



PERSON SPECIFICATION

Job title: Support Worker

Service/Location: Sefton Supported Living

Attribute Heading	Essential	Desirable	Method of Assessment
Work experience / knowledge		Working with people with learning disabilities	Application Form Interview
Education/ Qualifications		NVQ in Health and Social Care	Application Form Certificates
Skills and Abilities	Able to make observations and provide verbal and written reports		Application form Interview
Disposition and Attitude	Ability to work on own initiative Positive attitude towards service users Able to work as a team		Application Form Interview
Training	Willing to undertake mandatory training	Basic food hygiene Moving and Handling First Aid	Application Form Interview
Physical Attributes	Good previous attendance record Ability to meet physical demands of the post		Application Form Interview

	Good general health		
Specialist Knowledge/		Principles of community care, advocacy, care standards	Interview
Other Factors/ Personal Circumstances		Able to work flexible hours, including nights, weekends, evenings, public holidays	Application Form Interview