LEADERSHIP PATHWAY IS A TWO-YEAR RESIDENCY PROGRAM AT CHURCHES ACROSS NORTH AMERICA FOR FUTURE LEADERS WHO WANT TO BE IN VOCATIONAL MINISTRY
Around Leadership Pathway we have a saying... **lead a church change the world.** Beyond anything else you could do with your life we believe that leading well at a local church could be the most transformative, for you and your community. Nothing can transform a local town or city like a local Church that is advancing.

Yet this is harder than ever. The church has been around for over two-thousand years, but the skill set required continues to grow more complex, and the culture is shifting beneath your feet.

The medical industry has understood this for decades. Leadership theory can be taught and graded in a classroom, but it must be practiced and learned in the field. “There are good hospitals, and there are good teaching hospitals. Try not to confuse the two,” says Dr. Greg Ozark, Chief of Residency, Loyola University.

You probably are a lot like us. You were impacted by a local church and local church leader, and you want to pay this forward. You want to be for the next generation what someone was for you. There are so many stories of future leaders like yourself who had the same desire, but washed out and didn’t make it. What happened? Did they choose the wrong path?

We know that residency, grounded in developmental coaching and relationship, is the missing ingredient to compliment your education, and spiritual formation. Have you ever played sports? You needed a coach to get more out of you and help you achieve. We want to hook you up a ministry coach and a plan to land you ready to go in the next two years.

**Leadership Pathway is not a university or a gap-year program**

You must be smart and be educated. You must know the Word, and how to relate to culture. You also must love Jesus and love other people. But many young leaders fail even though they are smart, and are a disciple. We want to add the missing ingredient, and we’d love to talk to you about it.

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**YOU ARE NEEDED IN THE LOCAL CHURCH. BUT IT IS HARDER THAN EVER TO BE READY.**
HOW
Leadership Pathway will get to know your hopes and dreams. We will then match you to a place where we know you’ll be a great fit, and we will walk with you and your supervisor coaching and developing along the way.

PAYOFF
Our two-year developmental process is a proven method to accelerate experiences to match what you know and believe today. You need a “safe place to fail” and an environment to learn best practices from leaders who are making an impact in their community.

WE’RE LOOKING FOR RESIDENTS WHO:
Do what others are unwilling to do so they will be ready to be what the Church needs them to be, and invest at the highest level for their future ministry.

NOW, MAYBE YOU’VE SEEN OTHERS TRY
We get it. Perhaps your eyes are rolling back in your head because you’ve been there and done that. Most of us have. Perhaps you’ve seen students older than you choose a path for it to not payoff. Does this sound like what you’ve heard?

I jumped in to a ministry just like my preacher told me to.
I hated it. I quit the 2nd year.
If that’s what ministry is I don’t want any part of it. The position completely changed once I was there.

WE WANT YOU TO KNOW THAT LEADERSHIP PATHWAY IS HERE TO HELP YOU AVOID THESE PITFALLS
Go to [this application](#) and complete the form. (It will take about half an hour). Email us at [dave@leadershippathway.org](mailto:dave@leadershippathway.org) when completed. We will follow this up with a video chat and interview.

### IF YOU’RE ACCEPTED

1. Together, we begin to search for the best location we can find to achieve your dreams and desires. You may choose to move cross country, stay within four hours of home, or even be at your home church.

2. Interview and vet all parties. We know that no candidate is perfect. No church is perfect. Our goal is to ensure that you and the church fully understand one another and the scenario before you.

3. Begin the onboard process onto the team of your choosing

### PAY

Most residents are given a stipend of $150.00 per week, and are provided housing. Many residents choose to work an additional part time job (barista, waiter...a people oriented position making tips is best).