MEDIA WAIVER AND RELEASE OF LIABILITY

I am participating in workshops offered by Pilobolus Dance Theater (“The Company”), during which I will receive information and instruction about movement and balance. I recognize that the workshop requires physical exertion, which may be strenuous and may cause physical injury, and I am fully aware of the risks and hazards involved.

I understand that it is my responsibility to consult with a physician prior to and regarding my participation in the workshops. I represent and warrant that I am physically fit and I have no medical condition that would prevent my participation.

In consideration of being permitted to participate in the workshop, I agree to assume full responsibility for any risks, injuries or damages, known or unknown, which might incur as a result of participating in the program. In further consideration of being permitted to participate in the workshop, I knowingly, voluntarily and expressly waive any claim I may have against The Company for injury or damages that I may sustain as a result of participating. I, my heirs or legal representatives forever release, waive, discharge and covenant not to sue The Company for any injury or death caused by their negligence or other acts.

I authorize The Company and its respective parents, affiliates, subsidiaries, licensees, successors and assigns to make use of my appearance in footage or photography taken during the Workshop for Company’s internal business, commercial, educational, archival or promotional purposes, in any format or media now known or hereafter devised.

I agree that The Company may tape and photograph me, and record my voice, conversation and sounds, including any performance of any musical composition(s), during and in connection with my appearance and that The Company shall be the exclusive owner of the results of such taping, photography and recording with the right, throughout the world, in perpetuity, to copyright, to use and to license others to use, in any manner, all or any portion thereof or of a reproduction thereof in connection with the workshop or otherwise.

I represent that any statements made by me during my appearance are true, to the best of my knowledge, and that neither they nor my appearance will violate or infringe upon the rights of any third party. I hereby waive any right of inspection or approval of my appearance or the uses to which such appearance may be put. I understand that pictures and video footage of me may be publicly posted, displayed and/or published. I further understand that the pictures or video footage may be used in any and all media outlets, such as on The Company’s website.

REFUND POLICY

- All tuition and housing fees include a non-refundable $40 registration fee. Any applicable refunds will be paid by check and processed within 3-4 weeks of withdrawing.
- June 15, 2020: All tuition fees (minus $40 registration fee) will be refunded if written notice of withdrawal is received on or before this date
- June 16 - July 15: 2020: half tuition will be refunded if written notice of withdrawal is received during this time.
- After July 15: tuition cannot be refunded.
- Housing fees can be refunded any time prior to arrival (minus $40 registration fee)
PILOBOLUS WORKSHOP POLICIES

General Conduct
The Summer Workshop Series accepts students ages 18 and older; therefore, all participants are expected to be self-governing adults. Supervision is not provided. All participants must adhere to Pilobolus workshop policies, State, and Federal laws at all times, including, but not limited to, those listed below.

Pilobolus Workshop Code of Ethics and Professional Conduct:

1. Be inclusive.
We welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

2. Be considerate.
We all depend on each other to produce the best work we can as a workshop group. Your decisions will affect fellow participants, and you should take those consequences into account when making decisions.

3. Be respectful.
We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We will all experience frustration from time to time, but we cannot allow that frustration to become a personal attack. An environment where people feel uncomfortable or threatened is not a productive or creative one.

4. Choose your words carefully.
Always conduct yourself professionally. Be kind to others. Do not insult or put down others. Harassment and exclusionary behavior aren't acceptable. This includes, but is not limited to:

- Threats of violence.
- Discriminatory jokes and language.
- Sharing sexually explicit or violent material via electronic devices or other means.
- Personal insults, especially those using racist or sexist terms.
- Unwelcome sexual attention.
- Advocating for, or encouraging, any of the above behavior.

5. Don't harass.
In general, if someone asks you to stop something, then stop. When we disagree, try to understand why. Differences of opinion and disagreements are mostly unavoidable. What is important is that we resolve disagreements and differing views constructively.

6. Make differences into strengths.
We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't forget that we all make mistakes, and blaming each other doesn't get us anywhere. Instead, focus on resolving issues and learning from mistakes.

Prohibited Activities
Pilobolus will handle behavioral matters promptly and decisively. While most participant behavioral concerns are resolved through meetings with or intervention of Pilobolus staff, certain actions by
participants constitute clear-cut and serious violations of program policies and, in some cases, campus regulations and state or federal laws. Pilobolus reserves the right to dismiss any student from the Workshop at the staff's discretion due to misconduct or disobeying rules.

Participants who engage in the certain actions will be immediately dismissed from Pilobolus Summer Workshop including, but not limited to:

- Possession of weapons of any kind.
- Possession of illegal drugs, or paraphernalia of any kind (in accordance with federal laws).
- Social dishonesty, including, but not limited to, theft.
- Tampering with fire alarms.

At Pilobolus's discretion, participants may be dismissed from the Workshop based on behaviors including, but not limited to:

- Violating host site regulations, policies, and procedures, or federal, state, or local laws, rules, regulations, or ordinances.
- Violations of the Pilobolus Workshop Code of Ethics and Professional Conduct.
- Using hate language in any context other than when appropriate to an artistic exercise.
- Damage to host campus property.
- Risky behavior that endangers the student's safety or the safety of others.
- Sharing prescribed medication.
- Verbal or physical harassment of participants or staff, including, but not limited to, bullying and playing pranks or practical jokes, including via electronic means.
- Fighting, including hitting or pushing another person, either as an aggressor or in response to the aggressive or irritating actions of another.
- Possession of matches, lighters, candles, fireworks, or any other incendiary device.
- Tampering with fire extinguishers or hoses.