

LEADERSHIP GIFTS OF THE HOLY SPIRIT SURVEY

Take a deep breath and relax. Because this is not a test, there are no wrong answers! Simply work your way through the following 35 statements, responding to each with a number from 1 to 5.

5 – Definitely true for me

4 – Mostly true for me

3 – Unsure; true for me ~50% of the time

2 – Somewhat true for me, ~25% of the time

1 – Definitely untrue for me

Try not to overthink things and spend too much time on any one question. Record your answers in the blanks provided, making sure not to skip any questions.

- ___ 1. For you, small talk isn't small; it's a way of listening with care to someone about his or her life. And based on what you hear, you "rejoice with those who rejoice and weep with those who weep".
- ___ 2. In a way, you are the "pastor" of some friends who don't go to church. They seem drawn to you and ask you about spiritual things.
- ___ 3. Like Paul, you want to go where the Gospel is not known. You'd rather lay a new foundation, than build on someone else's. You are more a pioneer than a settler.
- ___ 4. Nothing makes you happier than to see someone taking a step toward faith, and especially, accepting Christ.
- ___ 5. Sharing the Gospel is almost like breathing for you; it flows naturally.
- ___ 6. Sometimes the revelation you receive does not make sense to you, because its meaning and fulfillment may be partly now, and fully in generations to come.
- ___ 7. Sometimes you have a God-given urgency to check on someone and often when you do, you find out the person was in distress – hurting, or wandering away from God – and needed you right then.
- ___ 8. To you, it's not enough for people to understand doctrine or theology; you want to see their lives transformed. If someone really wants to learn, you have a great patience for carefully instructing them. However, you get discouraged if people hear a teaching and do not take it to heart.
- ___ 9. When people have needs or concerns in their lives, they come to you. It's not unusual for someone to say to you, "I've never told anyone this before."
- ___ 10. When you teach, there is a sense of spiritual authority; there is a sense of the life and power of God at work. People say your teaching is a great help to them. People comment that your teaching hit them right between the eyes, or it's as if you were preaching just to them.

- ___ 11. While reading Scripture, and even while doing other things—driving the car, trying to fall asleep—you get ideas for teachings you could give. The Spirit guides you to the right topic and approach. Sometimes even when you’re teaching, the Holy Spirit gives you words to say that you were not planning to say; they came in the moment and were just what was needed.
- ___ 12. You accept that there will be difficulty and rejection sometimes when sharing your faith. That doesn’t make you quit doing it.
- ___ 13. You are able to make things clear, helping people understand what they otherwise wouldn’t.
- ___ 14. You carry a spiritual responsibility for people. When they are doing well, you rejoice, and when they are led into sin, you burn with concern.
- ___ 15. You don’t get tired of the simple Gospel message, and you’ve never lost your sense of wonder and freshness when you came to Christ.
- ___ 16. You enjoy learning in order to help others—especially studying Scripture.
- ___ 17. You enjoy staying in one place for a long time, because you get to know people so well. You delight in seeing people mature in faith over time.
- ___ 18. You feel acutely a sense of being set apart. Sometimes you feel lonely in your gift. But when you find yourself on the margins, God uses this placement to give you clarity of vision: you are removed from the trees to see the forest.
- ___ 19. You have a God-given confidence in the power of God’s Word.
- ___ 20. You have a passion to teach accurately and compellingly, so you are willing and even happy to learn from others, so that you can do that.
- ___ 21. You have a way of leading someone without lording it over him or her. You can guide without needing to control.
- ___ 22. You have moments of amazing spiritual boldness, power, and victory — sometimes followed by “meltdown moments” when you just want to die or get out of speaking for God.
- ___ 23. You have to face into fear in order to speak what God has commanded: the fear of losing a relationship, position, community or income.
- ___ 24. You initiate new churches, ministries, and works to extend the kingdom of God. Some see you as a “spiritual entrepreneur” because you find energy in growth, expansion, reaching out.
- ___ 25. You often have a bold faith that nothing is impossible for God; you may have seen God do unusual things through you--“signs, wonders and miracles.”
- ___ 26. You often spend time with people who aren’t believers. You enjoy them, and they enjoy you. In fact, sometimes you feel more comfortable around non-believers than around believers.
- ___ 27. You raise up leaders wherever you go, by laying on of hands—imparting to them and commissioning them. You get joy from disappearing into the background and allowing room for others to grow.
- ___ 28. You receive revelation from God, through Scripture, vision, dream, intuition. You feel a concern, you become aware of danger, or you sense a solution. You have a strong sense of the Lord’s leading.

- ___ 29. You see over the horizon. You are able to look at the spiritual landscape and see where God is working and what is coming.
- ___ 30. You share in God’s heart of compassion for the “harassed and helpless, like sheep without a shepherd” who do not know Him. You are attracted to people in pain. While others might see this person’s issues, you notice his or her need.
- ___ 31. You share in God’s heart-broken love for, and anger over, his wayward people — sometimes to the point of tears or physical distress. In your heart, there is this “dance” – to bear the Lord’s anger against sin and rebellion without letting it degenerate into sinful expressions of human anger.
- ___ 32. You speak God’s truth to power. You have a strong sense for justice and defending what is fair and right.
- ___ 33. You work more relationally than structurally. You often serve as a connector and networker.
- ___ 34. You work to learn and use people’s names. The personal touch is important to you.
- ___ 35. Your vision of what God wants to do is so real and compelling, that to you it seems much more real than current limitations. For example, if asked “How many small groups do you have?” you may answer, “We’ll have 14 by next Fall.”

Scoring Your Survey

Take your numerical responses from the statements above and insert them into this table. Then, add across each row and write the total in the TOTAL box.

APOSTLE	___ # 3	___ # 24	___ # 25	___ # 27	___ # 29	___ # 33	___ # 35	___ TOTAL
PROPHET	___ # 6	___ # 18	___ # 22	___ # 23	___ # 28	___ # 31	___ # 32	___ TOTAL
EVANGELIST	___ # 2	___ # 4	___ # 5	___ # 12	___ # 15	___ # 26	___ # 30	___ TOTAL
PASTOR	___ # 1	___ # 7	___ # 9	___ # 14	___ # 17	___ # 21	___ # 34	___ TOTAL
TEACHER	___ # 8	___ # 10	___ # 11	___ # 13	___ # 16	___ # 19	___ # 20	___ TOTAL

After completing the tally in the table above, rank your top 3 results below.

1. _____
2. _____
3. _____