Role: Junior Software Engineer (Full-Time)
Company: Leaftail Labs, Inc.
Organization Type: Production stage startup, video game industry
Location: Fremont, Seattle WA. Remote work or onsite in Seattle WA.

Leaftail Labs is looking for a talented software engineer to help us on our quest to pioneer immersive gaming for everyone. We’re a small, fast moving company, so we look for software engineers that love to learn and try new things. We like to experiment with new gameplay ideas, iterating quickly to find out what works and what doesn’t. We’re not afraid of making mistakes; that’s how we learn.

Junior Software Engineers are expected to:

- Be excited to learn new technologies quickly with the support of senior teammates.
- Be well organized in managing tasks, and partner with teammates to support the delivery of complex features.
- Help the team craft and then execute thorough QA passes for the live product.
- Provide excellent documentation and bug tracking/repro details.
- Fix isolated bugs in familiar feature areas.
- Build tools and assist artists, and help the team be as productive as possible overall.
- Share on-call duties to make sure our services are running smoothly 24/7.
- Be a positive influence in the workplace and help us build an office culture where everyone is excited to come to work.

Requirements:

- Previous experience with Unity’s game engine.
- Solid foundation of software development principles, data structures and algorithms.
- Competent with at least one programming language, ideally C#.
- Experience collaborating in a team environment in a work or educational setting.
- Authorized to work in the United States.

About Leaftail
As a startup, we build fast and learn fast in an environment that is casual but focused. We’re building a unique and intentionally diverse team that is obsessed with immersion and player routine. We focus on concrete, observable results: work doesn’t count unless it’s in the build. All good ideas get attention, regardless of role or level. Individual accountability, respect, a team-oriented attitude, and a continuous effort to learn are the baseline for us at Leaftail.

Our Culture
Being deliberate and active about our team’s culture is important to us and we’re looking for teammates who share the following values:

- **Be a Positive Force**: Happy teams build better products, hands down. Each of us brings energy into the team every day. Be intentional about yours.
- **Build Respect and Trust**: Create a welcoming environment for everyone to feel heard. Some of us are “think-talkers” and some are “talk-thinkers.” Make room in the conversation for everyone.
- **Be Ready for Change**: Change is the only constant and we need a flexible team that can quickly and easily adapt. Be comfortable wearing many hats—there is no “that’s not my job” here.
- **Try Something New**: Be willing to try new things, take a crack at a new skill and be comfortable with making mistakes—it’s the fastest way to learn.
- **Be Interesting**: Developing our hobbies, passions, and interests makes us all around better people, and better teammates. We make this super easy by building these ideals right into our office perks!
  - Keep Playing: Free games. You pick ’em, we buy ’em.
  - Keep Reading: Free books. Any books you want: read something interesting and tell us about it!
  - Keep It Together: Regular team hangouts at all the rad spots in Fremont (COVID Safety Permitting)
  - Keep Moving: Membership to Anytime Fitness or reimbursement for other healthy options.

Compensation Information
**Salary**: Competitive start-up salaries using a negotiable cash-to-equity sliding scale.
**Equity**: Competitive start-up equity packages.
**Benefits**: We offer the following core benefits to all employees in addition to our culture perks: Medical & dental plans, 401k, and fitness plan options.

To apply, please submit your resume plus any additional materials relevant to your candidacy (portfolio, code samples, cover letter, etc.) to careers@leaftaillabs.com