Leadership in HSE

To be effective, Leadership must:

- Actively communicate expectations
- Actively communicate requirements
- Routinely monitor HSSE performance
- Develop action plans for improvement
- Actively take ownership of HSSE.

Management must communicate and demonstrate their personal commitment.
Importance of Leadership in HSE

*Desired outcomes*

- Hazard recognition and communication
- Accurate Reporting of incidents
- Teamwork
- Effective Planning
- Proper equipment and tools used
- Effective proactive equipment inspections
- Higher productivity
- Fewer unplanned events
- Increased reporting and learnings
- Higher employee retention
Leadership in HSE

Routine participation in HSE Meetings, routine onsite inspections and ongoing dialogue with employees are ways for management to obtain a better understanding and view of the program.

If management and supervisors at all levels do not support the program through leadership and personal commitment, the program will not be effective.
Leadership in HSE

Results of Weak HSE Leadership:

- Hiding or non-reporting HSE events
- Employee Apathy
- Lowered productivity
- Unsafe behaviors
- Poor Safety Attitudes
- Complacency
- Lowered levels of loyalty
- Higher employee turnover rates
Leadership in HSE

Management should work with the HSE professional to actively participate in:

- Development
- Implementation
- Ongoing Assessment
- Follow-up and Improvement of the HSE Program.