

## **(part time) Youth Worker Job Description 2024**

This is an exciting opportunity to join the Trinity Church team. Are you looking for ways to serve the gospel, see lives transformed and use your youth ministry skills?

### **Main purpose of the post**

- to assist with co-ordinating and leading the youth groups.
- to lead by example and help to manage the different teams of volunteers.
- to assist with the work of developing our ministry towards families and youth. We want to be a church that is developing how we engage, reach out to and disciple young people and families.
- to work alongside the Minister for St Kea.

### **Outcome for this role**

1. Growing our work amongst young people, both in terms of depth of discipleship and breadth of engagement.

### **Key Tasks and Responsibilities**

#### **a. Leadership**

To input into staff team and leadership team discussions as far as possible within limited part-time hours. It is not expected within the hours that it will be possible to attend all staff gatherings, however a plan can be made to ensure input and integration with the team.

#### **b. Training and Equipping**

To be training people to understand and implement a biblical approach to ministry amongst young people.

#### **c. Safety and Finance**

To have an understanding of safeguarding and child protection policies and to play your part in ensuring that they are being followed.

To work with the finance team in the planning and budgeting of the youth budget, and to share responsibility for this during the year.

## Background

We are an evangelical Anglican church in the heart of Cornwall, different congregations each with a vision to see God transform lives. We believe God is in the business of seeing lives transformed as we come to know the love of Jesus, trust in His forgiveness and live for Him.

## Person Specification

### a. Skills & experience

- Significant experience in engaging with young people, ideally in a Christian context.
- Mentoring and training skills.
- Skills of co-ordinating and overseeing.
- A background of engagement with Biblical Studies/Theology, particularly as it relates to youth ministry.
- Evidence of the ability to work in a position of trust and responsibility.
- Good communication skills with both adults and youth.
- Up-to-date IT skills.

### B. Christian character

- You have a commitment to Jesus Christ as Lord and Saviour and to building God's church to His glory through your role.
- You are a Christian, with a clear faith, in full sympathy with our ethos, values and vision for growth.
- You are a person of integrity with a godly character; a person of prayer; someone who understands and applies the Bible to their own life before seeking to apply it to others.
- You play a full part as a member of a local Christian church, being regular in Sunday worship and other areas of Christian activity.

### C. Personal qualities

- Have good organisational skills.
- Have good interpersonal skills and are at ease with adults, young people and children.
- Be able to motivate yourself and others.
- Be a good team player, able to work with, support and encourage other leaders.
- Be comfortable working within an evangelical Anglican church.
- Be able to model the lifestyle of the PCC's beliefs, values and ethos in both public duties and private choices.
- You will require access to transport.

## What support will I get?

- Regular supervisory meetings with the Minister for Youth and Families (line manager).
- Confidential 6 monthly reviews.
- Access and funding for appropriate training as part of your continuing professional development as well as access to a youth budget.

## Main Terms and Conditions

<b>Job Title:</b>	<b>Youth Worker</b>
<b>Role level:</b>	
<b>Responsible to:</b>	Minister for Youth and Families
<b>Reports to:</b>	Staff Team
<b>Post status:</b>	Fixed term until end of 2024 (with possible extension tbc)
<b>Location:</b>	Flexible with some travel to Kea Church Office, Kea, Truro, Cornwall TR3 6AE
<b>Hours of work:</b>	Typically 10 hours per week. Given the nature of the duties, the post holder will be expected to work at weekends and evenings as required up to the agreed hours per week.
<b>Salary:</b>	£5,160 for 43 weeks (£23,400 pro rata based on a 37.5hr week)
<b>Pension:</b>	An occupational pension is provided with this position and is currently provided with People's Pension.
<b>Holidays:</b>	The leave entitlement is 35 hours (6 weeks pro-rata).
<b>Safeguarding:</b>	<p>As this work involves children and young people, a successful safer recruitment process (including a DBS check) will be required and the postholder will be required to undertake safeguarding training.</p> <p>An occupational requirement exists for the post-holder to be a practicing Christian in accordance with the Equality Act 2010.</p>
<b>Date:</b>	

This job description sets out the main duties of the post. It is not intended to be rigid and inflexible and should be regarded as providing guidelines within which the post holder is required to work. Other duties of a similar nature may be assigned from time to time. Duties may vary to meet the changing needs of St Kea Church without changing the general character of the post or the level of responsibility it entails.

## Our Vision - Seeing God Transform Lives

We believe God is in the business of **seeing lives transformed** as we come to know the love of Jesus, trust in His forgiveness and live for Him.

At St Kea it is okay not to be okay. God meets us where we are and invites us to know more of Him. We are committed to helping everyone join in this great adventure as He transforms us together to be the people we were made to be.

As a church we seek to be very honest and real, **Engaged** with the world all around us. We are committed to **Evangelism**, sharing the good news of Jesus with those who do not know Him. We want to see all Christians **Established** in their faith, growing deeper as they seek to live for Jesus. Finally, we want to help everyone be fully **Equipped** for the unique life God calls them to live.

We long that everyone who lives and works in Truro and the surrounding localities would have the opportunity to receive the gospel from someone who loves them.

## Our Beliefs and Values

**Belief 1 - A God Centered Church. Everything we do is to God's glory alone.**

Value 1 - We want to praise and glorify God in everything we do.

**Belief 2 - A Jesus Focused Church. Jesus is Lord over His Church, the one who will build is church, and everything we do is through faith in Him alone by His grace alone.**

Value 2 - We seek to reflect Jesus' character in our life together - loving, gracious, compassionate, forgiving, truthful, kind, patient, good, gentle, self-controlled.

**Belief 3 - A Gospel Living Church. Our life is empowered by the Holy Spirit who transforms us to live as disciples of Christ, each member playing their part as God has determined.**

Value 3 - Every member seeks to live for Christ in the power of the Spirit, selflessly using the gifts God has given them to serve others, being committed, diligent and hard working.

**Belief 4 - A Word Centered Church. Everything we do is governed by God's word of the scriptures alone.**

Value 4 - We seek to live according to God's word in all things, allowing His word to shape our life together.

**Belief 5 - A Gospel Speaking Church. We are called to witness to God's grace and call people to faith in Jesus.**

Value 5 - We seek to be outward looking, serving others and sharing the good news of Jesus.

**Belief 6 - A Gospel Partnering Church. We are part of the universal church spread across the world.**

Value 6 - We seek to work in partnership with other gospel believing churches, both locally, nationally and internationally.