



# MISSION AND STRUCTURE

## MISSION

Missio Dei Communities exists to glorify God by saturating the Phoenix area with families of missionary servants — sent as disciples to make, mature, and multiply disciples.

## STRUCTURE

Missio Dei Communities is structured to support the birth and sustainable health of multiplying missional communities. Our collaborative efforts are intentionally invested in seeing missional communities formed, equipped, and flourishing for the sake of God's mission.

The Missional Community is the primary organizing structure for MDC. Our Missional Communities are grouped into city-specific local Congregations. Each Congregation is responsible for strategically serving and saturating their city with the gospel under the leadership of a team of local elders. Each Congregation is a unique expression of the Church, sent to embody the Gospel in their context.

## LEADERSHIP AND RESPONSIBILITY

**Every Member** of the Missio family commits to living everyday life with gospel intentionality as part of a Missional Community.

**Missional Community Leaders** are responsible for the discipleship of the people in their Missional Community.

**Local Elders** are responsible for shepherding their local congregation including but not limited to faithful preaching, city vision, counseling, coaching, and execution of vision.

**Executive Elder Team** is responsible for shepherding all the congregations of Missio Dei including but not limited to long-term Missio wide vision, doctrinal integrity, financial stewardship, & shepherding local elders.

## UNIFYING BOUNDARIES

The following four boundaries unify the congregations of Missio Dei Communities. The local elders of each congregation are encouraged with a freedom to plant, equip and nurture their congregations in creative and contextually faithful ways within these four boundaries.

### **01 Missional Communities.**

The primary organizing structure of every local congregation are their missional communities.

### **02 Shared Doctrine.**

A common set of beliefs provides the unifying foundation for mission. [Read our doctrinal statement.](#)

### **03 Covenant Relationship.**

Missio Dei is one church with multiple local congregations. This type of unified relationship provides the security of commitment while requiring mutual sacrifice. In covenant with one another, each congregation is blessed by shared gifts and challenged by shared burdens. Differences - as well as disagreements - provide opportunity for growth as leaders humbly honor one another and learn from one another.

### **04 Shared Culture.**

Missio Dei Communities has an established set of visible beliefs (culture). In order to sustain a consistent cultural connection between all of our congregations we have adopted the following shared practices to guide our unified efforts to saturate the Valley with the gospel.

- Shared Language. (True Story, Identities, Rhythms, Missional Communities, etc...)
- Shared Branding. We are committed to telling a cohesive story through the means of design.
- Shared Stories. We are committed to sharing the stories from each congregation.
- Shared Life. We share life together as one family of missionary servants who together bless our individual cities.