A&Z Pharmaceutical is a leading developer, manufacturer and marketer of premium quality pharmaceutical products, and nutritional supplements, for over 20 years.

Our products encircle life, from newborns to active and aging adults, providing exceptional nutritional value and educational guidance for the well-being of the entire family.

A&Z Pharmaceutical operates with over 600 employees and a growing number of dedicated research laboratories and manufacturing facilities to ensure the delivery of next generation products and services to its vast customer base. Dedicated to outstanding core values, A&Z Pharmaceutical is passionate about its mission to Advance Healthier Lives through Quality, Education, R&D, and the global service programs that allow us to embrace people worldwide.

If you are interested in joining a dynamic organization, committed to building their employees and serving the needs of others, please send your resumes/applications to Michellechen@cmpny.org for below positions:

Please note that these positions are all Full-Time Permanent. Benefits include Medical, Dental, Vision and Life Insurance after 30 days of employment. Working hours and days are Monday – Friday from 8:30am – 5:30pm with 1 hour for lunch. Background Check and Drug testing is required.

1. **Digital Marketing Assistant**
   
   A. Develop and execute digital marketing strategies, including specific campaigns, promotions and other initiatives to build brand awareness and drive sales revenue
   
   B. Day to day management of programs to drive effective consumer engagement, acquisition, conversion and loyalty
   
   C. Develop ongoing budget projections and maximize available budget for brand campaigns, experience with ad tools required, i.e. Google AdWords, Amazon Ads, etc.
   
   D. Manage, execute and analyze ROI of ad campaigns across web, SEO, marketing database, email, social media, mobile and display
   
   E. Create and refresh content, implement ads and promotions, execute the content strategy and copywriting for email marketing initiatives, track and monitor effectiveness of initiatives and enhance overall customer experience
      
      a) Basic design and software skills required, i.e. adobe creative suite
      
      b) Copy writing and SEO writing skills a plus

2. **Logistics Coordinator**
   
   A. Track KPIs and report on supply chain’s performance with a focus on freight and warehousing
   
   B. Analyze data to identify problematic areas and suggest improvements
   
   C. Oversee special projects and key customer deliveries
   
   D. Discover the most cost-effective shipping modes and schedules
   
   E. Evaluate vendor operations (e.g. warehouse and freight management providers) according to quality standards
   
   F. Help foster trusting relationships with business partners
   
   G. Maintain accurate files for all rate documentation. Analyze monthly invoices and identify errors in billing.
   
   H. **Knows Chinese.**

3. **Mechanic (Pharmaceutical Machine)**
   
   A. Trouble shoot, assess and repaid manufacturing issues in a timely manner.
   
   B. Assemble install, test and maintain electrical equipment.
   
   C. Follow safety rules, SOPs and GMP guidelines.