

# TCHMB Statement of Commitment to Addressing and Combating the Effects of Racism on the Healthcare of the Women and Infants of Texas

TCHMB is an organization committed to diversity, inclusion, equity, and safety. We stand in solidarity with all in the pursuit of justice, equality, and an end to racism and discrimination. We remain committed to addressing and combating the effects of racism on the healthcare of the women and infants of Texas. We recognize that the healthcare disparities that exist for Black women and infants in our great state are a direct result of the systemic racism that has plagued our nation for centuries. As an organization that collectively embodies women, infants, and our community, we pledge to devote work in all arenas to eliminate healthcare disparities. Racism is a public health issue and there is no way to have safety without equity. Through our collective efforts, we will use our voices to speak truth to injustice and inequity, our ears to listen to the disadvantaged and marginalized, our minds to address these issues through quality improvement work, our hearts to heal, and our collaborative to ensure that inclusion of health care disparities considerations and metrics are components of our current and future initiatives.

*For Health Equity, Anti-Racism and Implicit Bias Resources, see below:*

- [Standards for Respectful Care at Birth](#) from the NYC Health Department
- [AIM Bundle on Reduction of Peripartum Racial/Ethnic Disparities](#)
- [Implicit Bias Training](#) from the March of Dimes
- [Strategies to Overcome Racism's Impact on Pregnancy Outcomes](#) from the National Birth Equity Collaborative and the Society for Maternal-Fetal Medicine
- [Strategies to Provide Equitable Care During COVID-19](#) from the Society for Maternal-Fetal Medicine

Thank you.