



## Director of Planning and Policy

The Bronx Cooperative Development Initiative (BCDI) is a community-led effort to build an equitable, sustainable, and democratic local economy that creates wealth and ownership for low-income people of color—what we call *economic democracy*. We are doing this by developing a network of diverse partners and community enterprises that currently includes four major projects:

- A Planning and Policy Lab, a center for economic democracy planning and policy development—by, with, and for the Bronx
- The BronXchange, a marketplace that connects Bronx institutions and nonprofits with local businesses in order to localize their purchasing and build community wealth
- The Bronx Innovation Factory, a center for advanced manufacturing led by women and people of color, focused on shared wealth creation and innovations that matter for Bronx residents
- Our Economic Democracy Learning Center, a leadership development institute that prepares stakeholders of all types to lead this new future; cultivates a culture rooted in economic democracy principles; and advances the overall field of economic democracy based on experiences in the Bronx and inspirational examples from around the world

All together, BCDI is a transformative model for urban economic development that can serve as an example for other communities across the US and the world.

### Job Responsibilities:

The Director of Policy and Planning will be responsible for:

- Developing and managing the Planning and Policy Lab—one of BCDI's major projects—and working collaboratively with the team to implement short- and medium-range projects while developing a participatory long-term development plan for the Bronx
- Coordinating and working closely with the lead for BCDI programs at the MIT Community Innovators Lab, which has been supporting the development of BCDI
- Supervising key BCDI staff, and specifically the operations team, which includes finance, development, and communications
- Leading strategy development - this role requires a structural and systems methodology to developing strategy as well as a long-term view and highly creative approach
- Collaborating with a broad range of multi sector stakeholders (i.e. community, labor, anchor institutions, business, finance, academic, and government) to inform the direction of the strategy for BCDI

- Holding key strategic and institutional relationships, including community and labor leaders, anchor institution executives, elected and government agency officials, academics and foundation officers

**Required Skills and Capacities:**

- Non-profit management experience.
- Experience managing relationships with diverse stakeholders.
- Five plus years of professional urban planning related experience.
- Commitment to social inclusion, anti-oppression; and racial, gender, sexual, and economic justice.
- Strong research and communication skills.
- Familiarity and experience with the following topics and fields: community and economic development, urban planning, social justice, community organizing, or related area.
- Graduate degree or equivalent experience.
- Comfortable working with technology platforms for communications, planning and management – including project management (e.g. Asana), online database systems (e.g. Airtable), and communications (e.g. Slack).

**Preferred Skills:**

- Prior experience in any of the following:
  - Local economic development
  - Urban regional planning
  - Multi-stakeholder collaborations
  - Institutional strategic planning
  - Executive director of a social justice organization
- Spanish fluency
- Experience living and working in the Bronx and NYC.

**Compensation:**

Commensurate with experience.

**To apply:**

Please email resume and cover letter to [jobs@bcdi.nyc](mailto:jobs@bcdi.nyc) with “Director of Policy and Planning” in the subject line. Applications will be reviewed on a rolling basis.

People of color, people with disabilities, women, and LGBTQ candidates are strongly encouraged to apply. We are committed to a diverse workplace, and to supporting our staff with ongoing career development opportunities.

BCDI is an equal opportunity employer and prohibits discriminatory employment actions and

treatment against employees and applicants for employment based on actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, past incarceration, status as a victim of an intrafamily offense, or place of residence or business. Sexual harassment is a form of sex discrimination, which is prohibited by law, as is harassment based on any of the above-protected categories.