

TIM WEISS

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EDUCATION

- Ph. D. (2017)** Dissertation title: "Behind the Scenes of Technology Entrepreneurship in Kenya: A Rich Microcosm for Contextualizing and Advancing Global Organization Studies"
Dissertation Committee: Helmut Willke, Klaus Weber, George Njenga
Topic area: Organization Theory, Zeppelin University (doctor rerum politicarum)
- Master of Arts (2013)** Corporate Management & Economics, Zeppelin University
- Bachelor of Science (2009)** Business Administration, University of Vienna

AWARDS AND HONORS

- 2017** Curriculum Development Grant (7,000 USD) awarded by Vice Provost for Undergraduate Education, Stanford University, for creation of multimedia case studies (with Pamela Hinds)
- 2017** Office of International Affairs grant (15,000 USD) Stanford University awarded for an exploratory study of data analytics in South Africa (with Pamela Hinds)
- 2017** Stanford Student Projects for Intellectual Community Enhancement Innovation grant (2,200 USD) to create working group "Algorithms and Society" (with Hatim Rahman)
- 2016** OMT Best Paper on Entrepreneurship Award Finalist
- 2015** Book grant (13,134 USD) for the completion of *Digital Kenya: An Entrepreneurial Revolution in the Making* awarded by Ford Foundation (together with Bitange Ndemo)
- 2013** Best Master Thesis Award in the Corporate Management and Economics department at Zeppelin University (1,000 €)
- 2013** Three-year Doctoral Research Fellowship awarded by Siemens Stiftung
- 2010** Master of Arts Corporate Management and Economics Scholarship (4,900 €)

PUBLICATIONS

Book

- 2017** Ndemo, Bitange and Weiss, Tim (eds). *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London. OpenAccess Publication (124,000 chapter downloads as of May 2018; publisher average in the category of economics is 6,340)

Journal Articles and Chapters

- 2017** Ndemo, Bitange and Weiss, Tim. Making Sense of Africa's Digital Transformation and Its Many Futures. *Africa Journal of Management* 3:3-4, 328-347.
- 2016** Weiss, Tim and Weber, Klaus. Globalization Dynamics in Kenyan Technology Entrepreneurship. In John Humphreys (Ed.) *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.
- 2016** Weiss, Tim and Weber, Klaus. The Art of Managing World Views in Kenya's International Technology Sector. In Ndemo, Bitange and Weiss, Tim (eds.) *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London.
- 2016** Weiss, Tim. Entrepreneurship for Society: What's Next for Africa? In Ndemo, Bitange and Weiss, Tim (eds.) *Digital Kenya: An Entrepreneurial Revolution in the Making*. Palgrave MacMillan: London.
- 2016** Hanley, Lisa; Wachner, Aline and Weiss, Tim. The Role of Social Investors in Developing and Emerging Economies. In Lehner, Othmar (ed.). *Routledge Handbook of Social and Sustainable Finance*.

Policy Brief

- 2018** Ndemo, Bitange and Weiss, Tim. A Call for Life-long Learning Models in the Digital Age. In Galperin, Hernan and Alarcon, Andrea (eds.). *The Future of Work in the Global South*. International Development Research Centre: Ottawa.

WORK IN PROGRESS

Under Review

Weiss, Tim and Weber, Klaus. Entrepreneurship in the Global South: Kenya's Emerging Technology Sector (revised and resubmitted to *Administrative Science Quarterly*, awaiting response on 2nd round).

Manuscripts in Preparation

Weiss, Tim and Weber, Klaus. Globalization in Action: Templates in Kenyan Technology Entrepreneurship (in final stage of preparation for *American Sociological Review*) – **OMT Best Paper on Entrepreneurship Award Finalist**

Weiss, Tim. New Kids on the Block: Applying an Interorganizational Ecology Perspective to the Global Diffusion of Organizational Forms (in preparation for *Entrepreneurship Theory & Practice*).

Weiss, Tim. Chasing the Next Dollar: How Portfolio Workpreneurs Survive and Thrive in Kenya's Hustling Economy (in preparation for *Organization Science*).

Radoynovska, Nevena and Weiss, Tim. Entrepreneurship, Economic Development and Power (data analysis and in preparation for *Academy of Management Journal*)

Steele, Christopher and Weiss, Tim. The institutional production of difference (in preparation for *Academy of Management Review*)

Ongoing Research Projects

Weiss, Tim. The cultural model of Silicon-Valley style entrepreneurship (ethnographic study of entrepreneurship events at Stanford and beyond; observations since 2017 and archival data collection for topic modeling).

Weiss, Tim. Entrepreneurial Strategies to Scale in Resource-Scarce Environments (longitudinal study since 2014; observations and interviews with 20 technology entrepreneurs in Kenya).

Weber, Klaus and Weiss, Tim. The Ideal Self in the Entrepreneurial Society (analysis of popular press entrepreneurship “how-to” guides).

SELECTED PAPER PRESENTATIONS

- 2018** Entrepreneurial Strategies to Scale in Resource-Scarce Environments. University of South Carolina Darla Moore School (upcoming)
- Technology AND Entrepreneurship: When “Scaling” is the Mission. Dignity and Debt Network Symposium, Princeton University
- 2017** The “Know-How” of Technology Entrepreneurship in Kenya. Stanford Institute for Innovation in Developing Economies (SEED)
- Globalization in Action: Templates, Tensions and Strategies of Action in Kenyan Technology Entrepreneurship. Center for African Studies, Stanford 2017
Scandinavian Consortium for Organizational Research (SCANCOR), Stanford 2017
West Coast Research Symposium 2017 Edmonton
- 2016** Globalization in Action: Templates, Tensions and Strategies of Action in Kenyan Technology Entrepreneurship. Center for Work, Technology and Organization, Stanford
European Group of Organization Studies Annual Conference, Naples
African Academy of Management Biennale Conference, Nairobi
- Dressed Up and Nowhere to Go: Firms’ Moves for Working within Conditions of Organizational Scarcity. African Academy of Management Biennale Conference, Nairobi
- 2015** Dressed Up and Nowhere to Go: Firms’ Moves for Working within Conditions of Organizational Scarcity. European Group of Organization Studies Annual Conference, Athens
- Reframing Managers’ Blind Spots into Opportunities – A Theoretical Contribution to the Emergence of Institutional Voids in Emerging and Developing Economies. 11th workshop on New Institutionalism in Organization Theory, WU Vienna
- 2014** Linking Management Practices to Institutional Change: International Financial Intermediaries in Kenya. Strategic Management Society Annual Conference, Madrid
- Social Enterprises and Their Ecosystems: An Exploratory Study from Colombia, Mexico, Kenya and South Africa. Global Social Business Summit Research Conference, Mexico City

SELECTION OF ORGANIZED WORKSHOPS

- 2018** Organizer of presenter symposium “Entrepreneurs(hip) and Socio-economic Change in Action” with Nevena Radoynovska, Kamal Munir, Violina Rindova, Madeline Toubiana and Laura Claus Academy of Management Annual Meeting, Chicago
- Organizer of presenter symposium “Re-examining the Travel of Ideas: Of Editing, Generativity & Temporality” with Joel Bothello, Daniel Waeger, Shahzad Ansari and Klaus Weber Academy of Management Annual Meeting, Chicago
- 2016** Organizer of All-Academy Theme PDW: “Moving towards Meaningful Management Theories for and from Africa: What is next?” Academy of Management Annual Meeting, Anaheim
- Organizer of PDW “African Scholarship: Meet the Editors of the Africa Journal of Management” University of Nairobi School of Business, Kenya
- Organizer of PDW “Tools that work! The nuts and bolts of unlocking interesting phenomena in Africa” with participants Benson Honig, Michael Frese, Margaret White, Roxanne Zolin and Mikael Samuelsson African Academy of Management Biennale Conference, Nairobi
- 2015** Organizer of symposium “Fertile Research Grounds in Emerging and Developing Countries: Revisiting the Role of the Researcher” with participants Silvia Dorado-Banacloche, Moses Kiggundu, Christopher Marquis, Uchenna Uzo and Christopher Yenkey Academy of Management Annual Meeting, Vancouver.
- 2014** Organizer of symposium “Social Businesses as Hybrid Organizations” with participants Silvia Dorado, Wendy Smith and Aline Wachner Global Social Business Summit Research Conference 2014, Mexico City.

TEACHING

- Stanford University** Co-designed and co-taught new undergraduate course at Management Science & Engineering Department “Organizing for Good” (spring quarter 2018 – teaching evaluation “excellent” [5.0/5.0])
- Zeppelin University** Instructor for Executive Master of Arts of Digital Pioneering, Executive Master of Arts for Inter-sector Leadership & Governance and Mater Corporate Management & Economics (one to two day seminars)
“New Markets for Digital Goods & Social Entrepreneurship - What's in it for Digital and Social Innovation at the Bottom of the Pyramid?”
“International Social Enterprise: Research and Practice”
- TU Munich** Guest Lecturer for “What's in it for Digital and Social Innovation at the Bottom of the Pyramid?” (half a day seminar)

STUDENT MENTORING AT STANFORD

- Phd Students** Ayinwi Muma
Hatim Rahman
Heather Altman
Ryan Stice-Lusvardi

REVIEW ACTIVITY AND MEMBERSHIP

Reviewer	Academy of Management Journal Africa Journal of Management Journal of Business Ethics Journal of Business Venturing Insights Journal of Management Studies Research Policy Socio-Economic Review Strategic Management Journal Organization Science
Membership	Academy of Management Africa Academy of Management American Sociological Association European Group of Organizational Studies
Academic Work Group	Co-Founder of Research Forum Entrepreneurship in Africa

PROFESSIONAL EXPERIENCE

2017 - present	Post-Doctoral Researcher at the Center for Work, Technology and Organization in the Management Science and Engineering Department, Stanford University
2013	Visiting Researcher at the Management and Organization Department in the Kellogg School of Management, Northwestern University
2013 - 2016	Research Fellow at the Civil Society Center in the Strategic Organization and Financing Department, Zeppelin University
2012	Project Associate at oikos/UNDP Young Scholar Development Academy
2012	Business Design Advisor for Save the Children USA, Addis Ababa, Ethiopia
2011 - 2012	Research Assistant at the Civil Society Center in the Strategic Organization and Financing Department, Zeppelin University
2008 – 2010	Consultant in a variety of roles for the international NGO Welthungerhilfe e.V. in Kenya

LANGUAGES

German	(mother tongue)
English	(full professional)
Spanish	(advanced)
French	(basic)
Swahili	(basic)

HOBBIES

Cycling
Meditating
Boxing
Squash
Avid vinyl collector (esp. Swahili, Kamba & Lingala)

REFERENCES

Klaus Weber

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Bitange Ndemo

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