



# Caprice Australia

## ETHICAL SOURCING TRANSPARENCY POLICY

<b>Version</b>	1
<b>Approved by</b>	Harvey Lewis
<b>Date Approved</b>	1 May 2021
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## Commitment

Caprice Australia (Caprice) is committed to ensuring socially and environmentally responsible sourcing practices across our entire supply chain in accordance with the law, international obligations, and our customer and licensor compliance requirements. To meet our ethical sourcing commitment, Caprice has implemented an Ethical Sourcing Program that is applicable to all suppliers contracted by Caprice to supply merchandise to, or on behalf of, Caprice.

Supply chain transparency is a cornerstone principle of our ES program and wider sustainability commitments. A fully transparent supply chain will assist Caprice to ensure that each supplier in the supply chain meets our ethical sourcing and sustainability standards.

## Purpose

This Policy sets out ethical sourcing transparency requirements that Suppliers must follow when supplying products to Caprice. The Policy has been designed to align with the transparency requirements of our key retail customers and licensors.

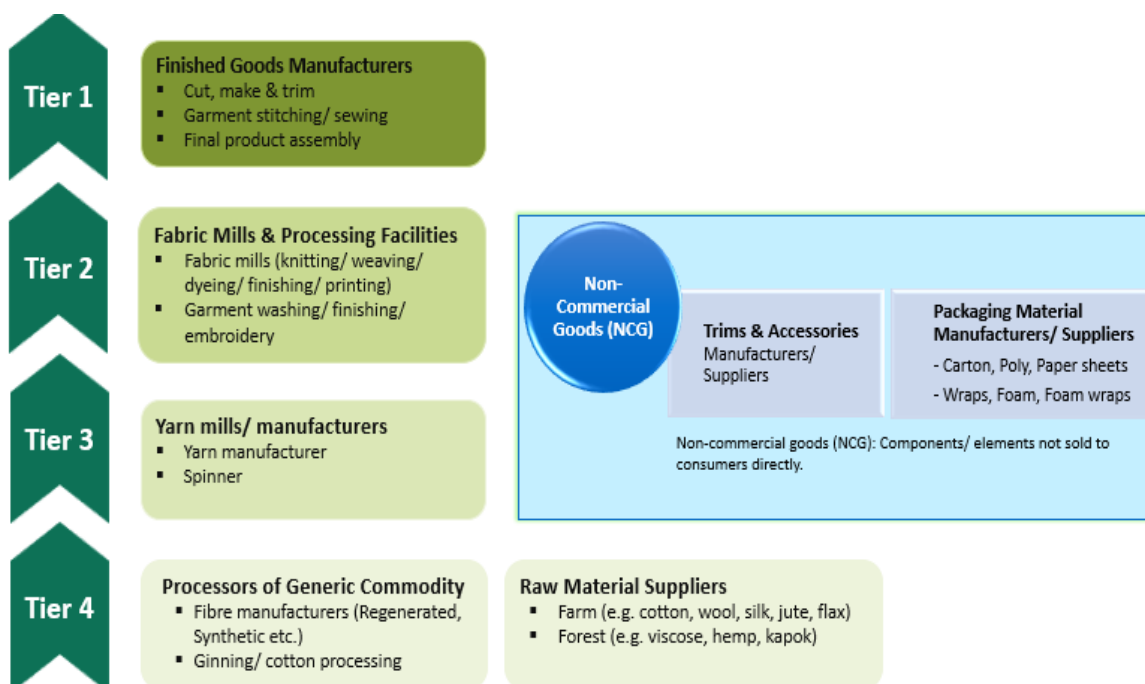
## Application

This Policy applies to all Suppliers contracted by Caprice to supply merchandise to, or on behalf of, Caprice (Suppliers). When the terms “factory” or “factories” are used in this Policy, it refers to a factory or factories registered by a Supplier to undertake Caprice related production, unless specified otherwise.

## Supply Chain Tiers

Our Suppliers produce a diverse range of products with complex and varying multi-tiered supply chains, ranging from finished goods manufacturers, processing facilities, component manufacturers, down to suppliers of raw materials. Given that each category of product will have a different supply chain, we have provided an example of how an apparel product might fit into a Four Tier categorisation.

### *Apparel Supply Chain Example*



## Transparency Requirements

Upon request by Caprice, a Supplier or registered Supplier factory, must disclose information about the supply chain through which it, or its approved Subcontractors, manufacture the goods supplied under any Caprice order. Such information may relate to any Tier in the supply chain and may include, among other things:

- Name and address of any supplier in the production process (all Tiers), including service providers.
- Processes and components used in the production process.
- Materials, including raw materials used in the production process and their country or region of origin.
- Information relating to work force composition, including number of workers, wages and benefits, age and gender, country or region of origin.
- Information relating to environmental impacts of the production process or materials used in production, such as GHG emissions, energy use, waste, water, chemicals, pollution, impacts on biodiversity.
- Information relating to product packaging.
- Information relating to any third-party service providers used during the production process or transportation of products.
- Information specifically required to be disclosed under the Caprice Ethical Sourcing Code.

Caprice may share any of the above information with its customers, licensors or the public (e.g. publication on the Caprice website), including the name and address of any supplier in the supply chain.

## Compliance

Compliance with this Policy is a mandatory requirement under the Caprice Ethical Sourcing Code. Non-compliance with the Policy may result in penalties, including cancellation of orders. We also reserve the right to terminate our business relationship with a Supplier and/or deregister a factory for failing to provide the requested information.