

TEAM CULTURE

3 STYLES USED IN BUILDING CULTURE BY CHAMPIONSHIP TEAMS

A

- 1) CLEAR AND COMPELLING VISION
- 2) CORE VALUES THAT ARE FOUNDATIONAL TO SUCCESS
- 3) STANDARDS OF BEHAVIOR--DAILY CHOICES AND ACTIONS THAT MAXIMIZE OR UNDERMINE THE CHANCE OF THE VISION BEING REALITY
- 4) CREDIBLE LEADERS--NOT JUST THE HEAD COACH OR HEAD OF DEPT....
- 5) COMMITTED AND UNIFIED TEAM MEMBERS
- 6) ALLIGNED SYSTEMS WHICH PROVIDE THE INTERNAL SKELETON

B

“VIM”

VISION--INTENT--MEANS

CREATE BASED ON YOUR TEAM

C

ENACT THE VISION

- MUST BE CLEAR
- REQUIRES ACTION
- DREAMING BIG REQUIRES IMAGINATION

EMPOWERMENT

- TRANSFORMATIONAL STYLE OF LEADING
- TWO WAY LEARNING
- REQUIRES A BALANCE OF CONTROL AND LETTING GO

LIFE SKILLS

- FOCUS ON WINNING CULTURE / NOT JUST WINNING
- TEACHABLE MOMENTS
- BLEND OF PERFORMANCE AND MORAL SKILLS
- VALUE IS THAT CAN BE USED IN MOST SITUATIONS/NOT SPECIFIC

FEEDBACK AND LIFE LEARNING

- BEING A SPONGE
- ASKING FOR ADVICE AND FEEDBACK
- SURROUND SELF WITH MENTORS
- BRING IN PEOPLE NOT LINKED TO THE TEAM AND ASK TO BE HONEST

Plan your daily schedule backwards from the “Championship”

Our season plan every year was mapped backwards from the third week in March (our championship meet) to the 2nd week in September (first day of practice).

In other words, we began with the end in mind.



QUESTIONS

behind the **QUESTIONS**

Do you want to come to work? Why? Why Not?

Does your attitude define your direction?

Are you 100% responsible for your effectiveness?

What is the silver bullet for your team?
