Human Trafficking Indicators

Bar & Restaurant Hospitality Associates

Human trafficking is a form of abuse where people profit from the control and exploitation of others. The International Labor Organization estimates that there are over 40 million victims globally. 1 in 4 victims is a child. Victims are sold in the sex industry across the world, often in a hotel. Victims are vulnerable regardless of race, ethnicity, gender identity, sexual orientation, class, religion, education, or national identity. It can happen in cities, suburbs, and rural areas. In the United States, a person does not need to cross international or state borders to be considered a victim of trafficking. The exploitation itself makes them a victim. Human trafficking has been reported in all 50 states.

General Sex Trafficking Indicators
• Pays for the room in cash for one day at a time
• Escorts various men into the room and lingers until they leave, watching the door
• Seen with many young persons or children exhibiting signs of trafficking
• Requests for isolated, private rooms, or rooms close to an exit
• Does not leave the victim alone
• Continuously receiving and making calls from their cellphone

General Labor Trafficking Indicators
• Disoriented, confused, lacking sleep or showing signs of mental abuse
• Not in possession of passports or identity documents
• Fearful or timid of authority figures, may avoid eye contact
• Afraid of revealing their immigration status
• Wear the same attire or have few belongings
• Unable to communicate freely
• Malnourished, injuries at different stages of healing, and/or lack of medical care

Restaurant/Bar Indicators

Behaviors of Exploiter
• Does not let victim control money or identification
• Seen with many young women or men exhibiting signs of trafficking
• Does not allow victim to move freely around the property
• Alcohol is ordered for guests who appear to be underage

Behaviors of Victim
• Dressed inappropriately for age or weather
• Seems disoriented
• Does not speak freely
• Uses inappropriate sexual language for age
• Seen with many older men

Response Protocol
1. Assess the situation
2. Immediately contact the manager on duty
3. Make note of:
   a. Date and time of suspected incident
   b. Description of individuals – include tattoos, physical identifiers, hair color, approximate age, etc
   c. Any names or nicknames overheard
   d. Summary of the situation that prompted the report
   e. Vehicle information – overall description and details such as license plate number

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Human Trafficking Indicators

In-Room Hospitality Associates

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In-Room Indicators

Behaviors

- Insists on little or no housekeeping
- Victim has little or no luggage
- Victim’s clothing is revealing or consists of undergarments
- Alcohol is ordered for guests who appear to be underage

Indicators of Commercial Sex

- Excess lingerie, discarded condoms and lubricants
- Room is frequented by different men
- Excessive requests for towels and sheets

Electronics

- Use of websites with adult classified ads
- Evidence of pornography
- Unusual number of cell phones, cameras, laptops, used gift cards, smartphones, credit card readers.

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All donations are 100% tax deductible
For more information visit www.ecpatusa.org
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- Unable to communicate freely
- Malnourished, injuries at different stages of healing, and/or lack of medical care
- Carries all identification and money, often reluctant to provide ID at check-in

**Lobby Indicators**

**Behaviors of Exploiter**

- Speaks for victim
- Pays in cash or with prepaid card one day at a time
- Request room with access to exits
- Seen with many young women or men exhibiting signs of trafficking
- Uses inappropriate nicknames with victim

**Behaviors of Victim**

- Dressed inappropriately for age or weather
- Little or no luggage
- Seems disoriented
- Does not speak freely

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Security Indicators

Behaviors of Exploiter
- Speaks for victim
- Seen with many young women or men exhibiting signs of trafficking
- Waits while other men frequent the room
- Distrustful of security personnel
- Does not allow victim to move
- Avoids areas with cameras/avoids having their face recorded, ex: uses hats and sunglasses

Behavior of Victim
- Dressed inappropriately for age or weather
- Little or no luggage
- Seems disoriented
- Does not speak freely
- Purposely avoids eye or verbal contact with security personnel

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