHREYS
Front Desk Receptionist

ANGELINA JONES
Housing Coordinator

PRISCILLA MILLIGAN
Housekeeper

MARY MILONE
Housekeeper

JOAN NIMER
Front Desk Receptionist

DANA RITROVATO
Front Desk Receptionist

RICK RIVERA
Maintenance Technician

TATICHI TATE
Front Desk Receptionist

FELICYA TUNSTALL
Front Desk Receptionist

JACKIE WEAVER
Housing & Supportive Programs Administrator

SCHARLETTE WILKINS
Front Desk Receptionist

SANDRA WINNIE
Front Desk Receptionist

AMY ZSILAVECZ
Front Desk Receptionist
**SUPPORTIVE HOUSING PROGRAMS**

**WOMEN IN TRANSITION (WIT)** is a 14-unit supportive transitional housing program for both homeless single women and families. WIT is a structured program that assists with multiple barriers to permanent housing, such as lack of employment and/or education, mental illness, prior incarceration, substance abuse and domestic violence. Women and families can reside for up to two years in WIT. During 2019, 44 women and 23 children resided in this program. The average length of stay is six months.

**FAMILY APARTMENT PROGRAM** provides four on-site one-bedroom apartments for previously homeless women with a small child. The families who enter this program have a physical or mental disability and are referred from Rensselaer County Continuum of Care Coordinated Entry Taskforce. During 2019, seven women and seven children resided in YWCA-GCR’s Family Apartment Program. The average length of stay is two years.

**SINGLE ROOM OCCUPANCY (SRO),** our on-site, 76-unit permanent supportive housing program is safe, affordable and the most effective method to address homelessness and meet the diverse needs of our residents. Communal living provides shared bathrooms, kitchens, laundry, and a lounge. YWCA-GCR Housing Coordinators and support staff are available to all residents around the clock for assistance at various levels. During 2019, 112 women resided in our SRO program. The average length of stay is four years.

**APARTMENT PROGRAM** provides ten scattered-site apartments across Rensselaer County for homeless families with a disability and their children. Many of these women face multiple barriers to maintaining permanent, stable housing. The Housing Coordinator also provides case management services and mediation between the tenant and the landlord, as needed. During 2019, ten women and 28 children resided in YWCA-GCR Apartment Program. The average length of stay is 9.5 years.

---

**2019 HOUSING DEMOGRAPHICS**

**Race**

- **Native American:** 0%
- **Multi-Racial:** 13%
- **Hispanic:** 11%
- **White:** 69%
- **African-American:** 11%

**Age**

- 18-20: 16%
- 21-30: 22%
- 31-40: 27%
- 41-50: 17%
- 51-60: 16%
- 61-70: 17%
- 71+: 10%

**Education**

- Did not complete high school: 10%
- Did not complete junior high school: 4%
- Completed GED: 9%
- Graduated high school: 30%

**Condition**

- Substance Abuse: 36%
- Domestic Violence: 47%
- Mentally Ill & Chemically Dependent: 23%
- Mental Health Diagnosis: 69%
- Physical Disability: 42%
- 2 or more of above conditions: 62%
- Developmental Disability: 12%
YWCA-GCR IS ON A MISSION

ELIMINATING RACISM. EMPOWERING WOMEN.

SUPPORTIVE SERVICES

YWCA-GCR IS ON A MISSION

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2019 Annual Report

FOOD PANTRY provides a three-day emergency food package, consisting of nine meals, for both YWCA-GCR residents and the Greater Capital Region community. The food pantry is open weekly, Monday from 2 to 4PM and Tuesday through Thursday from 1 to 4PM. During 2019, 21,834 meals were provided.

SALLY CATLIN RESOURCE CENTER (SCRC) is open during regular business hours, and some evenings, to our residents as well as members of the community, including men. There are four computers with internet access that can be utilized for goal-oriented and/or personal usage such as job and apartment searching, sending emails, or connecting with family and friends on social media. SCRC has a lounge area where residents can visit with family and friends or meet with providers. We strive to provide connections to any resources in the community that a resident or guest might need. The SCRC was utilized approximately 3,450 times during 2019.

WEEKLY COMMUNITY MEAL is held every Thursday from 6 to 7PM and is free and open to the public. Community members, residents, staff, and volunteers such as college students and local businesses participate in the meal preparation, serving and clean up. YWCA-GCR often hosts speakers, health insurance companies, and outreach coordinators from outside agencies on topics such as education, wellness, health insurance, preventive services and more. A total of 3,499 meals were served in 2019.

SOLUTIONS TO END HOMELESSNESS PROGRAM (STEHP) is a homelessness prevention program that provides case management and financial assistance to community members who are facing eviction. Participants learn budgeting strategies, employment enhancement skills, resume/cover letter writing, and home organization techniques. STEHP encourages community resource connections regarding subsidized housing, appropriate benefit and entitlement procurement, medical care, mental health services, substance abuse treatment and health insurance. In 2019, YWCA-GCR prevented 49 households and 70 children from becoming homeless.

JAMISON-ROUNDS READY FOR WORK TECHNOLOGY CENTER provides nine computers with internet access for Jamison-Rounds Ready for Work classes. They are available by appointment to residents and community members enrolled in online college courses, conducting research, performing job searches, seeking housing, or honing computer skills. A total of 42 women utilized the Jamison-Rounds Technology Center approximately 950 times in 2019.

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JAMISON-ROUNDS READY FOR WORK PROGRAM (JR-RFW) is a 14-week long program that provides women with job readiness training in the form of skill-building workshops and on-site work experience at YWCA-GCR’s front desk, food pantry, and other community internships. In each session, participants complete 20 weekly training hours.

In 2019, JR-RFW collaborated with more than 30 providers and supporters such as Literacy Volunteers of Rensselaer County, Cornell Cooperative Extension, Albany Can Code, Alliance for Positive Health and Upper Hudson Planned Parenthood – just to name a few. Participants also engaged in workshops and trainings provided by YWCA-GCR partners and staff, one-on-one case management sessions, group discussions, and other activities.

In 2019, 13 women graduated from Jamison-Rounds Ready for Work Program. Of the 13 graduates, 83% went on to find gainful employment and/or enrolled in TASC preparation classes.

JAMISON-ROUNDS READY FOR SCHOOL PROGRAM (JR-RFS) encourages educational growth while providing support, resources, and skills women need to further their education, overcome barriers, and reach their educational and life goals. The JR-RFS program is designed to give women the opportunity to further their education by putting them on the road to a successful career and life. In 2019, 13 women were served by the program and three women entered TASC prep classes.
STAND AGAINST RACISM

Over one hundred community members joined us at Siena College on Saturday, September 14th for our Stand Against Racism: Immigrant Justice Advocacy Forum. We would like to send out a huge thank you to our friend Beth Deangelis, Senior Director of the Sr. Thea Bowman Center for Women who, because of her passion and Siena’s alignment with our mission, agreed to be our facility partner for this event.

The conversations were powerful, moving, and important to the work we do to eliminate racism.

Immigrant justice is racial justice.

Thank you to all the incredible speakers and panelists for their work, listed here:

“Who’s Your Neighbor?” A reflective discussion exploring the intersectionalities of immigrants through storytelling facilitated by Christa Grant, Director of Siena’s Damietta Cross-Cultural Center

“Immigration in America: Past and Present” by Julina Guo, Esq.

Immigration Law Staff Attorney at Albany Law School. Ms. Guo highlighted the role racism has played in US immigration policies.

“Igniting Advocacy for Immigrants” a panel discussion facilitated by Amy Jones, Community Organizer at Citizen Action! New York. Panelists include:

Dalila Yeend, Troy resident, immigrant, and activist

Jinah Kim, Owner, Sunhee’s Farm & Kitchen and supporter of immigrants and refugees

Dahlia Herring, racial justice advocate, community volunteer, and co-chair of Capital Region Refugee Roundtable

Jarin Ahmed, Muslim-American activist with Columbia County Sanctuary Movement

Thank You to Our Sponsors

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Thank You to Our Sponsors
Nearly 400 community members joined us on October 15, 2019 at the Albany Marriott for the 20th Annual Resourceful Women’s Awards Luncheon, presented by Groff NetWorks, Troy Web Consulting, Times Union/Women @ Work, & Nacy Warner Associates and Emceed by Benita Zahn.

Sixteen Resourceful Women and Girls were honored as well as Resourceful Woman of the Year, Daquetta P. Jones, Deputy Commissioner for Administration.

Thank you to our Honorary Chair, Nathaalie Carey, our dedicated staff, our generous sponsors and supporters and all who were in attendance at this beautiful YWCA-GCR milestone event.

**2019 Resourceful Women and Girls Honorees and Young Girls ON A MISSION**

**Activism**
Amy Jones, Community Organizer - Citizen Action of New York

**Arts**
D. Colin, Poet, Visual Artist, Educator

**Education**
Laura DaPolito, Schenectady City Schools
Sarah Wilson Sparrow, SUNY Empire State College

**Emerging Professional**
Robert Singleton, Community Engagement Manager - TAP, Inc., Founder/Experience Director - CollectivEffort, Founder - Bertalee Designs

**Entrepreneur**
Jeannine Trimboli, Owner - Real [FIT] Life

**Front Line**
Shannon Warner, HR & Operations Manager - MTX Group, Inc.

**Health & Human Services**
Esther Patterson, Board Member - BirthNet, Doula
Rachelle Pean, Owner/Founder - Root3d
Terra Stone, MICA Coordinator - Renssealer County Department of Mental Health

**Management**
Sharon Cates-Williams, Deputy Commissioner - NYS Education Department

**Public Service**
Ann S. Day, Myrtle & Friends
Veneilya Harden, Program Specialist - NYS Office of Mental Health

**Women in Tech**
JoDee Kenney, Anchor - Spectrum News, Inspiration Speaker, Podcast Host, Consultant

**Young Girls ON A MISSION**
Trinity Kenney
Hannah Schulman
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ELIMINATING RACISM. EMPOWERING WOMEN.

2019 RESOURCEFUL WOMEN’S AWARDS LUNCHEON

THANK YOU TO OUR SPONSORS

PRESENTED BY

Groff NetWorks
IT. Strategy. Reassurance.

Nancy Warner Associates

Troy Web Consulting

Times Union

WOMEN@WORK

YWCA IS ON A MISSION

2019 HONORARY COMMITTEE

Renee Abdou-Malta
Kelli Arnold
Sean P. Ball
Helen Brooks
Nathaliah Carey
Karen Carpenter Palumbo
Michael J. Castellana
Kathleen & Peter Crouse
Joan & Don Csaposs
Assemblymember Patricia Fahy
HANYS Benefit Services
Dr. Kathryn Henningson
Christy Johnston
The Kaleel Jamison Consulting Group, Inc.
Heidi Knoblauch
Lisa Lagon
Kathy Lanni
Francesca LoPorto-Brandow
Ruth Mahoney
Laura Mandelson & Bob Katz
Theresa B. Marangas, Esq.
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Bridget McGivern
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Coleen Murtaugh Paratore
Annette Nanes
Pattison, Sampson, Ginsberg & Griffin, PLLC
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Sandra Rivera
Elissa Robison Prout

Anne Saile
Garrett Sanders
Michelle & Danny Sanders
Ellen Sax
Pam Skripak & David Gordon
Carolyn J. Stefanco, Ph.D.
Nico Stein
Congressman Paul Tonko
Susan Ungerman
Joella Viscusi
Mary Ann Willett
YWCA-GCR IS ON A MISSION

Thank you to our incredible EmCee, D. Colin, our friends at the Arts Center of the Capital Region, and co-creator Marion Roach Smith for helping us make the 5th Annual BraVa! event possible. Thank you, also to the talented writers who contributed this year!

Deirdre Greco
Alice Lichtenstein
Grace Bone Pell
Leslie Sittner
Christine McCue
Ruth Pelham
Diane Cameron
Joe Di Bari
Shavina Richardson
Sara Weeks
Tina Lincer
Denise DiNoto
Jill Smolowe
Jillina Baxter
Pamela Hodges
Dan New

An Overview of Underwear
Boob Song
Boobie Trap
Math Class Memory
There is Always a Silver Lining
Here We Are Now
Buying a Trousseau
Papa’s Delicate Dilemma
Mold Me
Old Reliable
On Friendship: The Bras that Bind
The Bra I Wore
Me, My Mom, and Bras
Treasure Chest
The Seventh Floor
Idle Hands

Thank you to our incredible EmCee, D. Colin, our friends at the Arts Center of the Capital Region, and co-creator Marion Roach Smith for helping us make the 5th Annual BraVa! event possible. Thank you, also to the talented writers who contributed this year!
## YWCA-GCR is on a Mission

YWCA-GCR is on a mission **eliminating racism. empowering women.**

**Mary Abbott**
**Renee Abdou**
**Ace Hardware of Troy**
**Martha Acosta Oertel**
**Jarin Ahmed**
**Beverly Allen**
**Anzala Alozie**
**Gail Alter Sacco**
**Mark Altwerger**
**Ambient Environmental**
**Christopher Ames**
**Anonymous**
**Elliott Anshelevich**
**Lar Antehil**
**Dr. Dorcey Applyrs**
**architecture+**
**Elizabeth & John Armstrong**
**Stephanie Armstrong**
**Lisa Arsenault**
**Grace N. Ashe**
**Patricia Atwell**
**Lisa Audi**
**Ayco Charitable Foundation**
**Linda Bakst**
**Sean Ball**
**Jennifer Bandremer**
**Laura Bauer**
**Sheylissa Baxter**
**Dan Bazile**
**Beacon Health Options**
**Betty Bellino**
**Mark Berger**
**Casey Bernstein**
**Arelle Binning**
**Nicole Bleichert**
**Linda Blom Johnson**
**Sarah Boink Martinez**
**Lisa Borden**
**Grace & Mark Boss**
**Patricia Bowes**
**Christopher Boyle**
**Ikisa Bradley**
**Monica Brady**
**Crystal Brandow**
**Deborah Briggs**
**Dana Brighton**
**Helen Brooks**
**Kateri Brown**
**Tametha Brown**
**Gina Brownell**
**Rebecca Bruno**
**Michaella Burns**
**Drs. Shai & Odo Butler**
**Cakes & Catering by Sarah**
**Yolanda & Sam Caldwell**
**George Camacho**
**Diane Cameron Pascone**
**Mary Campagna**
**CAP COM Cares Foundation**
**CAP COM Federal Credit Union**
**CAP Region OB/GYN**
**Capital District Interseccional Feminist Group**
**Nathalie & Samuel Carey**
**Kristen Cargill**
**Patricia B. Carley**
**Karen Carlson**
**Linda Carothers**
**Karen Carpenter-Palumbo**
**Blue Carreker**
**Robert Carton**
**CBRE - Albany**
**Danielle Charlestin**
**Betty & Darryl Chresfield**
**Cynthia Cicotti**
**Clark House Hospitality**
**Melissa Clement**
**Malaysia Coleman**
**D. Colin**
**Collar City Clay Guild**
**College of St. Rose**
**Columbia County Sanctuary Movement**
**Corey Jamison Consulting**
**Cathy Crosky**
**Virginia Crotty**
**Kathleen & Peter Crouse**
**Jamie & Russell Crouse**
**Scarlet Crouse**
**Melanie Cruz**
**Joan & Don Csaposs**
**Mary Beth Cusack**
**Janice Cutbush**

**Dale Carnegie of Northeastern New York**
**Laura DaPolito & Jim Gilbert**
**Dale Davidson**
**Holly Davis**
**Ann & Ronald Day**
**Beth DeAngelis**
**Georgia Decker**
**Alicia Decker-Majeran**
**Deborah Demers**
**Cathy S. DeMille**
**Geraldine Desvee**
**Emily Dessingue**
**Suzanne Dewey**
**Tammy Diaz**
**Betty DiMaria**
**Johanna DiScipio**
**Ann Dodson**
**Kirstin DonVito**
**Stacey P. Draper**
**Mara Drogan**
**Lindsay DuBois**
**Carmen Duncan**
**Miranda Dunham**
**Durham School Services**
**Dwight Plumbing & Heating, Inc.**
**Siobhan Dwyer**
**Winifred Eisan**
**Julie Elson**
**Emma Willard School**
**Empire Blue Cross**
**Theodore Escourse**
**Assemblymember Patricia Fahy**
**Priscilla Fairbank**
**Faith Lutheran Church**
**Megan Farrar**
**Jennifer Favitta**
**Find Your Dreams, Inc.**
**Jess Fink**
**First Columbia, LLC**
**Zhenelle Fish**
**Christina Florez**
**Flowers by Tarasha**
**Susan Fogarty**
**Nicki Foley**
**Dina Ziskin-Fortune**
**Diane Foster**
**Marina Franchild**
**Kim Fredericks**
**Kate Fruscione**
**Karla Gareau**
**Pearlie Gibson**
**Donna Gigone**
**Rachel Hemmerstein**
**Karen Hennet**
**Kathryn Henningssons**
**Her Temple Monologues**
**Dahlia Herring**
**John Hinzelman**
**Jennifer Hixon**
**Darlene Hoffman**
**Meghan Hogan**
**Alane & Paul Hohenberg**
**Kelsey Holland**
**Honest Weight Food Co-op**
**Kathleen Hope**
**Marcia Hopple**
**Allan Greenberg**
**Grey castle Security**
**Erika & Lauren Groff**
**Reesa Guarino**
**Julina Guo**
**Gemma Halfi**
**Linda Hall**
**Elizabeth Haller**
**Sarah Hanlon**
**Hannaford Supermarkets**
**HANYS Benefit Services**
**Heartspace Yoga & Healing Arts**
**Veneil yas Harden**
**Karen Harpe**
**Joan Hecher**
**Joan Heffler**
**Rachel Hemmerstein**
**Karen Hennet**
**Kathryn Henningssons**
**Her Temple Monologues**
**Dahlia Herring**
**John Hinzelman**
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**Honest Weight Food Co-op**
**Kathleen Hope**
**Marcia Hopple**
YWCA-GCR IS ON A MISSION ELIMINATING RACISM. EMPOWERING WOMEN.

Leigh Hornbeck
Lisa Hotte
Sabrina Houser
Amanda Hubbard
Sadie & Violet Hunn
Lauren Hunn
Maria Ingersoll
Linda D. Jaffarian
Corey Jamison
Latino Court Officers’ Society
Betty Jean Jenkins
Christine Johnston
Margaret Johnston
Sarah Johnston
Amy & Khalid Jones
Daquetta P. Jones
Kaleel Jamison Consulting Group
Marilyn Kaplan
Elizabeth Woodbury Kasius
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JoDee & Donovan Kenney
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Jinah Kim
Arielle King
Heidi Knoblauch
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Beth Koury
Gwen Krause
Stephanie Kugler
Anna Kuwabara
Brandy Laboy
Jayana LaFountaine
Lisa Lagon
Keely Lagon
Lenore Laier
Annmarie Lansey
Ashlee LaPier
Nancy LaPietro
Latino Court Officers’ Society
Jennifer Lawrence
Marsha Lazarus
Paul Lazzaro
Legacy of Sherryl Shepherd
Rydinsky
Orah LeHockey
Anne Leiber
Karin & Douglas Lenz
Nicole Leonard
Bonnie Lichak
Alice Lichtenstein
Ellen Lin & Chris Wolfe
Kristine Lindahl
Jeannette Lippitt
Lidia LoPorto
Francesca LoPorto-Brandow
Lori Schindler Realty
Mayor Patrick Madden
Made in Truth Clothing
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Julie Maio
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Laura Mandelson
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Betsy Mercogliano
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Susan Mehalick
Benjamon Melic
Sylva & Mark Menard
Christine Mesick
Julianne Messia
Gretchen Meyer
Cate & William Milligan
Martha Minbiole
Mission Accomplished
Transition Services
Joelle Monaco
Jessica Moon
Aaron Moore
Brittney Moore
Mosaic Associates Architects
Meghan Mosier
Sabrina Mosseau
Michaëlle Mugisha
A’Livija Mullins-Richard
Murphy Associates, Inc.
MVP Healthcare
Michael Myer
Nacy Warner Associates
Richard Nacy Warner
Annette Nanes
Ann Nano McNamara
Katie Nare
Nassau Re
Ruchika Nayyar
New World Bistro Bar
Camille Nisich
NJE PT Movement, PLLC
Kathleen O’Connor
Linda O’Malley
Omni Development Company
June Osborne
Our Lady of Victory
Maureen Pagano
Amanda Paladino
Coleen Paratore
Cheryl Parkes
Heather Parkis
John Pasicznyk
Pattison, Sampson, Ginsberg, & Griffith, PC
Annnmarie Payette
Lauren Payne
Reginald Pean
Grace Pell
Janelle Peotter
Fredda Peritz
Tara Perry
Laura Petrovic
Susan L. Phillips
Kathleen & Robert Pingelski
Pioneer Bank
Renea Pollack
Jean Poppei
Rhe Potenza
Positive Development, LLC
Janet Prezio
Charlotte Prior
Elissa Robison Prout
Alice Pulver
Elise Puzio
Alissa Quinn
Ellen Randolph
real [FIT] life
Rebecca Rector
Lisa Reddy Feirrell
Regeneron
Rex Reed
Steven Rein
Diane Reiner
Kaitlin Resler
Haylie Reuter
June Richardson
Jacqueline Ritrovato
Nareen Rivas
Mayleen Rivera
Sandra Rivera
Wanda Rivera
Marion Roach-Smith
Jessica Roberts
Joan Rogers
Shari Rohan
Shannon Romanowski
Paula Rosenberg
Jean Roth
Paige Ruckert
Kay Salkin
Melissa Salmon
Sanctuary for Independent Media
Jane & Garry Sanders
Michelle & Danny Sanders
Tracey Sara
Laura Sausville
Ellen Sax
Avon Scherrf
Amber Schiller
Lorraine O. Schindler
Susan Schindler
Robert Schualt
Nancy & Hannah Schulman
Kelley Schultz
Christina Scorsone
Judith Seamon
Lily Seeney
FINANCIALS

REVENUE

<table>
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EXPENSES

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<tr>
<td>Fundraising</td>
<td>$22,904</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,555,842</strong></td>
</tr>
</tbody>
</table>

Increase (decrease) in net assets          | $(179,367)

Net assets at beginning of year             | $4,065,944

Net assets at end of year                   | $3,886,577

*This report is based on non-audited information
** Expenses include $170,692 for Depreciation which is a non-monetary expense and gets added back into total assets at the end of the year.