

Figure 1: "Protected Class"  
Review Title 10 - Civil Rights

Statute	Subject Matter	Race	Creed	Color	National Origin	Ancestry	Marital Status	Gender Identity or Expression	Affectional or sexual orientation	Sex	Age	Armed Forces	Disability	Nationality	Familial Status	Source of Lawful Income used for Rental or MTX Payments	Religious Principles	Civil Union Status	Domestic Partnership Status	Genetic Information	Pregnancy	Catch-all	Vexillology	Service or Guide Dog	Veteran	DNA Information
N.J.S. 10:1-1	Office or Employment	X	X	X	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:1-3	Public Accomodation	✓	✓	✓	✓	✓	✓	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:1-8	Jury Service	✓	✓	✓	✓	✓	✓	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:1-9	Burial of the Dead	X	X	✓	X	X	X	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:1-10	Defense Industry Employment	✓	✓	✓	✓	✓	✓	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:2-1(a)	Employment on Public Works	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:3-1	Age - Over 40	X	X	X	X	X	X	X	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-1	Legislative Findings	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-4	Obtaining Employment	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-4.1	Disabled Person	X	X	X	X	X	X	X	X	X	X	X	✓	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-5	Definitions	X	X	X	X	X	X	X	✓	X	X	X	✓	X	✓	X	X	✓	✓	✓	X	X	X	✓	X	X
N.J.S. 10:5-9.1	Public Housing & Real Property	✓	X	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-12(l)*	Unlawful Employment Practice	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	✓	✓	✓	✓	X	X	X	X	X
N.J.S. 10:5-12.5	Land Use & Housing	✓	✓	✓	✓	✓	✓	✓	X	✓	X	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-12.6	Display of American Flag at Work	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X	X
N.J.S. 10:5-12.12**	Unlawful Employment Practice	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	✓	✓	✓	✓	X	X	X	X	X
N.J.S. 10:5-13	Remedies; filing	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-17	Findings & Conclusions	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-27***	Fair Construction	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	X	X	X	X	X	X	X	✓***	X	X	X	X
N.J.S. 10:5-29	Service or Guide Dog - Public Facilities	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.1	Disability, Service or Guide Dog - Employ	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.2	Disability, Service or Guide Dog - Housing	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.3	Service or Guide Dog - Trainer - Public Facility	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.4	Disability, Service or Guide Dog - Right of Way	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.8	Working Dogs - Law Enforcement / Fire	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-29.9	Working Dogs - Law Enforcement / Fire - Housing & Business	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X
N.J.S. 10:5-31	Definitions - Public Works	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	✓	✓	X	X	X	X	X	X	X	X	X	X	X	X

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N.J.S. 10:5-32	Public Works Contract	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X	X	X	X
N.J.S. 10:5-33	Bid Specifications	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	X	X	X	X	X	X	X	X	X	✓	X	X	X	X
N.J.S. 10:5-34	Submission of Bids	X	X	X	X	X	X	✓	✓	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
N.J.S. 10:5-40	Equal Employment for Veterans - Public Works	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓	X
N.J.S. 10:5-45	DNA Information	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	✓
<b>Key</b>																										
✓	Indicates that the statute contains a reference to a characteristic that is protected from discrimination.																									
X	Indicates that the statute <b>does not</b> contain a reference to the characteristic set forth in that column.																									
.	Statute contains a definition of the term "protected class."																									
..	Statute contains a cross-reference to the term "protected class."																									
...	Statute contains a catch-all provision.																									