

CURRICULUM VITAE | TIM WEISS

ACADEMIC POSITION AND EDUCATION

- 10/16 – 08/19:** **Post-Doctoral Researcher**
Institution: Center for Work, Technology and Organization in the Management Science and Engineering Department, Stanford University
Research Focus: Cultural Conditions to Organizational Expansion and Growth, Entrepreneurial Action and Scaling Strategies in Resource-Constrained Environments, Strategies of Action in Globalization with focus on Backlash against “World Culture”
- 08/13 – 02/17:** **PhD Candidate**
International Research Network for Social and Economic Empowerment
Institution: Civil Society Center Zeppelin University, Germany / Scholarship from Siemens Foundation
Dissertation committee: Helmut Willke (Zeppelin University), Klaus Weber (Northwestern University) and George Njenga (Strathmore Business School)
Focus: Globalization Theory, Technology Entrepreneurship and Strategies in Emerging Economies
Title: Behind the Scenes of Technology Entrepreneurship in Kenya: A Rich Microcosm for Contextualizing and Advancing Global Organization Studies
- 09/13 – 12/13:** **Visiting Scholar**
Institution: Kellogg School of Management - Northwestern University Evanston, Illinois, USA
Focus: Organization Theory, Institutional Theory and Qualitative Research in Emerging Economies
- 09/10 – 01/13:** **Master of Arts Corporate Management and Economics**
Institution: Zeppelin University, Germany
Focus: Private Sector Development, International Private Equity and Social Investments
Master’s thesis: Foreign Investors in East Africa: The Case of Private Equity and Venture Capital Investments
- 10/05 – 06/09:** **Bachelor of Science Business Administration**
Institution: University of Vienna, Austria
Focus: Marketing Management and Logistics

AWARDS & HONORS

- 09/16** OMT Best Paper on Entrepreneurship Award Finalist
- 12/15** Book grant for the completion of *Digital Kenya: An Entrepreneurial Revolution in the Making* awarded by Ford Foundation (13,134 USD)
- 03/13** Best Master Thesis Award in the Corporate Management and Economics department at Zeppelin University (1,000 €)
- 02/13** Three-year Doctoral Research Fellowship awarded by Siemens Stiftung
- 09/10** Master of Arts Corporate Management and Economics Scholarship (4,900 €)

RESEARCH

Publications

- Paper** Weiss, Tim and Weber, Klaus (2016). Globalization Dynamics in Kenyan Technology Entrepreneurship. In John Humphreys (Ed.) Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management
- Edited Book** Ndemo, Bitange and Weiss, Tim (2016). Digital Kenya: An Entrepreneurial Revolution in the Making. Palgrave MacMillan OpenAccess Publication
<http://www.tinyurl.com/DigitalKenya>
- Book Chapter** Weiss, Tim and Weber, Klaus (2016). The Art of Managing World Views in Kenya's International Technology Sector. In Ndemo, Bitange and Weiss, Tim (eds.) Digital Kenya: An Entrepreneurial Revolution in the Making. Palgrave MacMillan
- Book Chapter** Weiss, Tim (2016). Entrepreneuring for Society: What's Next for Africa? In Ndemo, Bitange and Weiss, Tim (eds.) Digital Kenya: An Entrepreneurial Revolution in the Making. Palgrave MacMillan
- Book Chapter** Hanley, Lisa; Wachner, Aline and Weiss, Tim (2016). The Role of Social Investors in Developing and Emerging Economies. In Lehner, Othmar (ed.). Routledge Handbook of Social and Sustainable Finance.
- Practitioner Report** Weiss, Tim (2015). Combining the Best of the Valley and the Savannah: Comparative Advantage for the Next Generation of Technology Enterprises in Kenya. In Lisa Hanley, Stephan A. Jansen and Beate Grotehans (eds.) Entrepreneurial Solutions for Social Challenges in Colombia, Ethiopia, Kenya, Mexico and South Africa. <http://tinyurl.com/EntrepreneurialSolutions>
- Practitioner Report** Hanley, Lisa; Wachner, Aline and Weiss, Tim (2015). Taking the Pulse of the Social Enterprise Landscape in Developing and Emerging Economies: Insights from Colombia, Mexico, Kenya and South Africa. <http://tinyurl.com/taking-the-pulse>
- Working Papers**
- Journal Article** Weiss, Tim and Weber, Klaus. Globalization in Action: Templates, Tensions and Strategies of Action in Kenyan Technology Entrepreneurship – *OMT Best Paper on Entrepreneurship Award Finalist*
- Journal Article** Weiss, Tim and Weber, Klaus. Entrepreneurial Strategies in Unsettled Times
- Journal Article** Weiss, Tim. New Kids on the Block: Applying an Interorganizational Ecology Perspective to the Global Diffusion of Organizational Forms
- Journal Article** Weiss, Tim. Chasing the Next Dollar: How Portfolio Workpreneurs Survive and Thrive in Kenya's Hustling Economy

CURRICULUM VITAE | TIM WEISS

Journal Article Steele, Christopher, Weiss, Tim and Urpana, Jayaram. The Institutional Production of Difference

Business Case Weiss, Tim and Wachner, Aline. Navigating a social business through unchartered waters - Valid Nutrition's strategy to access capital. (Preparing for submission)

SELECTED PAPER PRESENTATIONS AND WORKSHOPS

Workshop: Organizer of full day Professional Development Workshop "African Scholarship: Meet the Editors of the Africa Journal of Management"

Venue: University of Nairobi School of Business, January 11, 2016

Paper: Weiss, Tim (2016). Globalization in Action: Templates, Tensions and Strategies of Action in Kenyan Technology Entrepreneurship

Conference: African Academy of Management Biennale Conference 2016, Nairobi

Paper: Weiss, Tim (2016). Dressed Up and Nowhere to Go: Firms' Moves for Working within Conditions of Organizational Scarcity

Conference: African Academy of Management Biennale Conference 2016, Nairobi

Workshop: Organizer of Professional Development Workshop "Tools that work! The nuts and bolts of unlocking interesting phenomena in Africa" with participants Benson Honig, Michael Frese, Margaret White, Roxanne Zolin and Mikael Samuelsson

Conference: African Academy of Management Biennale Conference 2016, Nairobi

Symposium: Organizer of symposium "Fertile Research Grounds in Emerging and Developing Countries: Revisiting the Role of the Researcher" with participants Silvia Dorado-Banacloche, Moses Kiggundu, Christopher Marquis, Uchenna Uzo and Christopher Yenkey

Conference: Academy of Management Annual Meeting 2015, Vancouver.

Paper: Weiss, Tim (2015). Reframing Managers' Blind Spots into Opportunities – A Theoretical Contribution to the Emergence of Institutional Voids in Emerging and Developing Economies. Session Chair: Johanna Mair

Conference 11th workshop on New Institutionalism in Organization Theory, WU Vienna.

Paper: Weiss, Tim (2014). Linking Management Practices to Institutional Change: International Financial Intermediaries in Kenya

Conference: Strategic Management Society Annual Conference 2014, Madrid

Symposium: Co-organizer of symposium "Social Businesses as Hybrid Organizations" with participants Silvia Dorado, Wendy Smith and Aline Wachner

Presentation: Weiss, Tim (2014). What are the key challenges and opportunities that hybrid social business face?

Conference: Global Social Business Summit Research Conference, Mexico City

Practitioner Report: Weiss, Tim and Wachner, Aline (2014). Social Enterprises and Their Ecosystems: An Exploratory Study from Colombia, Mexico, Kenya and South Africa

Conference: Global Social Business Summit Research Conference, Mexico City

Paper: Weiss, Tim and Wachner, Aline (2013). Understanding institutional entrepreneurship at an organizational field's periphery: Incremental adaptation as a strategy

Conference: BodenSeeForum hosted by Bruno Frey und Margit Osterloh

CURRICULUM VITAE | TIM WEISS

MEMBERSHIP & SERVICE

Ad-hoc Reviewer:

Strategic Management Journal
Africa Journal of Management
Journal of Business Ethics
Journal of Management Studies

Working Group:

Co-Founder of Research Forum Entrepreneurship in Africa