Apply Now!

21-22 Wide Angle Productions Design Apprenticeship

Applications due Sunday, August 15th at 11:59pm
Wide Angle Productions Design Apprenticeship is a paid, 1-year commitment for Baltimore City youth between the ages of 18-24 who are interested in deepening their skills in graphic design and media.

Design Apprentices receive advanced training in graphic design and work on real world projects for local and national clients. Past clients include Baltimore City Public Schools, MD Alliance for Charter Schools, Baltimore Community Mediation Center, and Building Steps.

To learn more about Wide Angle productions visit wideanglemedia.org/productions.

The Design Apprenticeship program has two parts:

PART 1: Skill building + client work
September 1, 2021 - June 17, 2022

From September - June, apprentices will meet weekly for team check-ins and skill building. Outside of team check-ins, apprentices are expected to work independently to advance client work.

• **Commitment:** 12 hours a week.
  (Note: Wide Angle offices are closed for winter and spring break and Thanksgiving.)
• **Compensation:** Minimum wage. Apprentices who stay for additional years are eligible for hourly wage increases.

Here’s what your week will look like:
• **Mon:** Team check-in, 5-7pm
• **Tues:** Independent work
• **Wed:** Team check-in, 5-7pm
• **Thurs-Fri:** Independent work

PART 2: Putting it into practice
June 27, 2022 - August 5, 2022

From July - August, apprentices will be placed in an **internship** at Wide Angle Youth Media (through MediaWorks) or an **externship** in media and communications. Past externships have included Catholic Relief Services, Story Farm, IMRE, Bloomberg Arts Internship, and 15Four.

**Internship (MediaWorks):**
• **Commitment:** 20 hours a week for 6 weeks.
• **Compensation:** Minimum wage with eligibility for a $250 completion bonus.

**Externship:**
• **Commitment:** Part-time or full time, depending on placement.
• **Compensation:** Minimum wage (or more), for 12-40 hours a week, depending on placement.
Requirements:

- Must be between the ages of 18-24.
- Must be able to commit to 12 hours a week from September-June, and 12-40 hours a week from June 27th-August 5th (depending on placement).
- Must be able to commit to the apprenticeship for a full year.
- Must be a high school graduate.
- Must be working or currently enrolled in school.
- Must demonstrate the following:
  - Professionalism and strong work ethic
  - Basic digital skills (email, Microsoft Word, Google Docs)
  - Experience using Adobe Illustrator, InDesign, and Photoshop
  - Ability to work independently
  - Experience working collaboratively with a team
  - Experience presenting design work to others

Apprentices receive:

- Opportunities to work on media projects for real-world clients.
- Access to a laptop with Adobe Creative Suite for the duration of their apprenticeship.
- Access to professional gear (cameras, wacom tablets, etc.)
- Access to client projects for your portfolio and resume.
- Additional training in graphic design, including Adobe Creative Suite, as well as training in life-skills development, such as financial planning and resume writing workshops.
- Hourly wage starting at $11.75 an hour for client work and training. (Note: Rate will increase on Jan 1, 2022 to $12.50 an hour. After completing a year in the program, participants are eligible to apply for higher-wage positions within Productions.)
- Paid Time Off (PTO) benefits - 1 hour for every 30 hours worked
- Mentoring to help team members as they navigate challenges in school, work, and life.
- Opportunities to network and learn from industry professionals.

Roles and Responsibilities:

Responsibilities include, but are not limited to:

- Collaboration
  - Providing Wide Angle with a phone number and e-mail address that is checked within 48 hours, and must reply to all calls, emails, and Slack messages unless otherwise stated.
  - Participating in weekly team check-ins on Monday and Wednesday from 5-7pm.
  - Attending Wide Angle Youth Media staff meetings twice a month.

- Client work
  - Meeting with clients to better understand their needs and collect design feedback.
  - Developing project proposals and pitching them to clients.
• Creating and delivering design work for clients.
• Updating designs as needed based on feedback.
• Organizing and saving project files.

• Professional development
  • Meeting monthly with the Design Apprenticeship supervisor.
  • Creating and maintaining a resume, cover letter, and portfolio of work.

• Administrative
  • Agree to and successfully complete a fingerprinting background test that will be paid by Wide Angle Youth Media.
  • Update timesheet on ADP every Friday.
  • If you are unable to work due to illness you must inform Wide Angle Youth Media NO LATER than 8am of the work day. You MUST call a full-time staff person from Wide Angle Productions. If you are running late for work, you MUST call the Production Director as soon as possible.
  • In order to use paid time off, must fill out a vacation request form on ADP and send it to your supervisor for approval.

How to apply:
Complete the application at bit.ly/wapdesignapprentice21-22

Application includes:
• Contact information
• Skills Self Assessment
• Life and Career Planning
• Professional Portfolio
  • Cover letter (one page, maximum)
  • Resume (one page, maximum)
  • Portfolio with 3-5 examples of your work (link to website, behance page, or instagram that demonstrates your skills)

Timeline:
• Applications due: Sunday, August 15th at 11:59pm
• Interviews: Week of August 16th
• Notice of selection: August 23rd
• Kick off: Wednesday, September 1 from 5-7pm

Questions?
Email Becky Slogeris at becky@wideanglemedia.org

Wide Angle is an equal opportunity employer and committed to diversity in the workplace. Wide Angle is an e-verified employer and prioritizes Baltimore City residents who have graduated from Baltimore City Public Schools for this apprenticeship program and are engaged in their chosen college or career pathway.