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OAKLAND COUNTY COOPERATIVE INVASIVE SPECIES MANAGEMENT AREA INVASIVE SPECIES TECHNICIAN POSITION

Position: A seasonal Invasive Species Technician is sought to implement monitoring and outreach activities of the Oakland County Cooperative Invasive Species Management Area (OC Cisma). Funding is secured through April 2020, with continued employment contingent on securing additional funding.

Pay Rate, Starting Date and Work Schedule: Compensation will be \$13-\$16/hour commensurate with education and work experience. Anticipated start date is within July 2018. Work week will be approximately 35 hours Monday – Friday during stewardship season which is typically late March through early November. Occasional evening or weekend hours may be necessary.

Work Location: The OC Cisma Invasive Species Technician must work out of an assigned office location, currently located in Waterford Township, Michigan. Occasional travel to other meeting locations including the offices of Six Rivers Land Conservancy in Rochester may be necessary. This position will primarily be responsible for field work, including mapping and monitoring invasive species locations, meeting with private landowners, and coordinating treatments.

Overview: The OC Cisma is a partnership in Oakland County, Michigan working to cooperatively manage invasive species. The partnership includes approximately 30 local, county, state, and federal government agencies, and non-profit organizations.

The Invasive Species Technician position will be responsible for implementation of invasive species monitoring, while assisting with treatment coordination, training Cisma partners, landowner outreach, and education efforts. The technician will be trained in Watch List species identification to increase early detection, rapid response capacity. A strong willingness to learn, work cooperatively with stakeholders, work independently, and educate the general public is necessary.

The Invasive Species Technician reports to the OC Cisma Coordinator, and is an employee of Six Rivers Land Conservancy, the OC Cisma fiduciary.

Responsibilities

Monitoring and Prevention

- Use standardized monitoring protocols to map and monitor invasive species.
- Regularly distribute new invasive species locations to Midwest Invasive Species Information System (MISIN) and other stakeholders.



4480 Orion Rd., 2nd Floor • PO Box 80902 • Rochester • Michigan • 48308-0902

Phone: 248-601-2816 • Fax: 248-601-0106 • www.sixriversrlc.org



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- Survey and map priority invasive species in road rights-of-way, regional trail systems, boat launches, and other priority vectors.
- Survey and map priority invasive species in important natural areas.
- Become familiar with Watch List invasive species, including identification, inventory, reporting, safety and best practices treatment protocols.
- Participate in/assist with early detection/rapid response activities as necessary.

Outreach & Education

- Assist with development of content for website and social media.
- Assist with implementation of landowner outreach program, including site visits.
- Assist with implementation of existing invasive species initiatives when appropriate (e.g. Clean Drain Dry, Don't Move Firewood, etc.).
- Assist with implementation of annual invasive species meeting in Oakland County to benefit CISMA partners and stakeholders.

Treatment

- Assist with implementation of annual work plan for invasive species treatment implementation and other related activities.
- Ensure invasive species control is conducted according to best management practices, ensuring compliance with all local, state, and federal laws and regulations.
- Assist with development and support of strike team as funded.

Competencies

- Data collection, organization, manipulation, interpretation, and entry.
- Excellent communication skills, including giving presentations and writing reports.
- Ability to recognize Michigan plant and animal species as required in order to implement monitoring and treatment activities.
- Experience with the integrated pest management approach to invasive species management, including use of mechanical, cultural, and chemical methods as part of a management program.
- Experience with Microsoft Office programs, database management, and GIS or similar mapping software.
- Willingness and ability to work flexible schedule including occasional evenings and weekends.
- Ability to perform physical work, sometimes under adverse conditions or in inclement weather.
- Ability to lift, push, pull, or carry up to 50lbs over short distances.



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Education and Experience

- Possess or progress towards Bachelor's degree in a related field.
- Proficiency in GPS/GIS and data management for inventory, treatment, monitoring, and reporting.
- At least one year of experience in conservation, natural resources management, or similar position.
- Possess or ability to obtain Michigan Commercial Pesticide Applicator Certification.
- Technician must possess and present a valid Michigan driver's license and a satisfactory driving record. Driving and criminal background checks will be completed.
- Must possess or be able to obtain Red Cross First Aid/CPR training.

To apply send resume, cover letter and a minimum of three professional references to Danielle Devlin at ddevlin@sixriversrlc.org with "OC CISMA Technician Position" in the subject line.

All applications must be submitted by midnight on July 8, 2018.

Six Rivers Land Conservancy is an equal opportunity employer and program provider.



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