Just Treatment
Job Description: Senior Mental Health Organiser

Location: Preferably London or Bristol, with a mix of home and office working. Other home-based locations will be considered though the role will require travel to enable face to face meetings
Salary: £37,920 pa
Hours: Full-time - 31.5 hours per week (4.5 day week)
Contract type: 18 month fixed term contract
Benefits: 7.5% employer matched pension; flexible working and 25 days holiday per year (plus bank holidays and Christmas break); and additional benefits package
Reporting to: Head of Organising & Campaigns, Just Treatment

Just Treatment is a growing patient-led campaign fighting to ensure everyone gets the healthcare they need by demanding the government acts to put patients before corporate profits. We believe the only way we can achieve these changes is by building a movement of those directly affected by the problem to challenge the power of the pharmaceutical and health industries. We have a track record of high impact campaigns that have changed the lives of the people we work with, and thousands of NHS patients, by forcing corporations and politicians to move. We’ve secured funding to expand and we have big plans to scale up our work to win health justice over the coming years.

Our approach is centred on deep organising with a cohort of patient leaders who have been directly impacted by the health injustices on which we campaign. This group steer and lead our campaigns, but are supported by a much larger group of volunteers and supporters. This role will be focused on working with patients and their families to deliver powerful campaigns that transform how mental health is perceived and win tangible improvements in the mental health and wellbeing of the people we are campaigning with and for.

You will be responsible for shaping and delivering a new campaign strand around the crisis in young people’s mental health, focused on the role that late-stage capitalism is having on both the drivers of poor mental health and the ineffective responses to this crisis. Your work will focus on identifying and developing the leadership of young people directly affected by these health injustices and their families, building trusting relationships that ensure they are able to shape the strategy and lead the campaigns. You will work with key external allies to coordinate and multiply our campaigns, support the codifying of our organising approach, and ensure there are meaningful actions volunteers and supporters can do to further our campaign goals.

You’ll love working as part of a collaborative, small team. You’ll love building trusting relationships with the people you work with. And you’ll be super self-motivated and committed to taking on David Vs Goliath fights for justice.
Health injustices are growing starker across the NHS and globally - from life-threateningly high monopoly drug prices, to soaring waiting lists for mental health care, to accelerating corporate control over and delivery of healthcare. You will be highly motivated to join a team that has a proven theory of change and the ideas and experience to take Just Treatment’s impact to the next level.

Just Treatment is hosted by the New Economy Organisers Network (NEON). NEON is a network of over 600 activists working to replace neoliberalism with an economy and politics based on social and environmental justice.

Just Treatment use NEON's three values to guide our culture and work:

- **Solidarity** - we’re here to change the system and that requires working together across issues and sectors that aren’t normally in the same room. This means placing anti-oppression at the heart of our work and building the power of people most often affected by injustice to change the leadership of our movements

- **Generosity** is about sharing our time, resources and learning with one another as we support each other’s work. It means being open and honest with one another, especially when we hit problems, and thinking creatively about how we positively build from there

- **Respect** is the bottom line for all relationships in NEON. It means being respectful of different backgrounds and life experiences and giving space for all voices to be heard. This often means listening more than we talk and being open to changing ourselves as a result of what we hear.

**Your primary responsibilities**

- Work with the Head of Organising & Campaigns to develop and implement Just Treatment’s mental health campaign strategy, in collaboration with colleagues, leaders and allies - including a detailed annual campaign plan

- Support the development and codification of Just Treatment’s organising approach and help in sharing it with relevant allies

- Identify and recruit leaders impacted by these issues into leadership roles in the campaign

- Undertake regular one-to-ones with Just Treatment leaders, and ensure ongoing coordination across the patient leader cohort and staff team

- In collaboration with colleagues, design and deliver a range of support, training and guidance actions to ensure leaders are confident and equipped to lead campaigns

- Collaborate with Head of Organising & Campaigns, leaders and colleagues to design and deliver campaign actions as per the mental health campaign strategy

- Contribute to the wider organising and campaigns work of Just Treatment

- Contribute to Just Treatment’s web and social media presence and work with colleagues to ensure effective comms plans are in place for pharma campaigns

- Utilise online organising tools to engage with campaigners and maintain full record keeping for learning and evaluation purposes

- Work with team members to participate in coordinated planning with wider coalitions and groups in support of our campaign goals
Generate and support the delivery of meaningful actions to multiply the impact of our campaigns through broad volunteer and supporter engagement

Participate in organisational work to reflect, learn and improve our organising and campaigning

About you
We're not looking for any specific qualifications or experience - we know that these types of skills can be developed in lots of different ways. Here is a summary of what we think are the main things the role needs - we don't expect candidates to meet every one:

- Significant experience of community building and campaigning for social and/or economic justice
- Creative and strategic approach to problem solving
- An understanding of how to build relationships, trust and reciprocity within groups
- Experience campaigning with people directly affected by the campaign's focus issue
- Proven ability to work within social movements and make strategic decisions on key issues for social and economic justice
- Understanding of NHS and mental health care policy and the health justice issues arising from the accelerated privatisation and underfunding of services, and wider economic and corporate drivers of poor mental health in young people
- Experience of helping run and facilitate participatory trainings and events
- Understanding of social and economic forms of oppression and commitment to tackling it in your work
- Knowledge of the political and economic landscape and approaches to systemic change
- Proactive and able to manage projects independently
- Strong IT skills with good knowledge of basic tools like Google docs, video conferencing, and social media platforms
- A track record of good team working
- A strong eye for detail
- Alignment with Just Treatment’s aims and organisational values of solidarity, generosity and respect

How to apply
We particularly encourage applications from those directly affected by these issues. If you would like an informal discussion about the role, please contact our ED, Diarmaid McDonald: diarmaid@justtreatment.org

To apply, please complete the application form available from the Just Treatment website, along with a completed equal opportunities monitoring form, and send to jobs@justtreatment.org

Dates
The closing date for applications is 23:59 on Sunday 24th July. First round interviews (via Zoom or in-person) will be held on the 10th August. If necessary, second round interviews will be held on the 17th August. Please indicate on the application form if you don’t have availability on these dates.