



Code of Conduct

THE CLUB SPIRIT

Members are valued and very important to our Club's success. Both the Club and Members have important responsibilities to each other to ensure this success.

Office bearers voluntarily give generously of their valuable time so that you can enjoy our Club and the game of Bowls. Please support them by:

- Being appreciative of their efforts,
- Doing everything possible to make their tasks easier,
- Supporting and cooperating fully with their decisions,
- Supporting social functions, Club games and organised activities, and

- Volunteering your skills to help administer our Club.

The responsibility and challenge of the Committee, on behalf of the Members, is to manage, maintain and improve the Club by:

- Exercising financial control of all aspects of the Club,
- Providing stable and adequate control of Club administration and staff, property, assets, and
- Making decisions and develop plans to ensure the Club's success.

The responsibility of you as a Member is to support our Club to succeed, by:

- Participating in and enjoying both Bowls and all other Club activities,
- Being proud of the Club and never letting it down,
- Do nothing in voice, action or appearance that will reflect poorly against our Club,
- Enhancing the reputation of the Club through your actions,

- Playing your part in the Club's success that comes from happy loyal Members.

NEW BOWLERS

New bowlers are welcomed by all Members and valued as the lifeblood of our Club. We will help you to quickly enjoy both the game of Bowls and Club activities by.

- Introducing you and inviting you to take advantage of our Club's Bowls coaching program,
- Encouraging you to play as much competitive and social Bowls as possible,
- Giving you the opportunity to represent your Club in Pennant and other Bowls fixtures.

RECRUITMENT

New Members and growing Membership are vital to our Club's success. All Members have a responsibility to help grow our Club by:

- Inviting their friends, neighbours, and relatives to visit our Club,

- Encourage friends to try social Bowls activities, and
- Promote the Club at every appropriate opportunity

CODE OF CONDUCT

It is important in our sports and social club that all Members can fully enjoy the Club experience and Club activities. Your good conduct is based on mutual respect and will lead to all Members enjoying our Club's environment and success by:

- Respecting the rights, dignity and worth of all participants and visitors to the Club regardless of their gender, ability, cultural background, age, or religious beliefs,
- Accepting, respecting, and supporting the decisions of your Club Committee, Club Manager and staff and your Match/Selection Committee, without dissention,
- Always wearing Bowls clothes, or clean neat casual dress and shoes while in the Club,
- Not excessively consuming alcohol, using drugs or bringing alcohol on to the premises, in compliance with the liquor licensing laws,

- Being respectful to fellow Members, opponents and guests and not offending them by using foul or abusive language or abusive and or violent actions, and by
 - Conducting yourself in a polite and sportsmanlike manner,
 - Respecting the designated No-Smoking areas throughout the Club
 - Complying fully with the Rules of Bowls and the spirit of the game,
 - Treating the Bowls Greens and Club assets with respect and not eating, smoking, or drinking on the playing surface,
 - Ensuring that your guests sign in and comply with this Code, the Club's Constitution and the liquor licensing laws,
 - Wearing only the approved Club uniform in Pennant competitions.
- Structured hats may only be worn with a Club hatband,
 - Hatbands, uniforms, caps, bucket hats, badges and accessories can be purchased from the bar.
 - Name badges may be ordered through the Secretary.
 - Caps, Bucket Hats, Visors, Shirts, Jackets, Jumpers, Socks (when wearing shorts), Trousers, Shorts, Skirts & Skorts worn must be made with the Bowls Australia Logo on them and be either white or cream or approved bowls attire.
 - Shoes and Sandals are now also approved by Bowls Australia and must have smooth and flat (heel less) soles and be either predominantly White or predominantly Brown. (Rippled or dimpled soles are not permitted.)
 - It is the member's responsibility to have the correct equipment and the President's responsibility (through Team Manager's) to see that only correct attire is worn by players when representing the Club.

BOWLS ATTIRE

Bowls Australia and the Victorian Bowls Associations have strictly defined rules about clothing that may be worn during Pennant and Association sanctioned competitions. To ensure that the Club is not disadvantaged by what you wear you should be mindful of the following:

GREEN FEES

Updated July 2020

Green Fees, as set by the Committee, are payable for all games including Pennant games both home and away.

RESPONSIBLE ALCOHOL MANAGEMENT POLICY

The Club is mindful of its need and desire to responsibly serve alcohol to Members and guests in accordance with the law. There are tough penalties for servers, licensees, and consumers for failing to comply with the law. Therefore, the following items will be observed:

- The Club will actively demonstrate support for the responsible service and consumption of alcohol,
- Staff who serve liquor will only be employed if they have a Certificate in Responsible Service of Alcohol,
- Servers will follow procedures provided in their Responsible Service of Alcohol training for dealing with persons who may be becoming or are intoxicated by refusing alcohol,
- Alcohol will be refused to any person who is thought to be intoxicated in the opinion the server,

- Anyone asked to leave the premises by being deemed to be intoxicated must leave the premises immediately and have no recourse to this request,
- Anyone supplying alcohol to a person who has been refused an alcoholic drink may be subject to a significant fine according to law and or the penalty provisions of the Constitution.
- Staff may request proof of age and will only accept a recognised form of photo ID,
- The Club does not have a BYO Licence, and no one is to bring alcoholic beverages to the Club for consumption.
- The Club will actively promote safe transport options.
- Members and Staff will encourage apparently intoxicated persons to take safe transport options
- Staff will call for a taxi if requested when time permits,
- Low-cost alcohol-free drinks and free tea, coffee and tap water will be provided to designated drivers who have passengers to drive home.