

**Presbytery of New York City
2018 Minimum Minister Compensation**

	1/4 Time	1/2 Time	3/4 Time	Full Time	
Weekly Hours	8.75	17.50	26.25	35.00	
Salary, Housing & Utilities					
Cash Salary	11,414	22,829	34,243	45,657	
Housing & Utilities	5,784	11,568	17,351	23,135	
Total Cash Salary, Housing & Utilities	17,198	34,397	51,594	68,792	
Social Security Offset:					
Social Security (6.20%)	1,066	2,133	3,199	4,265	
Medicare (1.45%)	249	499	748	997	
Total Social Security Offset	1,315	2,632	3,947	5,262	
Board of Pensions Dues:					
Medical (25%) - Minimum Salary \$44,000	11,000	11,000	12,899	17,198	
Pension (11%)	1,892	3,784	5,675	7,567	
Death & Disability (1%)	172	344	516	688	
Total Board of Pensions Dues	13,064	15,128	19,090	25,453	
Transportation	599	1,197	1,796	2,394	
Vacation	1 Month	1 Month	1 Month	1 Month	
Study Leave (2 weeks plus expenses)	1,000	1,000	1,000	1,000	
Total 2018 Minimum Compensation	33,176	54,354	77,427	102,901	

The minimum remuneration for Pulpit Supply is \$250.00 for preaching and participation in one worship service. Additional worship services whether the same or another language require additional remuneration negotiated by the preacher and the session. Sessions should consider the experience, skill and effectiveness of the preacher.

A Moderator's remuneration is between \$200.00 and \$300.00 per session or congregational meeting. If the Moderator performs other duties such as pulpit supply, funerals, weddings, counseling, visitation, etc., she or he should be compensated separately from the compensation for moderating.