

## Discrimination is Against the Law

IMC-Women's Health Alliance of Mobile complies with applicable Federal civic rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. IMC-Women's Health Alliance of Mobile does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

IMC-Women's Health Alliance of Mobile:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, accessible electronic format)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services or believe that IMC-Women's Health Alliance of Mobile has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Debbie Pierce  
1720 Spring Hill Avenue, Suite 400  
Mobile, AL 36604  
(251) 435-7700 (T)  
(251) 435-7702 (F)  
deborah.pierce@infirmaryhealth.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Debbie Pierce is available to you.

You can also file a civil right complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Attention: IMC-Women's Health Alliance of Mobile offers language assistance services, free of charge. Please see front desk.	Atención: Salud de Alianza de móvil IMC de la mujer ofrece idiomas servicios de asistencia, de forma gratuita. Consulte recepción. (Spanish)
주의: imc가-여자의 건강 얼라이언스 모바일 언어 지원 서비스를 무료로 제공합니다. 프런트 데스크를 참조하십시오. (Korean)	注意：移动 IMC 妇女健康联盟提供语言援助服务、免费。请参阅前台服务。 (Chinese)
Chú ý: IMC-phụ nữ sức khỏe liên minh di động cung cấp các ngôn ngữ dịch vụ hỗ trợ, miễn phí. Hãy xem quầy lễ tân. (Vietnamese)	"لي ابوم نم ةي حصل" ةأرمل IMC فل ااحت : ةابتنا ىجري .مجانا ، ةدع اسمل ا تامدخ ل ة غل ل ا ضرور عل ا ل ابقت س ال ا ل ع ال طال ا (Arabic)
Achtung: IMC-Women's Health Alliance of Mobile bietet Assistance-Leistungen, kostenlos. Finden Sie an der Rezeption. (German)	ATTENTION : Santé Alliance of Mobile IMC-féminin offre language services d'assistance sans frais. S'il vous plaît voir réception. (French)
ધ્યાન: IMC મહિલા મોબાઇલ આરોગ્ય એલાયન્સ ભાષા સહાય સેવાઓ વિના મૂલ્યે, તક આપે છે. કૃપા કરીને ફ્રન્ટ ડેસ્ક જુઓ. (Gujarati)	Attention: IMC-Kababaihan Health Alliance of Mobile ay nag-aalok wika serbisyo ng tulong, nang walang bayad. Mangyaring tingnan ang front desk. (Filipino)
ध्यान दें: आईएमसी-महिलाओं के स्वास्थ्य एलायंस मोबाइल की भाषा सहायता सेवाओं, निःशुल्क प्रदान करता है। कृपया फ्रंट डेस्क देखें। (Hindi)	aochaisai IMC aemnying khong phanthamid sukhabab khong othlasabmuthu mi boli kanbolikan kansuanyheu phasa kan fri kaluna boeng aepn ka tonhab. (Laotian)
Внимание: IMC-женщин здравоохранения Альянс Mobile предлагает языковой помощи услуги бесплатно. Пожалуйста, смотрите регистрации.	Atenção: Saúde aliança do Mobile IMC-feminino oferece linguagem serviços de assistência, a título gratuito. Por favor consulte a recepção. (Portuguese)
Dikkat: IMC-kadın sağlık İttifak'ın cep dil yardım hizmetleri, ücretsiz olarak sunmaktadır. Açık Resepsiyon bakınız. (Turkish)	注意：IMC-女性の健康携帯同盟言語アシスタンス サービス、無料を提供しています。フロントを参照してください。 (Japanese)