

Position Title: School Counselor**Classification:** Part Time**Reports To:** Executive Director**Purpose:**

One Stone is seeking a highly skilled, dynamic individual with a variety of professional and/or educational backgrounds to help support students both socially and emotionally. This individual will serve as One Stone's Counselor and Wellness Coach and will work closely with the leadership team to support students in all of One Stone's core programs (Project Good, Solution Lab, Two Birds, and the Lab School). The ideal candidate will have experience working with high school students and can advocate for students' well-being. They must be able to communicate effectively with students, parents, community members, and college admission counselors in a variety of settings. Good judgment and the ability to determine when additional assistance is required and what that assistance ought to be is an essential part of the school counselor's role. Confidentiality according to school and legal guidelines must be upheld at all times.

Responsibilities:

- Integrate as a member of the One Stone community to support our diverse population while furthering the student-led mission of One Stone
- Support and counsel students as they explore academic, emotional, and social challenges or concerns
- Coordinate all communication involved in providing support for students, including scheduling meetings with students, families, and/or coaches when a student is experiencing an academic or personal challenge
- Help students process their problems and plan goals and action
- Assist with future planning and potential paths as well as support college applications, scholarships, jobs, and internships
- Assist student-led interests in peer support topics, including conflict resolution
- Refer students to a psychologist or mental health counselor for further treatment, as necessary
- Manage crisis intervention
- One-on-one and small group counseling
- Maintain confidential student records
- Confrontation of issues that present emotional, psychological, or physical danger to the school community
- Facilitate wellness practice integration with staff including personal wellness plans, team building and community fostering activities, and coaching current and relevant practices for supporting mental health and wellness
- Foster meaningful, positive, and individual relationships with students to help them personalize their goals for growth
- Collaborate with coaches and students to create and implement a rigorous real-world learning environment

Qualifications:

- Dedicated to working with high school students with demonstrated previous experience
- Master's degree education, post degree supervised clinical experience, and passing of the National Counselor Examination or an equivalent exam
- Understanding and empathy of the social-emotional needs of an adolescent
- Current counseling certification issued by the state of Idaho or licensure in the state of Idaho, or agreement to transfer an out-of-state certification/ licensure upon hiring
- Strong organizational skills and proficiency with use of electronic records
- Strong public speaking skills to engage parents, coaches, and students in workshops and seminars
- Strong commitment to One Stone's mission, vision, and values
- Desire to be a part of building a new school and a new approach to learning
- Ability to collaborate and embrace the ambiguous nature of working in a startup environment
- Experience working with learners in a team environment
- Mindsets of inclusion and failing forward when challenged with helping to support students' growth opportunities

Successful One Stone Coaches:

- Have a sense of humor, empathy for others, and grit
- Believe that creativity and critical thinking are linked, and important skills for success
- Are flexible thinkers and doers and drive for impact
- Possess a passion for working with and engaging high school learners
- Have strong interpersonal relationship and communication skills
- Are optimistic
- Adapt and adopt inclusive attitudes
- Possess strong leadership skills
- Adapt to change and encourage innovation
- Fail forward
- Demonstrate an entrepreneurial work ethic
- Deploy creativity and flexibility to independently develop a course of study within a fluid, student-centered, project-based environment
- Embody curiosity, passion, honesty, innovation, communication, selflessness, and courage
- Are versatile and helpful in completing tasks large and small
- Willing and excited to engage in One Stone events and outdoor trips that take place evenings and weekends

Join our team and enjoy

- Workplace culture that encourages creativity, innovation and empowerment
- Life-changing moments in an organization that aims to change the world
- Employer paid medical, dental and vision benefits
- Flexible spending account
- Retirement plan
- Basic life insurance and long term disability coverage
- Competitive paid time off

Compensation commensurate with experience.

We're looking for someone who can fit in well with our team. If this sounds like your kind of gig, please send a cover letter addressed to Ashlee Greenwood and a resume that highlights your skills to joinourteam@onestone.org.

More About One Stone:

One Stone is a student led and directed nonprofit organization based in Boise, Idaho, with a mission is to make students better leaders and the world a better place. Find out more at <https://onestone.org>.

Offers of employment are contingent upon satisfaction of certain pre-employment verifications and clearances including, but not limited to, undergraduate degree verification, DOJ fingerprint clearance, and verification of eligibility to work in the United States.

One Stone is committed to the principles of equal employment opportunity. All employment decisions are based on merit, individual qualifications, and the needs of the organization. Employment decisions are made without regard to race, color, religion, ethnicity, national origin, sex (including pregnancy), age, disability (except as required by law), veteran's status, political affiliation, marital status, sexual orientation, or any other status protected by law.