



CREAMOS

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ANNUAL REPORT 2024

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A LETTER ON BEHALF OF THE TEAM

Dear Friends,

Looking back on 2024, we recognize how much the year asked of us, both individually and collectively. It challenged us to listen more deeply, act with greater intention, and stay rooted in the truth that meaningful change occurs when people have the power to shape their own paths. That commitment to self-determination kept us centered, shaping how we responded, where we chose to grow, and how we created space for transformation, led not by us, but by the community we walk alongside.

In a way, the past year reaffirmed what we have always known: that systems of oppression limit opportunity for far too many. We continued to witness how geographic discrimination and entrenched classism shape daily life in Zones 3 and 7 in Guatemala City, denying residents access to safety, mobility, and possibility. Creamos' work has always been about transforming this reality through a vision rooted in solidarity, the redistribution of power, and collective action.

Throughout 2024, Central America's regional landscape underwent complex and destabilizing shifts. Rising insecurity, community violence, and increased migration became part of daily life for many. Longstanding injustices, including limited access to essential services, economic exclusion, and social marginalization, were further compounded by the expanding presence of criminal networks that thrive in conditions of state neglect. Within Creamos' target neighborhoods, these dynamics heightened fear, strained community trust, and deepened pre-existing interpersonal rifts.

And yet, amid these conditions, Creamos remained a place of possibility and collective care, a place where adolescents and adults navigating complex histories could continue to invest in their futures on their terms. In the face of rising instability, this work became even more urgent, strengthening our commitment to programs that nurture autonomy, challenging traditional gendered power dynamics, and creating genuine pathways towards economic independence.

This report will discuss the distinct contributions of each department throughout the year; however, it is essential to recognize that our most profound impact is realized through connections, not siloed efforts. The intersecting realities in Zones 3 and 7 demand integrated, community-led responses. Each participant's path through Creamos' programs is guided by unique needs, timeline, and priorities.

To best support these diverse journeys, we focused inward, strengthening our collaboration across teams. We cultivated shared language and values, clarified internal and external referral pathways, and mapped participant journeys with greater nuance. In aligning internal systems to reflect the interconnected nature of our work, we generated a multiplier effect, amplifying our collective impact through deeper integration and coordination. This reaffirmed one of our organization's core tenets; that meaningful progress is not achieved by doing more, but by doing it together.

To those of you who stand with us, despite the distance, your belief in community wisdom, your choice to invest in relationships over transactions, and your commitment to shared power sustain us. In a sector that often prioritizes institutions over communities, your partnership embodies something different; something rooted in shared leadership and the conviction that those most directly impacted are best positioned to lead.

Thank you for being part of this important work.



Hannah Sklar
Executive Director



Jane Nicoll
President of the Board of Directors

ABOUT CREAMOS



MISSION

Eradicate gender-based violence and economic insecurity in Zone 3 and Zone 7 of Guatemala City.

VISION

A society where every individual feels safe, supported, and capable of pursuing their own path toward self-determination.

OUR VALUES



Radical Acceptance

We create space where people feel seen, valued, and safe to show up as they are. Radical acceptance means honoring the full complexity of each person's story, without needing them to perform progress or perfection. We understand that real change takes time and that growth is often messy, nonlinear, and filled with contradictions. We celebrate forward movement and hold space for setbacks without shame. Belonging is not earned. We believe that when people are met with respect, consistency, and compassion, they begin to trust their own capacity to evolve. This kind of acceptance builds the foundation for accountability, reflection, and transformation, both individually and organizationally.



Collective Care

At Creamos, we believe healing is not an individual journey but a shared responsibility. Emotional well-being is embedded in how we live, work, and connect with one another. We understand that many mental health challenges are shaped by structural inequality, violence, and generational trauma. These are reflections of lived experience; not signs of personal inadequacy. We do not pathologize these realities. Instead, we respond with care, curiosity, and a deep commitment to transforming the conditions that cause harm. Collective care asks us to show up for one another with consistency, humility, and presence. It means acknowledging that healing happens in relationships, and that when one of us begins to heal, it strengthens the whole community. As an organization, we invest in trauma-informed, community-rooted mental health support. This includes a staff psychologist and a model shaped by local wisdom and lived experience, integrated throughout all our programs.



Relational Accountability

At Creamos, we believe that trust and integrity are built through relationships grounded in mutual respect, shared responsibility, and collective purpose. Relational accountability means we do not act on behalf of the community; we act in relationship with it. Guided by the belief that power is not something to be accumulated but shared, we strive to build with, not for. This requires deep listening, humility, and a commitment to centering the voices and leadership of those most impacted by systemic exclusion. We recognize that our work exists within a broader historical and cultural context, and we honor the ancestral and Indigenous knowledge that teaches us to move at the pace of trust, to lead collectively, and to uphold our responsibilities to one another and to the land. Our role is not to bring solutions from the outside but to connect resources and open pathways that strengthen what already exists within the community. We elevate lived experience as expertise and recognize that community members are not beneficiaries of change; they are its authors. Relational accountability calls us to stay present, to reflect often, and to remain accountable to the collective vision we are building together.



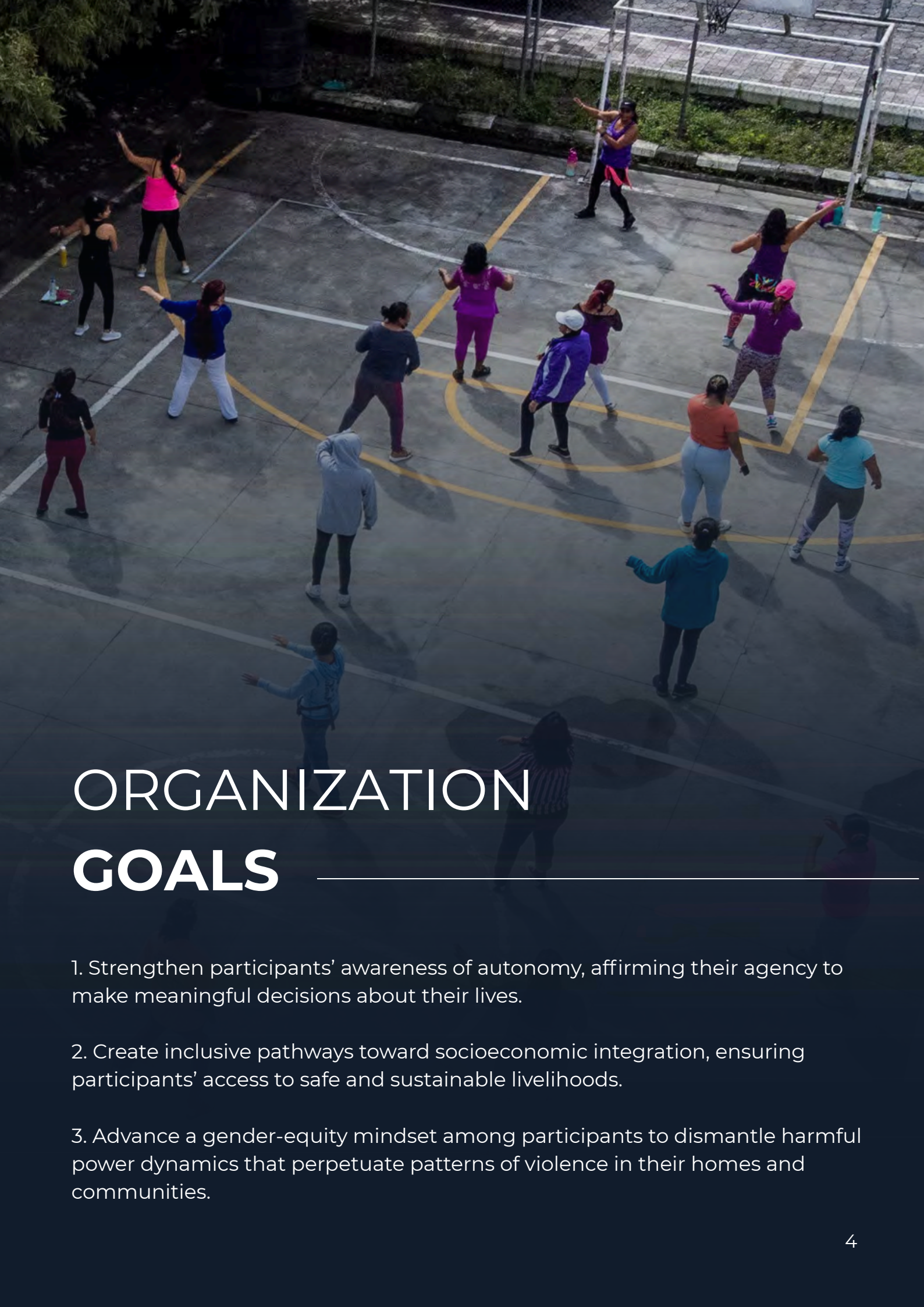
Equity

Equity at Creamos means designing our programs and structures to reflect the distinct needs, strengths, and lived experiences of the community we work with. We meet people where they are, with the understanding that systems have never been neutral and that many of Creamos' participants have been systematically excluded from access to education, economic opportunity, and safety. Rooted in social justice and social work, our approach challenges the idea that fairness means sameness. True equity requires us to be flexible, to listen deeply, and to adapt our work in ways that honor the complexity of people's lives. It is a continuous commitment to redistributing resources, shifting dynamics, and ensuring that each person has what they need to live fully and safely on their own terms.



Mutual Learning

At Creamos, we believe healing is not an individual journey but a shared responsibility. Emotional well-being is embedded in how we live, work, and connect with one another. We understand that many mental health challenges are shaped by structural inequality, violence, and generational trauma. These are reflections of lived experience, not signs of personal inadequacy. We do not pathologize these realities. Instead, we respond with care, curiosity, and a deep commitment to transforming the conditions that cause harm. Collective care asks us to show up for one another with consistency, humility, and presence. As an organization, we invest in trauma-informed, community-rooted mental health support. This includes a staff psychologist and a model shaped by local wisdom and lived experience, integrated throughout all our programs.



ORGANIZATION GOALS

1. Strengthen participants' awareness of autonomy, affirming their agency to make meaningful decisions about their lives.
2. Create inclusive pathways toward socioeconomic integration, ensuring participants' access to safe and sustainable livelihoods.
3. Advance a gender-equity mindset among participants to dismantle harmful power dynamics that perpetuate patterns of violence in their homes and communities.



2024 IN REVIEW



Program Integration

At Creamos, we've long understood that meaningful change takes place at the intersections of a person's lived experience. This belief reflects the reality that the barriers participants face are deeply interconnected. In 2024, we deepened our commitment to addressing these challenges through a fully integrated, participant-centered model that responds to the whole person.

Guided by a rearticulated mission, vision, and organizational goals, we began aligning programs into a cohesive ecosystem of opportunity. Rather than treating each service as a stand-alone offering, we built intentional pathways that allow participants to move fluidly between programs as their needs and goals evolve.

New systems, including shared intake tools, aligned follow-up processes, and cross-team collaboration, now support these transitions. A participant might begin with trauma-informed therapy, return to school through our accelerated education program, and later pursue dignified income generation through *mi eelo* or vocational training. A third of participants engaged in more than one program, indicating significant room for improvement in 2025 to build the kind of interconnected support system necessary for long-term agency and self-determined growth.

To strengthen this integration, we also launched cross-program events that cultivate reflection, relationship-building, and exposure to the full range of Creamos offerings. As we look ahead to 2025, we aim to build on this foundation by implementing universal training across four core transversal themes: financial literacy, digital literacy, gender based violence, and healthy masculinities. These areas have been identified by our program staff as essential for advancing just and inclusive futures.

Impact Management

Over the past year, Creamos laid the groundwork for a new chapter in organizational learning with the development of our Impact Management Department, which launched in early 2025. This initiative reflects a more profound commitment to learning, adaptation, and accountability; not as compliance, but as a practice of care, curiosity, and collective progress.

Throughout the year, we built internal capacity, evaluated our data practices, and co-designed an infrastructure rooted in our values: community voice, transparency, and long-term transformation. We revised our mission, vision, and organizational goals to better align our programs under a shared framework. From this foundation, we developed an organizational theory of change and program-specific logic models to articulate how each program contributes to our broader mission. From these models, we identified shared indicators and developed evaluation criteria that will guide learning across the organization. We developed common monitoring tools to enhance data quality, break down silos, and promote a shared language of evaluation.

Our new system incorporates multiple touchpoints for data collection throughout the participant's life cycle, including attendance tracking, pre- and post-tests, satisfaction surveys, psychosocial assessments, and in-depth exit interviews. Each method offers insight into different dimensions of our work, allowing us to measure what matters, adapt in real time, and deepen our understanding of how change unfolds in participants' lives.

What sets this work apart is how it is being done. The Impact Management team was built from within, led by staff who bring both professional expertise and lived experience. This approach ensures that the system we are designing is not only technically sound but also grounded in the realities of participants.

The result is more than a new department; the Impact Management team will serve as a hub for reflection, decision-making, and learning across Creamos. It will help us communicate more clearly with funders and partners, design more responsive programming, and most importantly, keep participant experiences at the center of how we define and pursue success.





Prioritizing Collective Care:

Staff Mental Program

In 2024, Creamos deepened its commitment to collective care by launching a comprehensive Mental Health Program to support staff well-being. Grounded in the understanding that working in environments shaped by systemic inequality, violence, and trauma can be both powerful and emotionally demanding, the program takes a holistic approach. It includes confidential individual therapy, labor-focused consultations, and organizational psychological support for leadership. These spaces are designed not only to provide therapeutic support but also to strengthen our organizational capacity by addressing stress, preventing burnout, and fostering emotional resilience.

Developed in response to patterns of professional fatigue, unresolved trauma, and prior experiences of exploitative labor conditions among staff, the program seeks to cultivate a workplace culture rooted in care and sustainability. Throughout the year, Creamos offered free and confidential therapy during work hours, creating an accessible and stigma-free setting. Staff were invited to use the space to reflect, process secondary trauma, and develop tools to navigate the emotional complexity of their roles. Nearly half of the team accessed the service in 2024, consistently affirming the program's relevance and alignment with Creamos' values.

More than a benefit, the Mental Health Program embodies our commitment to well-being as a foundational element of our mission. By investing in the care of those who support others, we strengthen our capacity to respond with empathy, foster a more just and sustainable workplace, and ensure the long-term integrity of our work.



Knowledge Stewardship through the Trautman Method

As part of Creamos's commitment to long-term sustainability, we began implementing the Trautman Methodology: a structured, measurable framework for transferring critical knowledge. This approach helps identify where key expertise lives within the organization and provides clear strategies to share it across teams, reducing talent risk and strengthening institutional continuity. As Creamos continues to evolve, we recognize the importance of ensuring that the practices, insights, and learning we've cultivated together are not lost when a team member transitions out of a role.

Unlike traditional approaches focusing on individual performance, the Trautman Method supports the Creamos team in preserving collective institutional memory. It has given us space to pause, reflect on what knowledge is essential to our identity, and expand opportunities for learning, mentorship, and cross-team growth.

Through knowledge mapping, priority alignment, and collaborative development plans, we are building stronger internal systems that support growth while safeguarding the values, wisdom, and lived experience that define who we are.

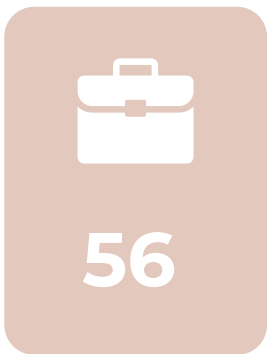
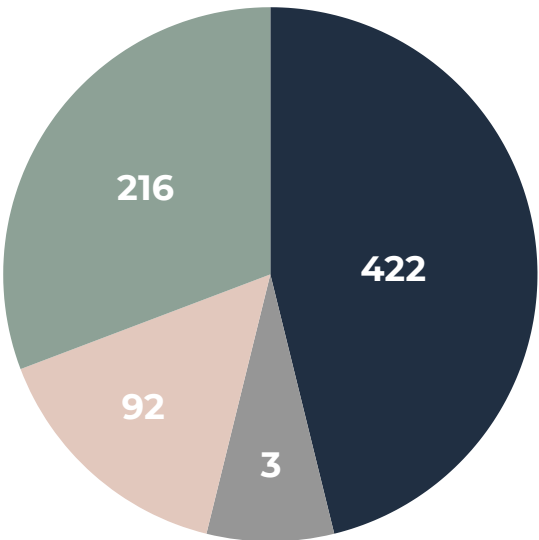
This process has provided our leadership team with a rare opportunity to steward the collective knowledge we hold and ensure it is consciously transferred and carried forward. More than a technical tool, the Trautman Method represents a continuity philosophy, strengthening our ability to maintain the relationships, principles, and community wisdom that have shaped Creamos as we grow.



2024 IMPACT

About the Creamos Community

Total: 733 participants



Jobs created through Workforce Development



Participants engaged in therapeutic services with Emotional Support



Students (48%) completed their grade level in Accelerated Education



Children received support through our free childcare center



Artisans received an income through mi eelo.





ACCELERATED
EDUCATION



Throughout the past year, Creamos restructured its Accelerated Education Program to better reflect the complex realities of participants' lives. We expanded flexible and semi-virtual learning options, and, based on participant feedback, introduced Sunday classes specifically for men, recognizing that many work long or unpredictable hours during the week. These changes have enabled participants, many of whom juggle caregiving, employment, and community responsibilities, to engage more consistently and sustainably with their education. The program continued to offer literacy, primary, secondary, and high school-level instruction for students ages 13 and older. The high school curriculum includes a dedicated track on productivity and entrepreneurship, equipping students with both academic credentials and practical skills.

The program integrated nine cross-cutting themes to support participants' broader personal and professional development: entrepreneurship, financial literacy, sexual education, gender-based violence prevention, healthy masculinities, socioemotional learning, professional development, vocational guidance, and technology. These themes, developed in collaboration with other Creamos departments and external partners, directly address the systemic barriers present in the communities we serve and help bridge the gap between education and lived experience.

While the program expanded in reach and design, it was not without challenges. Periods of heightened community violence disrupted learning and contributed to emotional distress and participant dropout. In response, the team further developed semi-virtual models to support continuity and prioritize accessibility, ensuring that education remained possible even in moments of instability. To ensure emotional support was accessible across the organization, we added a psychologist to the team to support students participating in Sunday programming.

Creamos' education methodology is deeply informed by the principles of popular education: a liberatory approach that views learners as active participants in their own transformation. Popular education emphasizes relevance, critical thinking, and collective empowerment. In Creamos classrooms, education is not treated as a top-down transfer of knowledge, but as a collaborative process that acknowledges each participant's lived experience. These academic journeys are often the first of their kind within families, and their impact reverberates far beyond the classroom, fostering confidence and inspiring future generations.

A portrait of a young man with dark hair, wearing a dark blue jacket and a blue and white plaid scarf. He is looking directly at the camera with a neutral expression. The background is a soft, out-of-focus orange and white.

“

To be honest, the Sunday schedule works perfectly for my work hours, as I work basically every day, Monday to Monday. When I told my job that I would be studying on Sunday mornings, they approved it and allowed me to take the afternoon shift. So for me, studying on Sundays works out perfectly because it's not too exhausting or risky for work.”

- Sam

Middle School Graduate



IN HER OWN WORDS

Jackeline, originally from San Juan Sacatepéquez, spent many years working in recycling alongside her mother. In 2024, she completed the Workforce Development program's culinary training and now holds a full-time position as a kitchen assistant at Irtra, a theme park in Guatemala City. After this first successful experience with Creamos, she made the decision to return to her studies and appreciates the flexibility offered by the Accelerated Education program.



I feel that now I am more capable of doing things because, with what I have learned here, it is not so easy for people to say, 'No, you don't know,' as I was told before. Creamos has given me the tools to defend myself both at work and in any situation in my life.

In my case, I feel that the class content fits well together because the situations we see here in Education are similar to those I've experienced at work - for example, concepts in math are things I've started to apply on the job. Everything is clear, direct, and understandable. It has changed me. I am more responsible than I was before, and my skills have stood out here. Sometimes you don't feel capable of doing what you really can do, right? However, here they reinforce your self-esteem - they provide you with all the tools to excel.

If I'm ever called into work on my day off, which is when I come to study, the teachers support me. They've given me handouts to complete at home and turn in later. That kind of support makes it possible to keep going."

Partnership with Shared Beat

Our collaboration with Shared Beat, a non-profit that aims to create opportunities in Guatemala through sustainable wellness programs and healthcare scholarships, focusing on health education and access to care, continues to open meaningful pathways for community members pursuing careers in healthcare and social services. Unlike traditional scholarships that focus solely on tuition, Shared Beat takes a thoughtful and comprehensive approach by recognizing the many factors that can limit an adult's ability to complete their education. Their support covers not only tuition and materials but also transportation and internet access. We are deeply impressed by their commitment to removing barriers and making education truly accessible.

Initially connected through Safe Passage, Shared Beat saw the promise in the Accelerated Education program and generously extended their scholarship opportunities to Creamos participants. Each year, applicants go through a thoughtful and competitive selection process that includes written essays and in-depth interviews with the Shared Beat committee. We are proud to share that all six participants who applied in 2024 were awarded scholarships for 2025. This marks our most successful application year to date. Four will pursue degrees in social work, one in clinical psychology, and one in physical therapy. These scholarships represent an academic opportunity and a shared belief in the potential of the community.

One of the first scholarship recipients, **Karina Pixtun**, is finishing her thesis and will graduate in the near future. She is completing her degree in Psychology and currently works as a psychologist in Creamos' Emotional Support program. Her journey illustrates what is possible when education is accessible and when talent is met with trust and investment.



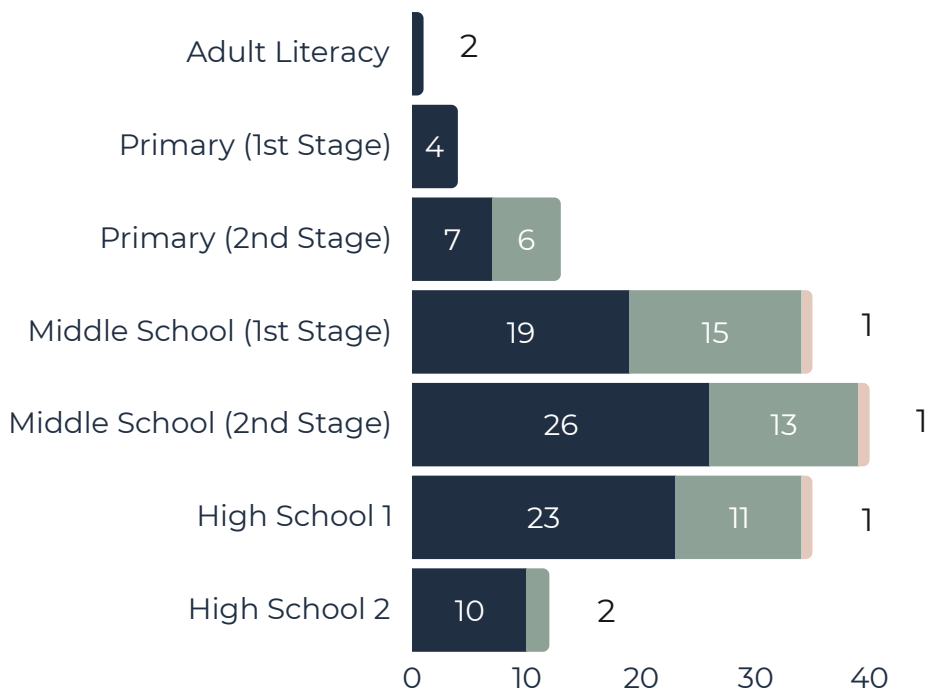


EDUCATION **STATS**

Participants Insights

Total Registered	141
Total Completed Year	67
Total % Retention	48%

● Women ● Men ● Gender Diverse



Total Enrolled

Women: 91
Men: 47
Gender Diverse: 3



**67 participants
completed the
program**



WORKFORCE
DEVELOPMENT

71.1% of Guatemalans generate income in the informal sector.



Over the past year, Creamos strengthened its Workforce Development Program with a clear focus: expanding access to safe and reliable employment for individuals who have historically been excluded from the formal labor market. Our approach combined technical training, wraparound support, and strategic partnerships to create employment pathways that reflect participants' realities and ambitions.

One of the year's most significant milestones was the launch of Guatemala's first dual-formation gastronomy program, developed in collaboration with PriceSmart, Swiss Contact, and Junkabál. This innovative model combines classroom instruction with on-the-job training, allowing participants to gain both technical skills and real-world experience. Beyond technical training, the program plays a crucial role in challenging the stigma that many employers hold toward workers from marginalized communities.

Other tracks within the program also evolved in 2024. Our barista training, delivered in partnership with Studio Café, continued to excel, achieving the highest job placement rate of any Creamos training track. In the marketing track, we enhanced access to technology and expert instruction by relocating classes to a fully equipped computer lab. To ensure inclusive participation, we also maintained stipends and childcare support for caregivers.

In addition, we launched a new partnership with Fundación Marvelli, which supports participants in pursuing vocational training in high-demand trades like solar energy, electrical work, and motorcycle mechanics—sectors with growing formal job opportunities in Guatemala. By listening to participants, responding to labor market realities, and designing programs that reduce systemic barriers, the Workforce Development Program continues to be a catalyst for long-term change.



WORKFORCE **STATS**



22 Gastronomy Graduates



12 Digital Marketing



11 Barista Graduates



8 Programming Graduates



25 Trade Job Training



72%

Graduate Rate from
Training Courses



56

Jobs created



64

Participants



Total Enrolled

63 individuals recieved
professional
accompaniment



2024 EMPLOYEE SECTOR BREAKDOWN

Program	# of Participants	%
Barista/Culinary	25	45%
Technology	3	5%
Trade Jobs	25	45%
Logistics	3	5%
Total	56	



EMOTIONAL
SUPPORT



Creamos' Emotional Support Program remained at the heart of our work, offering trauma-informed, trust-based care through individual therapy, group sessions, and community events. Amid a year marked by escalating violence and instability in the surrounding neighborhoods, the need for emotional support intensified, both in urgency and depth.

We witnessed a notable shift in how participants sought care. As insecurity grew, more individuals turned to one-on-one therapy as a safe and private space to process fear, grief, and ongoing uncertainty. Demand rose rapidly, and many participants began attending sessions more regularly. In response, we expanded our team to ensure that emotional support remained consistent, accessible, and attuned to the evolving needs of the community.

While individual therapy expanded, we observed a decline in group participation. Many participants shared that, given the current climate of fear and unpredictability, they did not feel ready to open up in communal settings. Still, we maintained group offerings, such as Parenting School, art therapy workshops, and RelajArte, a community-based initiative focused on relaxation and healing. We also expanded psychoeducational workshops for both participants and staff, reinforcing our commitment to a model of collective care that includes everyone who engages with Creamos.

The Emotional Support Program remains a cornerstone of Creamos' holistic model. It enables us to show up for our community not only with services but also with presence; grounded in the belief that healing is both personal and collective, and that every individual has the right to safety, support, and self-determination.

In November, Creamos was represented at the Girls Not Brides Regional Conference as one of 18 delegates selected from across Latin America. The event highlighted our growing role in regional feminist and gender transformative movements and reinforced our commitment to collective learning, advocacy, and the political dimensions of care. During the conference, Creamos was awarded a consultancy to implement a tool for assessing and strengthening our gender transformative practices.

THERAPY INSIGHTS



Individual Therapy

112 Participants

783 Sessions



Center for Child Care

216 Children

Group	#	Support Given
Healthy Aging	19	Safe spaces for elderly women.
Healthy Minds	87	Group facilitated with participants, young moms, from Iniciativa Guatemala - a local NGO in the community.
Summer Camp	11	A psychoeducational group which focused on interactive mental health activities for those who had their children in summer camp, or were on their school break. Multigendered.
Parent School (moms)	44 participants 3 cycles	Group focused on mothers or caregivers who are involved in the court system who have been mandated to take parenting school.
Parent School (dads)	9 participants 2 cycles	Group focused on fathers or caregivers who are involved in the court system who have been mandated to take parenting school. Group takes place Sundays.
Relajarte	9 participants	Art therapy. An optional and open group to promote emotional healing through creative expression



MI EELO

At Creamos, we believe that *mi eelo* is a stepping stone toward greater autonomy and long-term opportunity. Our income-generating program creates pathways into the formal economy while supporting women in building skills and income. In 2024, the program expanded its impact by making education more accessible, reaching a broader customer base, and strengthening its network through mission-aligned partnerships.

In 2024, eleven women balanced their roles at *mi eelo* while staying committed to their education. Their ability to balance both was made possible by education stipends that ensured learning didn't come at the expense of income. Notably, two women also received university scholarships and will begin their studies in 2025, a reflection of the program's long-term commitment to growth and opportunity.

Financial inclusion was another key priority, as more than 25 women participated in financial literacy workshops and seven opened bank accounts to receive their income directly and securely.

mi eelo marked a year of growth, expanding its client base with over 30 new customers and signaling increased demand for high-quality, ethically produced goods. The team also launched a comprehensive product catalog, increased sales, and streamlined production timelines to enhance efficiency and delivery.





Partnership with Purpose **mi eelo** in 2024

A standout collaboration came from **EPA**, a home improvement company seeking to reduce the waste of its old marketing materials. Instead of sending these materials to landfills, it partnered with *mi eelo* to upcycle them into reusable tote bags now sold in stores - each one made entirely from recycled materials. This project brought the principles of a circular economy to life: less waste, more opportunity, and dignified work.

Another key partner, **Open Marketing**, consistently prioritizes sustainable sourcing and fair pricing. Their monthly orders now account for 15% of *mi eelo*'s sales. Even more meaningfully, they've influenced their clients to shift away from plastic bags and invest in handcrafted, reusable alternatives, which directly supported *mi eelo*'s sustainability while reducing environmental harm.



MI EELO STATS



27,508

Paid Working Hours



68

Women Artisans



205

Clients



220

Orders Produced



142,173

Products Manufactured



FINANCIALS

INCOME

Source	Amount USD	% of Total
Individual Donations	\$77,193.88	9.69%
Corporate Contributions	\$6,190.00	0.78%
Grants	\$503,325.34	63.17%
In-Kind Gifts	\$6,756.50	0.85%
Mi eelo	\$201,266.76	25.26%
Earned Interest	\$2,054.95	0.26%
Total	\$796,787.43	100%

EXPENSES

Source	Amount USD	% of Total
Administrative and Operations	\$147,401.51	18.21%
Fundraising	\$103,576.75	12.79%
Mi eelo	\$283,618.51	35.03%
Workforce Development	\$91,314.34	11.28%
Emotional Support	\$71,434.29	8.82%
Education	\$91,069.84	11.25%
M&E	\$21,134.75	2.61%
Total	\$809,550.00	100%



PARTNERS

At Creamos, we know real change doesn't happen in isolation. Every part of our work is shaped by collaboration, by the people and organizations who walk alongside us and believe in what's possible when we work together. We are proud to have multisector partnerships with individuals, foundations, networks, community organizations, and allies in the private sector. These relationships are built on trust, mutual learning, and a commitment to showing up with awareness of power and purpose.

Thank you to everyone who contributed their time, resources, knowledge, and care in 2024. This work is stronger because of you.

Funding Partners

- The Foundation for a Better World
- The Henry Niles Foundation
- The Ward Foundation
- RTI International
- Linda Vista Foundation
- Center for Central American Empowerment
- Light a Single Candle Foundation
- Luis von Ahn Foundation
- George W. Bush Institute
- The AMB Foundation
- The PriceSmart Foundation
- Weyerhaeuser Foundation
- CCVI Dubois
- The Pulsera Project
- Give a Hand
- BIG1

Network/Community Partners

- Girls not Brides
- Red de la Zona 3
- El Directorio
- Glasswing International
- Planting Seeds International
- Iniciativa Guatemala

Program Partners Accelerated Education & Emotional Support

- Prodesa
- Red Nacional de Educación
- Mineduc
- Shared Beat
- Women's Justice Initiative

Program Partners Workforce Development

• Swiss Contact

• Hospitality

- Junkabal
- PriceSmart Inc.
- San Martín
- Café Gitane
- 12 Onzas
- Nestlé
- Estudio Café
- Grupo Buen Rollo

• Technology

- Junkabal
- Core Code
- Centro de Formación Profesional Padre Bartolomé Ambrosio

• Trade Jobs

- Scrapex
- Pacifiko
- Grupo ITSA

mi eelo Clients

- AECID Guatemala
- Al Grano
- Alterna
- Alternative HUB
- Amanda Bjorn
- Amara Collective
- Animal People
- Aurora C Jewellery
- Ayacucho
- Behind the Bride
- Brackish
- Cafe Mena
- Casa Comal
- Casa de Stela
- Casa de Jade
- CECI Guatemala
- Coffe District
- Dharma Dog Kharma Cat
- Diacá Restaurante
- El Almirante
- El Directorio
- EPA
- Esto Es SA
- Gracia
- Great Minds Abroad
- Gronn
- Hitt & Brunch
- Honey & Age
- Ibex
- Impact Hub
- Itza Wood
- Judith Stager
- Kakaw Designs
- Karla María Stalling Portillo
- Katel Home
- Katy Skelton
- Kuxtal
- Kylar Mack
- Landscapes
- Las Dalias
- Las Plazas
- Libros del Cento
- Liceca
- Luna Zorro
- Marcas Mundiales
- McDonald's
- Medlife
- MEEMA
- Mindful Guatemala
- Naim
- Namaste
- NANA GT
- NanaLuna
- Nora Lynne
- Novica
- Olas Foundation
- Open Marketing
- Palorosa
- Paper Plot
- Peace by Peace
- Poporopo
- Pulsera Project
- Punto y Cosido
- Quorum
- Rev Studio
- Root Collective
- Rowe
- Sac de Soul
- Sea Shine Labs
- Solicious Bakery
- Tacorazon
- Teveoytevi
- Una Pizca de Sal
- Universidad del Valle de Guatemala
- Utz Box
- Veramar
- Voice
- White lab Project
- Wild Daughter
- Xibalba



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