

Recording of Friends Ministers in Sierra-Cascades Yearly Meeting of Friends

Recording Process Overview

The peculiarly Quaker way of thinking about ministers comes into focus when one compares the Friends practice of “recording” with the more common practice of “ordination.” In many Christian denominations, one must first be ordained in order to become a minister. To be ordained, the potential minister must first meet a certain set of requirements or prerequisites. Usually, for example, there is a certain level of education one must attain.

As Friends, we reject the idea that some outward trait or experience could qualify someone to be a minister. Instead, we believe that anyone may be called to public ministry. Rather than setting human-engineered prerequisites, Quakers have chosen simply to observe those who work as ministers. When it becomes clear that a person is indeed doing public ministry, then we make an official record of what God seems to be doing. That person is “recorded” as a minister among Friends. (Adapted from <http://www.westhillsfriends.org/QVWminister.html>)

Recording can come from either the local Meeting or the Yearly Meeting. Recording is permanent for the person unless there is cause to rescind it. It would be rescinded by the body that did the original recording.

Recording Process Checklist

Step	Description	Responsibility	Completed?
Identifying an Empowered Public Ministry	Recording occurs after a person has been faithful to his/her call to public ministry and the fruit of that faithfulness is clear to others. The discerning conversations exploring recording may be initiated by either the candidate or the candidates' spiritual community. The first formal step would be to complete a Recording Questionnaire and ask the Elders for a Meeting for Clearness. *	Candidate and Elders	
Meeting for Clearness	Elders and the candidate conduct a <i>Meeting for Clearness</i> to consider the appropriateness of this request and hears the candidate's story.	Elders and Candidate	
Ministry Packet	Candidate completes a <i>Ministry Packet</i> and a background check and submits it to the Elders	Candidate, working with a member of the clearness/support group	
Decision	Elders reviews the <i>Recording Questionnaire</i> , the outcome of the <i>Meeting for Clearness</i> , the <i>Ministry Packet</i> , and the background check. At this point, the Elders decide whether a) to decline proceeding with recording; b) have further conversations and discernment with the candidate; c) issue recording from the local	Elders	

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	church; or d) to move forward with the recording by Sierra-Cascades Yearly Meeting		
Recorded by Local Meeting	If the candidate and the elders discern that the recording is most appropriate to be issued by the local meeting, the recommendation is brought to Monthly Meeting for approval and the process is completed	Monthly Meeting	
Recording by Sierra-Cascades Yearly Meeting	If it is discerned that there is a desire and usefulness to be recorded by the Yearly Meeting, then the next steps of the process continue with the Sierra-Cascades' Committee for the Nurture of Ministry		
Psychological Evaluation	<p>The materials from the local Meeting are forwarded onto the Committee for the Nurture of Ministry with a summary statement from the local elders about their discernments during their process.</p> <p>The Nurture of Ministry Committee orders a psychological evaluation (est. \$600 paid by the Yearly Meeting) and candidate completes the evaluation. **</p>	Committee for the Nurture of Ministry and Candidate	
Meeting with Nurture of Ministry Committee	The Committee for the Nurture of Ministry, the Candidate and a person from the local clearness committee meet together for a culmination interview/s to have clarity around the Spirit's Leading.	Nurture of Ministry Committee, Candidate, and Accompanying elder	
Feedback Period	The committee then initiates a 60-day period in which folks can give feedback to the committee. These may include positive affirmations and testimonials, cautions and concerns, or reports of problematic behavior. The author of the feedback must identify themselves and give contact information in case further conversation were needed. However, the content of these messages would be held in confidentiality by the committee to be shared only with the candidate and the candidate's accompanying elder.	Open to all	
Sierra-Cascades Decision	At the end of the 60-day period, if there is clearness and joy, the decision to Record the candidate is minuted and sent forward to the next Sierra-Cascades Yearly Meeting gathering.		
Recording by Sierra-Cascades	Nurture of Ministries Committee brings the recording recommendation to the Yearly Meeting. If approved by the Yearly Meeting,	Elders / Yearly Meeting	

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	then the candidate's recording is held in the minutes.		
Celebration	The Yearly Meeting hosts a celebration to announce and recognize the recordings of all those Recorded by a local meeting and those Recorded by the Yearly Meeting in the previous year.	Annual Sessions	

* For those who are not in a church that is part of SCYMF or are not attending a Friends Church, but would like to be recorded by SCYMF, you will need to gather an Anchor Committee to serve in the roles given to the Elders, Meeting for Clearness, and Monthly Meeting in this document. The Anchor Committee will be responsible to walk with the candidate throughout this process.

** While SCYMF Committee on Nurture of Ministry does not recommend local meetings include psychological testing in the recording process at the local level, if a local meeting does proceed to have those they are recording take psychological testing, we hope they will use great care in selecting a tester and person to interpret the tests. They should find someone who is experienced in testing people in ministry.

Recording Questionnaire

Name _____

Address _____

Phone _____

Email _____

Church _____

Are you a member? _____

Brief description of your public ministry _____

How have you seen God work through your ministry? _____

Questions for which you would like discernment as you consider recording _____

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Meeting for Clearness

The elders along with the candidate will conduct a meeting for clearness in the manner of Friends. The structure of a meeting for clearness is as follows.

- 1.) Gather a group, ideally 5-8 spiritually mature people, to consider the candidate's recording
- 2.) In order to maintain some objectivity, the group should include some people who are not particularly invested in the issue or in close relationship with the candidate.
- 3.) Find a place to meet that is free from distractions. Allow plenty of time and space to listen to each other and to the present teacher.
- 4.) Someone is selected to facilitate who will ask clarifying questions, raise issues and concerns, and help to communicate the sense of the meeting
- 5.) Ask questions gently and tactfully. Affirm each other and listen attentively.
- 6.) It is essential that complete confidentiality be maintained, so that all may share freely.
- 7.) The goal is discernment: corporate clarity about options and direction forward.
- 8.) If clearness is not reached, it may be best to set aside the issue and revisit it at a later time.
- 9.) If clearness is reached, present the process and the outcome of the discernment to the elders

Ministry Packet

Create a ministry packet that details the following sections:

Name and contact information

Spiritual Journey

Shape of the Call and how the Ministry has unfolded

Education (formal and personal)

with special attention to familiarity and agreement with Quaker process and testimonies

Written Testimonies from persons who have benefited by this ministry

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Process for Recording Transfers:

1) SCYMF intends to receive the

A) existing Recordings/licenses of current NWYM/WARSF ministers; and,

B) ministers who are a part of NWYM/WARSF congregations whose congregations are joining SCYMF but whose recording is held in other Yearly Meetings; and,

C) to reinstate ministers who released their recording because of inconsistency with NWYM Faith and Practice due to a conviction affirming the full participation of LGBTQ+ members in the life of the Meeting.

2) Congregations joining SCYMF will originate the transfer by writing a minute of transfer from either the Elders or the Monthly Meeting.

A) Independent congregations leaving NWYM whose Ministers want their Recording held within SCYMF can originate the transfer by writing a minute of transfer from either the Elders or the Monthly Meeting.

B) Ministers who are active in ministry in NWYM but whose congregations are not transferring to SCYMF can select an anchor committee/clearness committee (which may include leadership of the NWYM congregation) to initiate the minute of transfer.

3) SCYMF will receive these transfer requests and issue Recording certificates/licenses effective June 30, 2018 or at the time of restructuring.

4) SCYMF Annual Sessions will host a celebration recognizing the recording of these ministers.

5) In order to participate in the Recording Celebration during Annual Sessions May 18-20, 2018, minutes of transfer should be submitted to SCYMF Presiding Clerks by May 1.

6) Future transfers of Recording will be processed in a timely manner and celebrated at the next Annual Session.

***The process for Recordings Transfers should be circulated among affected ministers/Meetings as soon as possible so that each Meeting can design a framework for forwarding minister's names on to SCYMF at the local level that is as thorough as deemed fruitful by the local meeting.

Request for a Minister's License

Upon receiving a request from a local church that is part of SCYMF, the Committee for the Nurture of Ministry will issue a Minister's License. The church should submit basic contact information, the nature of ministry, and their affirmation of the minister/ministry as part of the request.

In general, a Minister's License is granted for short term needs or to someone who requires a license before completing the Recording process.