Help
Apply
Leadership &
Teamwork
Help by Applying Leadership and Teamwork This Holiday Season

- As winter holidays approach, serious incidents tend to increase.
- November 2006, Onshore Operations:
  - ___ OSHA Recordable Injuries
  - ___ SOR’s
  - ________ Driving Incidents
  - _______ Fatality
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- Webster defines Help as: (v) 1. To give aid: assist; 2. To have the power to change or prevent.
- We all have the obligation to stop work which is unsafe.
- To be effective, potential hazards must be recognized.
- We can Help by planning to have experienced supervision and sufficient manpower to safely conduct the work.
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Webster defines Apply as: (v) 1. To give (oneself or one’s efforts) to something.

– Deepen conversations with Staff and Contract Partners to sharpen focus on HSE.

– Consider whether experienced staff is available. Many times, second string players are put into the game during the holidays.

– Postpone or cancel non-critical work, and strengthen field presence for critical work.
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Webster defines Lead as: (V) 1. To direct the performance or activity of. 2. To be an example.

- Take responsibility for critical work being conducted in your area.
- Increase leadership engagement with the workforce.
- Increase number of safety discussions during the work day to help keep focus on potential hazards.
- Conduct planning sessions with Contract Partner Leadership to conduct joint field visits.
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◆ Webster defines Teamwork as: (n) 1. A group working together.

◆ Stagger time away from work with peers to allow for work-family balance.

◆ Consult With, and Listen and Respond accordingly to employees, contract partners and stakeholders to understand concerns and questions.

◆ Share lessons learned and experiences relative to work being performed during JSA’s and tailgate meetings.