



# Frances Taylor Foundation



DIGNITY AND RESPECT FOR THE INDIVIDUAL

## PERSON SPECIFICATION

**Job Title:** Support Worker

**Service/Location:** Liverpool Adult Services

Attribute Heading	Essential	Desirable	Method of Assessment
Work Experience/ Knowledge	<p>Minimum 1 year's recent experience of working with vulnerable people (within last 5 years)</p> <p>Experience of leading individual activities that promote independence in personal care, leisure, educational and social skills with an emphasis on community integration</p>	Experience of working in community based services	Application form, interview, references
Knowledge	<p>You should have an understanding and commitment to:</p> <ul style="list-style-type: none"> <li>• Relevant legislation relating to health and social care</li> <li>• Safeguarding Adults</li> <li>• NVQ Level 2</li> <li>• Common Induction Standards</li> </ul>	<ul style="list-style-type: none"> <li>• Equal Opportunities</li> <li>• Social Care Values</li> <li>• Awareness of general services and benefits available to clients</li> </ul>	Application form, copy of certificates, interview
Education/ Qualifications		NVQ2 Social Care	Application form, copy of certificate, interview
Skills and Abilities	<p>Work as a team member</p> <p>Ability to work alone, use initiative and be mindful of health and safety at all times</p> <p>Complete tasks</p>	<p>Positive approach</p> <p>A helpful manner and ability to communicate with people in a variety of situations and from different backgrounds</p>	Application form, Interview, references

	<p>unsupervised and work within organisational procedures</p> <p>Communicate effectively (verbal and written) with clients, colleagues, management team and other professionals</p> <p>Physically carry out all personal care needs of the clients, this should include safe manual handling techniques</p> <p>Prioritise tasks</p> <p>Respect for confidentiality at all times</p> <p>Key work</p>		
Disposition and Attitude	<p>Commitment to care and support for the individual and valuing people</p> <p>Positive attitude</p>		Interview
Other Factors		<p>Own transport</p> <p>Experience of being in a caring situation</p>	Interview, application form