

MIT: **Mission in Transition.** When a pastor leaves a congregation, the church is NOT vacant—it is in a time of transition as it continues its mission. Hence, a ministry was set up by the synod called Mission in Transition.

MITT: **Mission in Transition Team.** A team is selected by the synod consisting of one lay female, one lay male, and one pastor, who work with a congregation in transition. They split the duties up to use the strengths of each member of the team. The MITT members serving _____ are _____, _____, and _____.

This program is relatively new to the synod. Some congregations are offered the choice of using a traditional Intentional Interim Pastor, or using a MITT.

___TT: **_____ Transition Team.** The council may decide to appoint a church transition team. Their duties would be assigned by the council. If a church transition team is used, one of their duties might be to complete the volumes of paperwork involved in the call process.

CPR: **Congregation Program Review.** (Optional) This is a survey which will tell the synod, prospective candidates, and the members of the congregation how they feel about multiple issues. It rates the importance of various components within the church, and how those components are being addressed. The synod no longer requires a CPR be done, but it is very useful for all involved, and is a great tool for filling in portions of the Mission Site Profile.

MSP: **Mission Site Profile.** This replaces the CPR previously required by the synod. It serves the same function of providing information, but is done in a different manner. Upon completion of the MSP, it's put on the ELCA website. Candidates are given this.