

# Equal Opportunity Employer Notice

*Updated October 1, 2021*



**Boys &  
Girls Aid**

**To all Employees, constituents, and stakeholders,**

Boys & Girls Aid is committed to providing equal opportunity to all current and future employees. This applies not only to recruitment and hiring practices, but also applies to all aspects of the employment relationship including, but not limited to, placement, promotion, demotion, transfer, compensation, disciplinary action, layoff, and termination of employment. This also includes vendors, independent contractors and those employed through temporary agencies.

No person shall be unlawfully excluded from consideration for employment or promotion, or in any way discriminated against, because of culture, race, color, ethnicity, religion, national origin, age, gender identity, sexual orientation, physical and mental ability, citizenship status, and socioeconomic status veteran status or any other status protected by applicable federal, state or local law.

Boys & Girls Aid intends to hire and promote individuals qualified and/or trainable in regard to standards of education, training, work experience or personal qualifications.

In addition to adhering to our Equal Employment Opportunity best practices, Boys & Girls Aid has a culture of inclusion. Inclusion is the act of creating environments in which any individual or group, especially those who have been excluded from the conversation, can be and feel respected, supported, and valued to fully participate as their authentic selves.

If you have any questions or complaints about our practices or policy regarding our Equal Employment Opportunity Notice, immediately inform a manager, supervisor, or the Human Resources Department.

**Suzan Huntington, Ed.D.**

**President & CEO, Boys & Girls Aid**