

CiC AMM 2022



# CiC Annual Members' Meeting

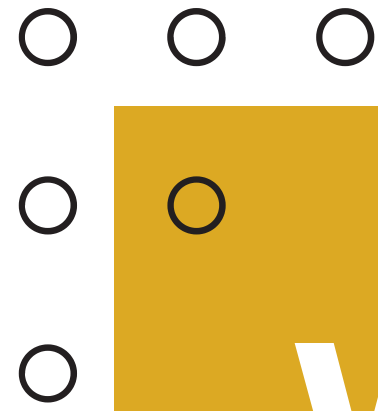
17 November 2022

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**20  
22**

# Why we exist

To facilitate the growth and development of the independent church sector.





# What we do

- Accreditation through accountability
- Recognition through representation
- Encouragement through fellowship.



# Those We Serve



**Churches**



**Ministries**



**Chaplaincies**



**Networks**



# Our Board

CiC AMM 2022



**Hugh Osgood**  
Chair of Board



**Trevor Howard**  
Executive Vice-Chair of Board



**Celia Apeayei-Collins**



**Kofi Banful**



**Noel McLean**



**Steve Woodcock**



**Paul Garratt**

**PURPOSE:**  
DIRECTION  
CAPACITY  
PASTORAL  
GOVERNANCE



# Our Staff

CiC AMM 2022



**Paul Garratt**  
International Coordinator / CEO



**Trevor Howard**  
Executive Vice-Chair of Board



**Tony King**  
National Coordinator



**Annie Lamping**  
Events Officer



**Jeremy Tagg**  
Secretary to Council & Administration

**PURPOSE:**

DELIVERY

MANAGEMENT

IMPLEMENTATION



# Our Ambassador

CiC AMM 2022



**PURPOSE:**  
TO PROMOTE THE WORK  
OF CiC REGIONALLY

**Victoria Lawrence**



# Our Council

CiC AMM 2022

60 CiC members responsible for the annual reviews of our ministers



**Varkey Eapen**  
Healthcare Chaplains



**Peter Grange**  
Prison Chaplains



**Jenny Reid**  
Church Leaders



**Noel McLean**  
Network Leaders / Council Chair



**Valerie Elyott**  
Ministry Leaders



**Yvonne Wood**  
Multi-Ministers



**Jeremy Tagg**  
Secretary to the Council



**Tony King**  
Church Leaders

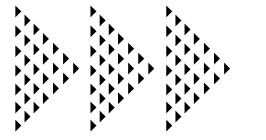
**PURPOSE:**  
THE HEARTBEAT  
OF CiC -  
CONDUCTING  
ANNUAL  
REVIEWS



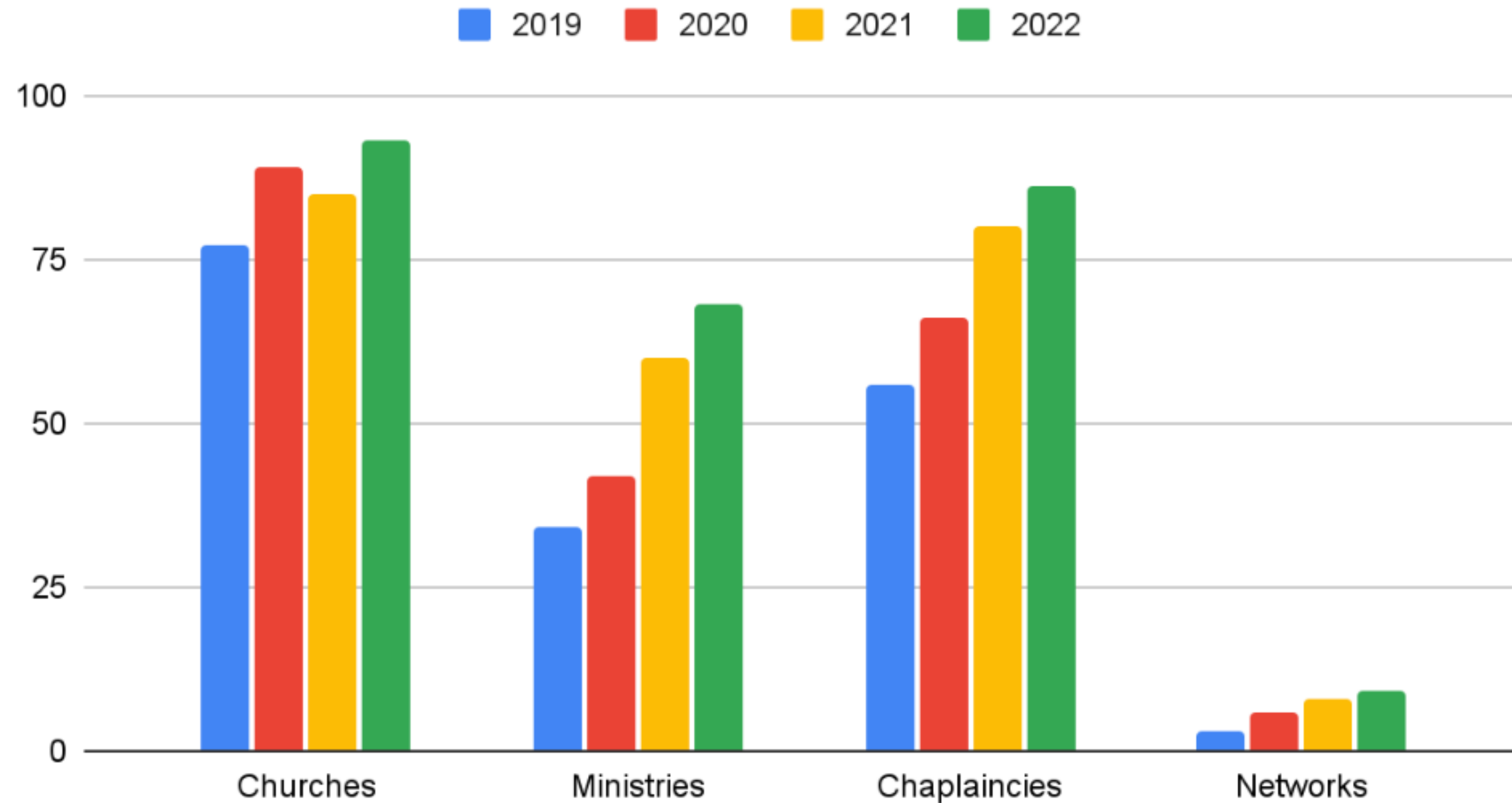




# Membership Growth

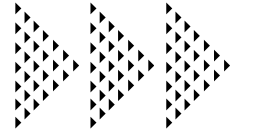


256 Member Organisations





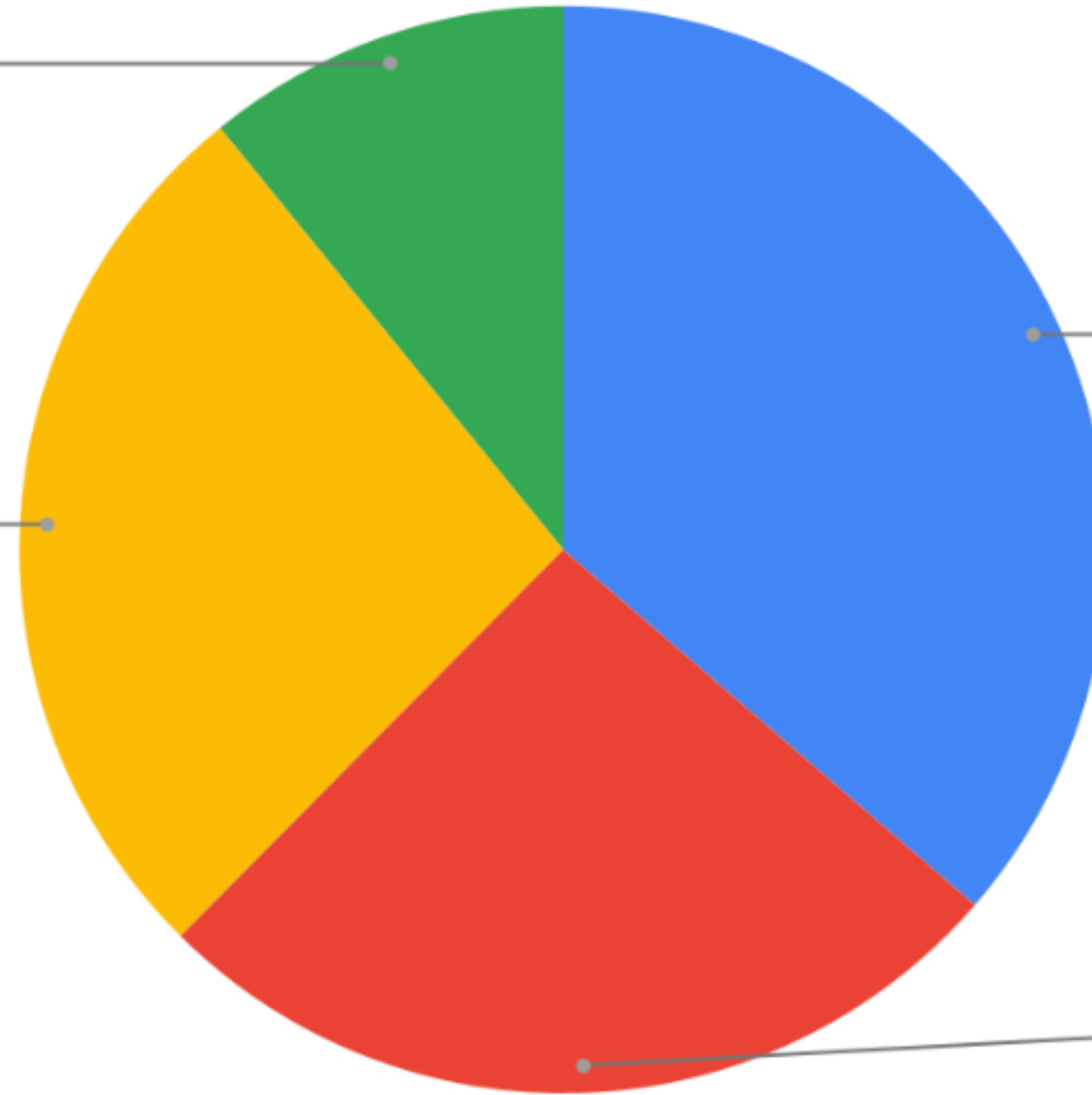
# Membership Growth



316 Ministers

Networks 35  
10.9%

Chaplaincies 86  
26.7%



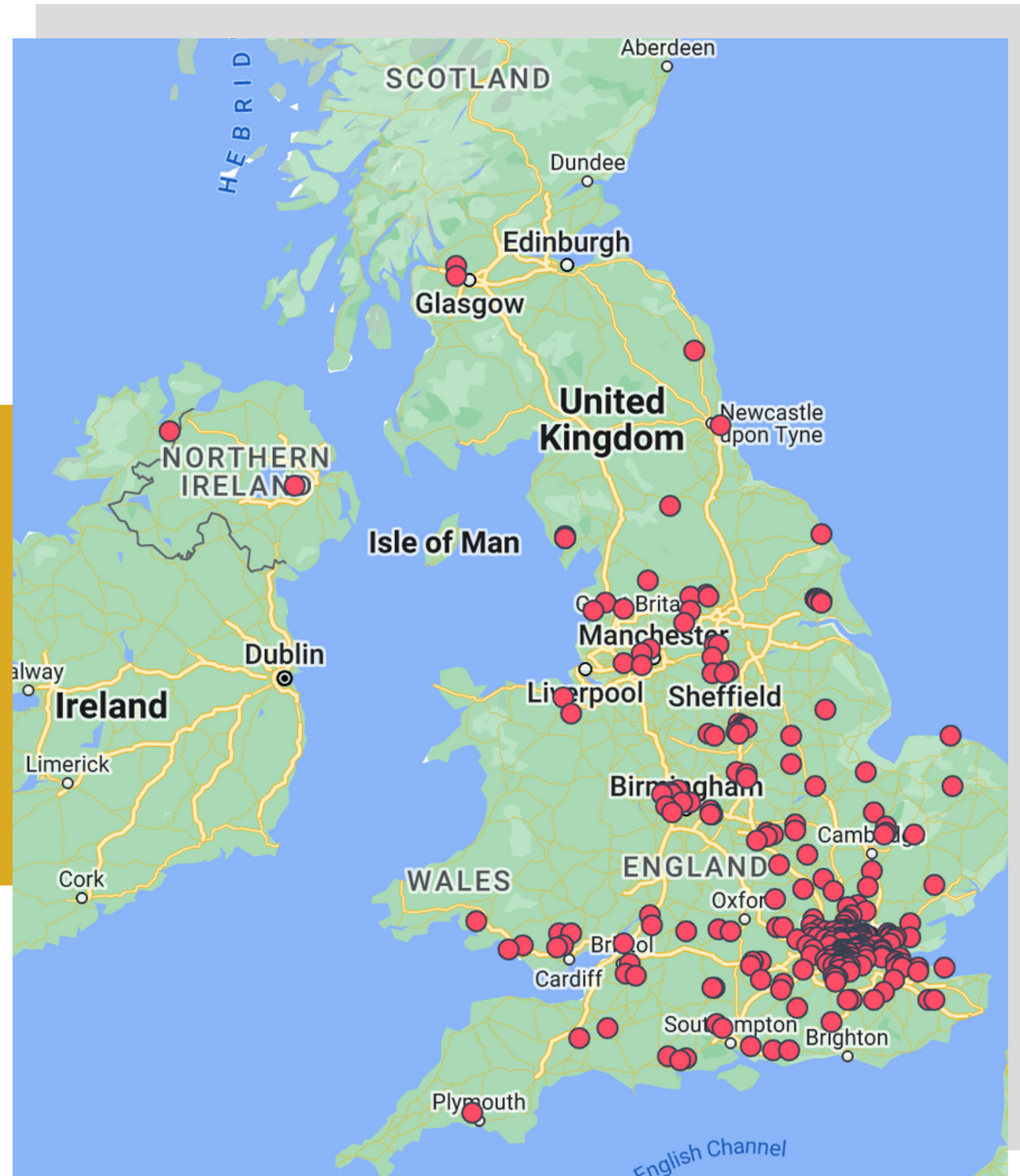
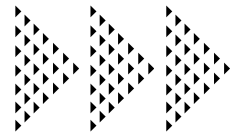
Churches 117  
36.3%

Ministries 84  
26.1%



# Membership Location

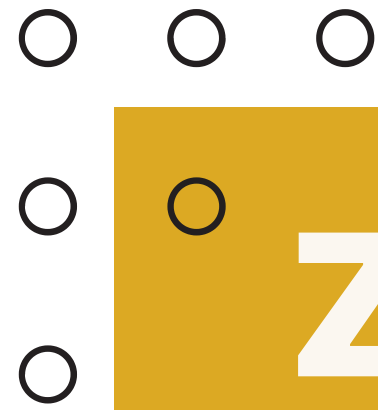
in the UK





# International





# Zimbabwe

## Goal is to set up CiC Zimbabwe

Pastors in Zimbabwe hope CiC Zimbabwe will address the following needs:

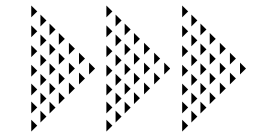
- **Young ministers:** helping to overcome the obstacles and barriers that prevent young ministers from setting up independent churches and ministries.
- **Accreditation:** the provision of accreditation for those who are setting up ministries and chaplaincies, so that ministers can serve in hospitals, prisons, schools and other statutory/public settings.
- **Accountability:** for independent leaders
- **Mutual encouragement:** combatting the isolation and loneliness felt by many independent minister
- **Recognition:** shining a spotlight on the incredible work of churches and ministries serving those in poverty, with a view to strengthening relationships with the state.

### Progress:

- We have been meeting with a group of 7-10 pastors on Zoom
- 5 have applied to join CiC as international members



# Safeguarding

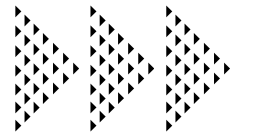


All CiC ministers are required to:

- hold a valid DBS certificate and
- to have completed a Level 3 or equivalent training in children and adults safeguarding



Ministers need to be able to spot the signs of abuse and neglect and know what to do about it.



# Training in 2022

thirtyone:eight provided three safeguarding training courses for CiC members



**24**  
**BOOKINGS**



**11**  
**BOOKINGS**



**11**  
**BOOKINGS**



**thirtyone:eight**  
Creating safer places. Together.



# Training in 2023

thirtyone:eight will provide safeguarding training for CiC members on the following dates in 2023:



- Members can complete training online at thirtyone:eight or from another provider
- Ministerial accreditation will only be renewed for those with a valid DBS certificate and evidence of attending and completing a suitable training course.



# Subscriptions

Subscriptions remain unchanged from 2020-21

	PER MONTH	PER ANNUM
SMALL CHURCH	£30	£360
MEDIUM CHURCH	£60	£720
MINISTRY	£30	£360
CHAPLAINCY	£30	£360
ASSISTANT MINISTERS	£18	£216
COMMUNITY WORKERS	£9	£108

Larger churches and networks calculated individually



# Income Overview

	<b>2022</b>	<b>2021</b>	<b>CHANGE + / -</b>
	<b>YE 30.09.22</b>	<b>YE 30.09.21</b>	
<b>Offerings / Appeals</b>	£6,939.00	£6,883.24	£55.76
<b>Gifts</b>	£9,685.15	£7,725.00	£1, 960.15
<b>Tithes</b>	£14, 871.81	£6,852.47	£8, 019.34
<b>Subscriptions</b>	£80, 714.65	£71,391.21	£9, 323.44
<b>Conference Fees</b>	£12, 854.72	£1,280.48	£11, 574.24
<b>Gift aid</b>	£2, 921.83	£3,226.41	-£304.58
<b>Miscellaneous</b>	£113.55	-	£113.55
<b>Training</b>	£967.72	£2,717.11	-£1, 749.39
<b>Ordination Fees</b>	£400.00	£200.00	£200.00
<b>TOTAL</b>	<b>£129, 468.43</b>	<b>£100,275.92</b>	<b>£29, 192.51</b>

# Expenditure Overview

	<b>2022</b> <b>YE 30.09.22</b>	<b>2021</b> <b>YE 30.09.21</b>	<b>CHANGE + / -</b>
<b>Staffing</b>	£86, 949.62	£52,067.73	£34, 881.89
<b>Office costs</b>	£ 9,274.42	£9,246.08	£28.34
<b>Conferences</b>	£18, 095.21	£3,483.50	£14, 611.71
<b>Fees and Subscriptions</b>	£3, 036.62	£3,912.99	-£876.37
<b>Equipment</b>	£1, 087.80	£1,476.55	-£388.75
<b>Website &amp; Publicity</b>	£7, 186.20	£5,200.97	£1,985.23
<b>Miscellaneous</b>	£2, 305.84	£1,847.72	£458.12
<b>Charitable giving</b>	£2, 600.00	£4,384.79	-£1, 784.79
<b>Training</b>	£2, 279.99	£2,090.00	£189.99
<b>TOTAL</b>	<b>£132, 815.70</b>	<b>£83,710.33</b>	<b>£49, 105.37</b>



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# Representation

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# Council Coordinators 2023

\_\_\_\_\_ CiC AMM 2022



**Carol Taplin**  
Healthcare Chaplains



**Peter Grange**  
Prison Chaplains



**Jenny Reid**  
Church Leaders



**Nicholas Nunayon**  
Ministry Leaders



**Terry Bentley**  
Multi-Ministers



**Tony King**  
Church Leaders



**Noel McLean**  
Network Leaders



# Q&A Session



# Voting

Voting members please visit  
the link posted on the chat section .

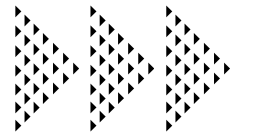


# Date of Next AMM

Thursday 16th November 2023  
ONLINE







# Thank you

for attending the Annual  
Members' Meeting

**Churches in  
Communities**  
*International*