



WINSTON CHURCHILL HIGH SCHOOL

NORTH EAST INDEPENDENT SCHOOL DISTRICT
12049 BLANCO ROAD - SAN ANTONIO, TEXAS 78216
(210) 356-0000 FAX: (210) 442-0879

Volunteer Concern Process

- A. BPA will address the issue/concern verbally either in a large group forum or directly with the Volunteer.
- B. VP over Chaperones will inform Churchill Band Director of issue/concern.
- C. Volunteer will be able to respond and rectify any issue/concern.
- D. On second issue/concern, the BPA President will address the volunteer.
- E. BPA President will inform Churchill Band Director of issue/concern.
- F. Volunteer will be able to respond and rectify the issue.
- G. On third issue, the Band Director will confer with BPA and remove Volunteer from their position. The removal of the Volunteer will be the responsibility of the Band Director
- H. A parent may request to the Band Director in writing to be reinstated as a volunteer the following year.
- I. If the Volunteer does not agree with the above actions, then they can file an FNG (Local) Level I Grievance.

