Job Announcement

Job Title: ESL Instructor – Independent Contractor
Reports To: Manager, Pathways to Empowerment (P2E)

Womankind uses the multidimensionality of our Asian heritage to work alongside survivors of gender-based violence (GBV) as they build a path to healing. We are working tirelessly to create a future where we Rise Above Violence and our communities can innovate towards collective well-being, restoration, and social justice. In addition to promoting healing and safety through service provision, Womankind promotes gender justice through research, coalition building, policy analysis, and community education and mobilization.

The ESL Instructor’s primary responsibilities are to develop lesson plans and curriculum, and facilitate ESL groups for adult English language learners who are survivors of gender-based violence. The instructor will support survivors in building skills that promote moving towards empowerment and self-sufficiency.

Essential Functions

- Provide participant-driven and culturally informed ESL classes (in-person and virtual) for 8-10 adult learners per cycle
- Co-conduct an initial and exit assessment for group participants
- Develop and implement ESL lesson plans, curriculum and instructional materials based on assessed learning needs and initially determined group level
- Prepare activities that would promote fun and pleasant learning environment
- Engage clients in practicing English in real life scenarios
- Maintain a record of participant attendance and progress
- Communicate with supervisor the successes and challenges following each class session as well as at the end of each cycle
- Participate in initial core trainings to gain an overview of GBV

Qualifications

- Deep commitment to Womankind’s mission
- Experience with anti-violence work or the Asian community and English language learners
- TESOL, English certificate preferred
- Excellent organization skills
- Humility and openness in approach to the work
- Familiarity with computers, e-mail, and word processing
- Ability to problem solve and exhibit a positive attitude while dealing with challenges
- Fluency in an Asian Language preferred
- Ability to be self-directing and highly motivated.

Time Commitment

- Facilitate two cycles per year (6 weeks/cycle; 2 days/week; 1.5 hours/day)
- Morning, evening, and/or weekend availability required based on determined group schedule
- Bi-weekly check ins with supervisor
- Initial one-time prep of up to 4 hours
Compensation

$70-$80/hour based on experience, skill set, and other criteria.

How to Apply

Email resume and cover letter to: careers@iamwk.org. Please include your name and “ESL Instructor” in the subject line. No phone calls, please.

Womankind is an Equal Opportunity Employer.